

[3300]

**HIGH COURT FOR THE STATE OF TELANGANA
AT HYDERABAD**

MONDAY, THE TWENTIETH DAY OF JULY
TWO THOUSAND AND TWENTY SIX

:PRESENT:

THE HONOURABLE SRI JUSTICE NAGESH BHEEMAPAKA

WP NO: 46330 OF 2016

Between:

- 1) Uppala Mallikarjun S/o. Narsaiah, aged 35 years,
Occ: Sweeper, Police Station, Vemulapally, village,
Mandal and post Vemulapally, Nalgonda District.
- 2) Pailla Aruna W/o. Machagiri, aged 42 yrs, Sweeper,
Police Station, Valigonda, Valigonda Mandal, Nalgonda District.
- 3) Alimineti Bharathamma W/o. Yadaiah, Sweeper,
aged 47 yrs, Police Station, Atmakur (M) Mandal, Nalgonda District.
- 4) Vaddanapu Seeta W/o. Saidulu, aged 39 yrs, Sweeper, Kodada (Rural),
Kodada Mandal, Nalgonda District.
- 5) Thodusu Laxmamma W/o. Mallaiah, aged 45 yrs, Sweeper,
Police Station, Chivvemula, Chivvemula Mandal, Nalgonda District.
- 6) Pagidipally Manemma W/o. Nageshwara Rao, aged 34 years,
Sweeper, Police Station, Kodada Town, Kodada Mandal, Nalgonda District.
- 7) B.Chennaiah S/o. Sailoo, aged 59 yrs, Sweeper,
Police Station, Chandampeta, Chandampeta Mandal, Nalgonda District,
- 8) Edha Venkataiah S/o. Ramulu, aged 42 yrs, Sweeper,
Police Station, Marriguda, Marriguda Mandal, Nalgonda District,
- 9) Voora Venkatamma W/o. Krishnaiah, aged 45 yrs, Sweeper, Police Station,
Peddavoora, Peddavoora Mandal, Nalgonda District,
- 10) Tirumalagiri Hussain S/o. Saidulu, aged 26 yrs, Sweeper, Police Station,
Garedepally, Garedepally Mandal, Nalgonda District,
- 11) Sheelam Adilaxmi D/o. Papaiah, aged 38 yrs, Sweeper, Police Station,
Nagarjunasagar (Vijayapuri town), Nagarjunasagar Mandal, Nalgonda District,
- 12) K. Ramana, W/o. Peddulu, aged 35 years, Sweeper, Traffic Police Station,
Nalgonda

- 13) Tahera Begum, W/o. Late Janimiya, aged 46 years, Sweeper, DSP Office, Miryalaguda .
- 14) Basani Ramulu, S/o. Ramaiah, aged 46, Sweeper, DSP Office, Suryapet .
- 15) Mulkalapally Saidulu, S/o. Muthaiah, aged 52, Sweeper, Noothankal Police Station
- 16) Bogari Laxmi, W/o. Sathaiah, aged years, Sweeper, AR Head Quarters, Nalgonda,
- 17) G.Swaroopu, W/o. Anjaiah, aged 37 years, Sweeper Town DSP Office, Nalgonda,
- 18) Kothapalli Pullamma, W/o. Narasimha, aged 46 years, Sweeper, AR Reserved Force, Head Quarters, Nalgonda
- 19) Mekala Kamma, W/o. Lakshmaiah, aged 40 years, Sweeper, 1 Town PS Nalgonda,
- 20) Bedarakota Krishna Veni, W/o. Yadaiah, aged 47 years, Sweeper, District Police Office, Nalgonda,
- 21) Gundamalla Lakshamma, W/o. Balaramulu, aged 50 years, Sweeper, PS Narayanapuram,
- 22) Bothu Rajkumar S/o. Ompal Singh, aged 42 years, Sweeper, PS Women Police Station, Nalgonda,
- 23) K.Yellamma W/o. Mallaiah, aged 50 yrs, Sweeper, P.S., Nalgonda Rural,
- 24) M.Neelamma W/o. Lingaiah, aged 52 yrs, Sweeper, Nalgonda PL-1(A.R.Headquarters) ,
- 25) S.Bhagya W/o. Papaiah, aged 45 yrs , Sweeper, Nalgonda PL-1(A.R.Headquarters) .
- 26) Repaka Renuka W/o. Narsimha, aged 40 yrs, Police Station, Village and Mandal Yadagirigutta, Nalgonda District,
- 27) Bantu Padma W/o. Biksham, aged 47 yrs, BC-Mudiraj, Sweeper, Police Station, Miryalaguda I Town, Nalgonda District .
- 28) J.Jamuna Bai W/o. late Narayana, aged 53 yrs, ST Medar, Scavenger, Miryalaguda I Town, Nalgonda District.

