

IN THE HIGH COURT OF GUJARAT AT AHMEDABAD**R/SPECIAL CIVIL APPLICATION NO. 16696 of 2023****With****CIVIL APPLICATION (FOR STAY) NO. 1 of 2025****In R/SPECIAL CIVIL APPLICATION NO. 16696 of 2023****With****R/SPECIAL CIVIL APPLICATION NO. 16731 of 2023****With****CIVIL APPLICATION (FOR DIRECTION) NO. 1 of 2025****In R/SPECIAL CIVIL APPLICATION NO. 16731 of 2023****With****R/SPECIAL CIVIL APPLICATION NO. 16713 of 2023****With****CIVIL APPLICATION (FOR ORDERS) NO. 1 of 2025****In R/SPECIAL CIVIL APPLICATION NO. 16713 of 2023**

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FORD INDIA PVT. LTD. THROUGH VIPNIN NAIR, MANAGER

Versus

COMMISSIONER OF LABOUR & ORS.

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Appearance:

GANDHI LAW ASSOCIATES(12275) for the Petitioner(s) No. 1

MR.ADITYA DAVDA, AGP for the Respondent(s) No. 1,2,3

NOTICE SERVED BY DS for the Respondent(s) No. 4

THAKKAR AND PAHWA ADVOCATES(1357) for the Respondent(s) No. 5

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CORAM:HONOURABLE MRS. JUSTICE M. K. THAKKER**Date : 22/09/2025****ORAL ORDER****Order in Civil Applications**

1. These applications are filed for the following reliefs:-

*“Your Lordships may be pleased to quash and set aside Order dated 31.07.2025 passed by Ld. Industrial Tribunal in Reference (IT) No. 15 of 2023**(b) Your Lordships may be pleased to stay the reference proceedings being Reference (IT) No. 15 of 2023 till the final*

adjudication of the captioned petition.

(c) Your Lordships may be pleased to grant such other and further relief(s) as may be deemed fit in the interest of justice and equity in favour of the applicant.”

2. Learned advocate Ms. Pahwa submits that she has no objection if the relief granted by this Court vide order dated 10.09.2025 is confirmed till the admission of the petition.
3. In view of the aforesaid, Civil Applications being No. 1 of 2025 of Special Civil Application Nos.16696 of 2023, 166731 of 2023 and 166713 of 2023 are allowed and disposed of accordingly.

Order in Special Civil Application

1. In light of the order passed in Civil Application No. 1 of 2025, the Special Civil Applications being No.16696 of 2023, 166731 of 2023 and 166713 of 2023 be relisted on 14.11.2025.
2. The learned Labour Court is directed not to proceed with the reference matter, till the next date of hearing.

NIVYA A. NAIR

(M. K. THAKKER,J)