

(SHOW CAUSE NOTICE BEFORE ADMISSION)
HIGH COURT FOR THE STATE OF TELANGANA AT HYDERABAD

WEDNESDAY, THE SIXTH DAY OF MAY,
TWO THOUSAND AND TWENTY SIX

:PRESENT:

THE HONOURABLE SRI JUSTICE K. SARATH

WP NO: 16186 OF 2026

Between

The General Manager, The Singareni Collieries Company Limited, Manuguru Area,
Bhadradi Kothagudem Dist - 507117.

...Petitioner

AND

1. Controlling Authority under Payment of Gratuity Act, 1972 & Assistant Labour Commissioner(Central), Ministry of Labour and Employment Office of the Dy.Chief Labour Commissioner (Central) NSTI Campus, Vidyanagar, Hyderabad-500 007.
2. Appellate Authority under Payment of Gratuity Act, 1972. Dy. Chief Labour Commissioner (Central), Ministry of Labour and Employment Office of the Dy. Chief Labour Commissioner (Central), NSTI Campus, Vidyanagar, Hyderabad - 500 007.
3. Sri K. Arjun Rao, H No.8-2-19, Sundaraiah Nagar, Manuguru, Bhadradi Kothagudem Dist., Pincode -507117,Telangana State.

...Respondents

WHEREAS the Petitioner above named through Sri S. Rahul Reddy, Special Government Pleader representing the ADDL. ADVOCATE GENERAL presented this Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue a writ, order or direction more particularly one in the nature of writ of certiorari calling for the records pertaining to impugned Proceedings No.48/181/2024- E2-ALC/HYD dated 01.01.2025 on the file of the 1st Respondent and consequential impugned order dated 28.08.2025 in gratuity appeal No. 197/2025 on the file of the 2nd respondent confirming the order of the 1st respondent and quash the same as illegal, without jurisdiction, violative of principles of natural justice and ultravires of the Gratuity Act, 1972.

AND WHEREAS the High Court upon perusing the petition and affidavit filed herein and upon hearing the arguments of Sri. S. Rahul Reddy, Special Government Pleader to the Government for the Petitioner, directed issue of notice to the Respondent No.3 to show cause as to why this WRIT PETITION should not be admitted.

You viz:

Sri K.Arjun Rao, H No.8-2-19, Sundaraiah Nagar, Manuguru, Bhadradi Kothagudem Dist., Pincode -507117, Telangana State.

are directed to show cause on or before 01.07.2026 to which date the case stands posted as to why in the circumstances set out in the petition and the affidavit filed therewith (copy enclosed) this WRIT PETITION should not be admitted.

The Court made the following:

ORDER

Notice Before Admission.

Learned Standing Counsel representing Sri N. Bhujanga Rao, Deputy Solicitor General of India takes notice on behalf of the respondent Nos.1 and 2, waives further notice and seeks time to file counter.

Learned Additional Advocate General appearing for the petitioner is permitted to take out personal notice to the respondent No.3 through Speed Post and file proof of service in the Registry by the next date of hearing.

The Registry is directed not to take out notice to the respondent Nos.1 and 2 in view of the above waiver and further directed to post this matter along with W.P.No.13449 of 2025 and W.P.No.30101 of 2025 after four (4) weeks.

List on 01.07.2026.

Sd/- A.JAYASREE
ASSISTANT REGISTRAR

//TRUE COPY//

SECTION OFFICER

To,

1. Sri K.Arjun Rao, H No.8-2-19, Sundaraiah Nagar, Manuguru, Bhadradi Kothagudem Dist., Pincode -507117, Telangana State.[by SPAD-along with a copy of petition and affidavit]
2. One CC to Sri. ADDL ADVOCATE GENERAL Advocate [OPUC]
3. Two CCs to Sri. N BHUJANGA RAO Deputy Solicitor General of India, High Court at Hyderabad [OUT]
4. One spare copy

5. File counter after 4 weeks (Sd/- H.9.2.2026)

HIGH COURT

SK, J

DATED: 06-05-2026

LIST ON 01.07.2026

NOTICE BEFORE ADMISSION

WP.No.16186 of 2026