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- 29) Enjamuri Yellamma W/o. late Somaiah, aged 36 yrs, SC-Madiga, Sweeper, Miryalaguda Rural Police Station, Nalgonda District,
- 30) Pole Bharatamma W/o. Salaiah, aged 36 yrs, Occ: Sweeper, SC- Madiga, P.S.Chintapally, Chintapally, Nalgonda District.
- 31) Vadlakonda Ramulu, S/o. Peddamallaiah, aged 42 yrs, Sweeper P.S. Tungaturthy, Nalgonda District.
- 32) Darla Venkataramaiah, S/o. Ramaiah, aged 57 yrs, Sweeper, P.S. Tripuraram, Nalgonda District,
- 33) Karumanchi Chittemma W/o. late Kotaiah, 59 yrs, Sweeper, P.S. Neredcherla, Nalgonda District.
- 34) B. Guru Lingam S/o. Gopaiah, aged 58 yrs, Sweeper, P.S. Nadigudem,
- 35) Amroju Laxmamma W/o. Saidulu, aged 50 yrs, BC-Nayebrahmin, Sweeper, P.S. Munagala, Nalgonda District.
- 36) Pagidipalli Nageshwara Rao, S/o. late Saidulu, aged 45 yrs, Scavenger, P.S. Kodada Town, Nalgonda District.
- 37) S.K. Khaja, S/o. Hyder Ali, aged 34 years, Muslim, Occ: Contingent Employee, R/o. Vadapalli Village, Damacherla Mandal, Nalgonda District, PS: Vadapalli,
- 38) P.Bhadramma W/o. Chennakeshavulu, aged 30 yrs, Sweeper, P.S. Haliya, Anumula Mandal, Nalgonda District,
- 39) Rudravarapu Jangaiah S/o. Narsimha, aged 39 years, Sweeper, P.S. Choutuppal Town,
- 40) Kalluri Sundar S/o. Ramaiah, aged 55 yrs, Sweeper, P.S. Mothkur, Mothkur Mandal, Nalgonda District,
- 41) P. Yellaiah, S/o. Ramaiah, aged 54 years, Sweeper, Kethepally Village and Mandal, Nalgonda District. Kethepally PS
- 42) Mohammad Fayaz Khan, S/o. Mahaboob Khan, Sweeper, Narketpally Village and Mandal, Nalgonda District. Narketpally PS.
- 43) Rachakonda Ramulu @ Ramesh S/o. Venkaiah, aged 40 yrs, Sweeper, Suryapet Rural Police Station, Nalgonda District,

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- 44) Arrajella Laxmamma W/o. Venkanna, aged 28 years, Sweeper, Kanagal Police Station, Kanagal Mandal, Nalgonda District,
- 45) Chilukuri Yellamma W/o. Mallaiah, aged 58 years, Sweeper, Chandur Police Station, Chandur Mandal, Nalgonda District.
- 46) Janjirala Somaiah S/o. Rangaiah, aged 55 yrs, Sweeper, Penpahad Police Station, Penpahad Mandal, Nalgonda District,
- 47) Smt. Kanuku Laxmamma W/o. late Samuel, aged 55 yrs, Police Station Suryapet Town, Village and Mandal, Nalgonda District.
- 48) Bojja Pentamma W/o. Lingaiah, aged 52 yrs, Police Station, Chityal Village and Mandal, Nalgonda District,
- 49) Kondaparthi Venkatesh S/o. late Ramulu, aged 38 yrs, Sweeper, Police Station, Gundala, Village and Mandal Gundala, Nalgonda District.

.....Petitioner

And:

- 1) The State of Telangana, rep. by its Principal Secretary, Home Department, Telangana Secretariat, Hyderabad.
- 2) The State of Telangana, rep. by its Principapal, Secretary, Finance and Planning Department, Telangana Secretariat, Hyderabad.
- 3) The State of Telangana, rep. by Commissioner of Police, Rachakonda, Gachibowli, Hyderabad – 500 032
- 4) The Superintendent of Police, Nalgonda.
- 5) The Superintendent of Police, Suryapet , Suryapet Dist., Telangana State.
- 6) The Superintendent of Police, Bhongiri, Yadadri District, Telangana State.

... Respondents.

