



[321026: TSHC:11927]

**IN THE HIGH COURT FOR THE STATE OF TELANGANA
AT HYDERABAD
(Special Original Jurisdiction)**

**TUESDAY, THE TWENTY FIRST DAY OF APRIL
TWO THOUSAND AND TWENTY SIX**

PRESENT

THE HONOURABLE SMT JUSTICE T.MADHAVI DEVI

WRIT PETITION NO: 16217 OF 2019

Between:

1. The Chief General Manager and 2 others, Local Head Office, Andhra and Telangana, State Bank of India, Koti, Hyderabad.
2. The Assistant General Manager, Zonal Office, State Bank of India, Regional Office, KOTHAGUDEM-507101. Telangana State
3. The Chief Manager, State Bank of India, Main Branch, KOTHAGUDEM-507101 Telangana State.

...PETITIONERS

AND

1. The Regional Labour Commissioner (Central) Hyderabad and another, The Authority under Minimum Wages Act Shivam Road, Hyderabad-500044.
2. Sri.Jamma Dharmaraju, Son of not known, aged 43 Years, Occ. Safai Karmachari/Scavenger, Represented by B.Appa Rao, National Secretary, All India Safai Mazdoor Congress, H.No.17-3-16/4, Punjabgadda, Ramavaram Post, KOTHAGUDEM-507118

...RESPONDENTS

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue a Writ or Order more particular in the nature of Writ of Certiorari, calling for the records relating to the Order passed by the 1st Respondent under Minimum Wages Act i.e. Regional Labour Commissioner(Central), Hyderabad in Application No.46/49/2015-E1, dated 07.03.2019 and declare as illegal, arbitrary, void and against the principles of natural justice and quash the same and pass such other order or orders as the Honourable Court may deems fit and proper in the circumstances of the case.



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Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to suspend all further proceedings of the Order passed in Application No.46/49/2015-E1, dated 07.03.2019 by the 1st Respondent pending disposal of main case and pass such other order or orders as the Honourable Court may deems fit and proper in the circumstances of the case, pending disposal of the above writ petition.

Counsel for the Petitioners: SRI M.VENKAT DIVAKAR
Counsel for the Respondent No.1: GP FOR SERVICES-II
Counsel for the Respondent No.2: --

The Court made the following: ORDER



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**IN THE HIGH COURT FOR THE STATE OF TELANGANA
AT HYDERABAD**

THE HON'BLE SMT. JUSTICE T. MADHAVI DEVI

WRIT PETITION No.16217 OF 2019

DATE : 21.04.2026

Between:

The Chief General Manager and 2 others

...Petitioners

AND

The Regional Labour Commissioner & another

...Respondents

ORDER:

This writ petition is filed against the order of the 1st respondent under Minimum Wages Act, 1948 in Application No.46/49/2015-E1, dt.07.03.2019, as illegal and arbitrary.

2. Heard the learned counsel for the petitioners and learned Government Pleader for Services II.

3. Respondent No.2 had filed an application before respondent No.1 seeking payment of minimum wages and also compensation for non-payment of the minimum wages. The authority after considering the submissions of both the parties came to the conclusion that the petitioner therein has rendered services of sweeping and other related works and therefore, he is eligible for



minimum wages. The authority has thus directed the respondents to pay the petitioner the minimum wages and the difference of the wages and also one time compensation to the workmen. Challenging the same, the present writ petition is filed.

4. Learned counsel for the petitioner, reiterated the submissions and objections raised by the petitioner bank before the authority, while the learned counsel for respondent No.2 has placed reliance on the decision of the Division Bench of this Court in W.A.Nos.245, 304 and 320 of 2022 dt.02.02.2023 wherein the Division Bench has directed the appellant-bank to make payment of difference of the wages to each of the respondents therein and set aside one time compensation awarded by the Authority.

5. Learned counsel appearing for respondent No.2 submitted that the petitioner is willing to forego the one time compensation awarded by the Authority for non-payment of minimum wages and is restricting his prayer to payment of difference amount of minimum wages.

6. Having regard to the contentions of the learned counsel on both sides and having considered the material on record, this Court finds that this issue is already covered by the Division Bench of this Court. Therefore, the petitioner is directed to continue to



pay the minimum wages to the respondent workmen and the difference amount of minimum wages to respondent No.2. The compensation awarded @ 25% of the difference amount of minimum wages by respondent No.1 is accordingly set aside.

7. Accordingly, this Writ Petition is disposed of. There shall be no order as to costs.

Miscellaneous petitions, if any, pending in this Writ Petition, shall stand closed.

SD/- C.DEEPIKA
ASSISTANT REGISTRAR

//TRUE COPY//

SECTION OFFICER

To

1. The Authority under Minimum Wages Act Shivam Road, Regional Labour Commissioner (Central) Hyderabad, Hyderabad-500044.
2. One CC to SRI M.VENKAT DIVAKAR, Advocate [OPUC]
3. Two CCs to GP FOR SERVICES-II, High Court for the State of Telangana, at Hyderabad. [OUT]
4. Two CD Copies

PSK.

TKS



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HIGH COURT

DATED: 21/04/2026

ORDER
WP.No.16217 of 2019



DISPOSING OF THE WRIT PETITION
WITHOUT COSTS.

⑦
09/07/26
K.K.