

IN THE HIGH COURT OF GUJARAT AT AHMEDABAD**R/SPECIAL CIVIL APPLICATION NO. 6876 of 2025**

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BIJLEE MAZDOOR PANCHAYAT THROUGH ITS MANAGER JYOTINDRA
NATHALAL YADAV

Versus

MANAGER , GUJARAT INDUSTRIAL POWER COMPANY LIMITED & ORS.

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Appearance:

THAKKAR AND PAHWA ADVOCATES(1357) for the Petitioner(s) No. 1

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CORAM: HONOURABLE MRS. JUSTICE M. K. THAKKER

Date : 09/05/2025

ORAL ORDER

1. Learned advocate Ms. Pahwa submits that in a other reference where regularization benefits were granted, was challenged before this Court by the employer by filing the petition being Special Civil Application No.5707 of 2014, in that the settlement was arrived at between the parties and it was agreed that the workmen who are on the wage register of the contractor as on 30.04.2024 and who was listed Annexure-1 in the MOS would be absorbed as a permanent workman. Learned advocate Ms. Pahwa submits that the present petitioners are identically situated and were on the wage register as on 30.04.2024, however, they had not been given the benefit of the

regularization, therefore, the reference came to be filed before learned Labour Court. Learned advocate Ms. Pahwa submits that learned Reference Court has also not given any cogent reasons while rejecting the reference claiming the regularization.

2. In view of above submission, let the notice be issued making it returnable on 10.07.2025.

Vikramsinh Amarsinh

(M. K. THAKKER,J)