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue an order or direction more particularly one in the nature of Writ of Mandamus to declare the inaction of the respondents in denying to pay Minimum Wages fixed by the District

Collector, Nalgonda and Chairman of the minimum wages committee, as per Minimum Wages Act 1948, even after 68 years to these petitioners its enactment and rejecting the stand of state government repeatedly by confirmation of judgements rendered in several cases by the Division Bench of this Hon'ble Court by the Hon'ble Supreme Court for payment of Minimum Wages as per the Minimum Wages Act 1948 from time to time in dismissing state appeals in Special Leave to Appeal CC No. 10630 of 2011, dt.11-07-2011, Special Leave to Appeal CC No.12558 of 2014, dt.19-08-2014, and Special Leave Petition (Civil) No.15595 of 2015, dt.14-05-2015, from time to time is highly illegal, arbitrary, unconstitutional, against the principles of natural justice, equity and fair play and prays to direct the respondents herein to pay the minimum wages to the petitioners as per the minimum wages act 1948 fixed by the concerned District Collector, from time to time since the initial appointment of the petitioner to till date including arrears and also fix personal responsibility and accountability against the respondents herein for driving the petitioners to approach this Hon'ble Court to pay minimum wages, which is right of fair wage given by our constitution equally to every person by imposing heavy cost against the state as imposed in W.P.No.19449 of 2016, dt.08-07-2016, and also award compensatory damages to the petitioners for denying to pay minimum wages by the respondents herein and pass such order or orders as this Hon'ble Court may deem fit and proper in the circumstances of the case.

I.A. NO: 1 OF 2016

Petition under Section 151 of C.P.C praying that in the circumstances stated in the affidavit filed in support of the writ petition, the High Court may be pleased to direct the respondents herein to pay the Minimum Wages fixed by the District Collector, concerned district as per the provisions of the Minimum Wages Act, 1948 and as per the Gazette Notification No. C/802/2016, dt.03-10-2016, forthwith, pending disposal of WP No 46330 of 2016, on the file of the High Court.

The petition coming on for hearing, upon perusing the petition and the affidavit filed in support thereof and upon hearing the arguments of SRI CH. GANESH Advocate for the Petitioners and GP FOR SERVICES I for the Respondents, the Court made the following.

ORDER:

Heard Sri CH. Ganesh, learned counsel for the petitioners and learned Government Pleader for Services-I.

Learned counsel for the petitioners submits that the petitioners have been working as Sweepers/Attenders in various Police Stations for several years and are being paid only consolidated wages instead of the minimum wages notified under the Minimum Wages Act, 1948. It is contended that the issue is covered by the judgments of this Court in W.P.No.1045 of 2007, W.P. No.28140 of 2010 and W.P. No.5916 of 2011, which were affirmed by the Hon'ble Supreme Court in SLP (C) C.C. No.10630 of 2011, SLP (C) C.C. No.12558 of 2014 and SLP (C) No.15595 of 2015. Reliance is also placed on the judgment of the Hon'ble Supreme Court in State of Punjab v. Jagjit Singh and the interim order passed by this Court in W.P. No.10180 of 2026.

Learned Government Pleader for Services-I, referring to the counter affidavit, submits that the petitioners are part-time/outsourced contingent workers engaged through a co-operative society pursuant to G.O.Rt. No.1464 dated 28.09.2005, that their wages have been paid in accordance with the Government Orders issued from time to time, and that the question of payment of minimum wages falls within the policy and budgetary domain of the Government.

Having regard to the rival submissions, the judgments relied upon by the petitioners, and considering that the petitioners are continuing in service, this Court is of the prima facie opinion that they have made out a case for grant of interim relief.

Accordingly, there shall be an interim direction to the respondents to pay to the petitioners, who are continuing in service, the minimum wages as fixed by the District Collector of the concerned District under the provisions of the Minimum Wages Act, 1948, in terms of Gazette Notification No. C/802/2016, dated 03.10.2016, as revised from time to time, pending further orders in this writ petition. The respondents shall implement the said direction and ensure payment within a period of four (04) weeks from the date of receipt of a copy of this order. The said payment shall be subject to the result of the writ petition.

List on 17.08.2026.

Sd/- A.JAYASREE
ASSISTANT REGISTRAR

//TRUE COPY//

SECTION OFFICER

To,

1. The Prl. Secretary, Home dept. Home Department, Telangana Secretariat, Hyderabad.
2. The Principal Secretary, Finance and Planning Department, Telangana Secretariat, State of Telangana, Hyderabad.
3. The Commissioner of Police, State of Telangana, Rachakonda, Gachibowli, Hyderabad - 500 032
4. The Superintendent of Police, Nalgonda.
5. The Superintendent of Police, Suryapet, Suryapet Dist., Telangana State.
6. The Superintendent of Police, Bhongiri, Yadadri District, Telangana State.
(Addressees 1 to 6 BY SPAD)
7. One CC to SRI CH. GANESH Advocate [OPUC] /
8. Two CCs to GP FOR SERVICES I, High Court for the State of Telangana, at Hyderabad [OUT]
9. One spare copy

HIGH COURT

NBK, J

DATED: 20-07-2026

LIST ON 17.08.2026.



ORDER

WP.No.46330 of 2016

INTERIM DIRECTION