

IN THE HIGH COURT OF GUJARAT AT AHMEDABAD**R/SPECIAL CIVIL APPLICATION NO. 5491 of 2026**

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ARVIND CHHAGANBHAI VAGHIYA

Versus

CHIEF OFFICER, JAMJODHPUR NAGARPALIKA & ANR.

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Appearance:

MR SAMIR B GOHIL(5718) for the Petitioner(s) No. 1

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CORAM:**HONOURABLE MR. JUSTICE ANIRUDDHA P. MAYEE****Date : 21/04/2026****ORAL ORDER**

1. Heard learned counsel for the petitioner.
2. Learned counsel for the petitioner submits that the petitioner's claim is that he has joined the service of the respondent no.1 in the year 2001, however the respondents in their reply before the learned Labour Court have contended that the petitioner had joined the service in the year 2015 onwards till his oral termination. He submits that the learned Labour Court has erred in dismissing the reference of the petitioner on the ground that the date of joining is not clear. He submits that once it is admitted that the petitioner was in service with the respondents as admitted by the respondents themselves in their reply, the learned Labour Court is bound to adjudicate the reference as to whether the termination of service of the petitioner was illegal and in violation of the provisions of Section 25F of the Industrial Disputes Act, 1947.
3. Issue **Notice**, returnable on 23.06.2026.

ABHISHEK/5

Sd/-
(ANIRUDDHA P. MAYEE, J.)