

IN THE HIGH COURT OF GUJARAT AT AHMEDABAD**R/SPECIAL CIVIL APPLICATION NO. 10385 of 2025**

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CASIL HEALTHCARE PRIVATE LIMITED

Versus

BIPIN KUMAR NARANBHAI PARMAR & ANR.

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Appearance:

MR ANUJ K TRIVEDI(6251) for the Petitioner(s) No. 1

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CORAM:HONOURABLE MRS. JUSTICE M. K. THAKKER**Date : 26/09/2025****ORAL ORDER**

1. Learned advocate Mr.Anuj Trivedi submits that learned labour court has allowed the reference filed by the respondent and held that petitioner has violated the provisions of section 33(2)(b) of the I.D.Act. Learned advocate Mr.Anuj Trivedi submits that charge-sheet specifically referred that petitioner has over written the date and instead of 27.10.2003 it was stated in the gate pass dated 27.12.2003 as well as instead of 10 tablets it was over written as 13, learned Court has committed error in holding that charge-sheet was issued for the incident dated 27.10.2003 however, on referring the charge-sheet it emerges that the date of incident

mentioned is 27.12.2003.

- 1.1. Learned advocate Mr.Anuj Trivedi submits that after holding departmental inquiry illegal and invalid, the petitioner has established the case by examining the witness namely Ankit Devjibhai Ahjoliya and through which the charge-sheet as well as the evidence of the departmental proceedings were proved. Learned advocate Mr.Anuj Trivedi submits that statement were given by the respondent on 25.12.2003 and after following principle of natural justice the punishment was imposed on the respondent dismissing the service which was set aside by the learned Labour Court in the impugned award.
2. Considering the above submissions, let notice be issued making it returnable on 08.12.2025.
3. Ad-interim relief in terms of para 11(B) be granted till the next date of hearing.

ARCHANA S. PILLAI

(M. K. THAKKER,J)