

IN THE HIGH COURT OF GUJARAT AT AHMEDABAD**R/SPECIAL CIVIL APPLICATION NO. 6921 of 2020**

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TEMPO INSTRUMENTS AND EQUIPMENT (I) PVT. LTD. THROUGH
MANAGER/DIRECTOR & ORS.

Versus

RAMSURAT M PRAJAPATI & ANR.

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Appearance:

VYOM H SHAH(9387) for the Petitioner(s) No. 1,2,3

DS AFF.NOT FILED (N) for the Respondent(s) No. 2

THAKKAR AND PAHWA ADVOCATES(1357) for the Respondent(s) No. 1

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CORAM:HONOURABLE MRS. JUSTICE M. K. THAKKER

Date : 02/05/2025

ORAL ORDER

1. With the consent of the parties, present petition is disposed of following directions;

(i) The impugned order passed by the learned Authority under the Payment of Wages Act below Exh.2 as well as below Exh.23 is hereby modified to the extent that instead of Rs.1.50 crore of bank guarantee, the petitioner would provide the bank guarantee of Rs.1 crore within the period of one month from the date of receipt of the order.

(ii) The undertaking to that effect shall be filed within the period of one week from today.

(iii) Considering the pendency of the litigation i.e. since 2016, learned Authority is directed to conclude the proceedings preferably within a period of six month.

Vikramsinh Amarsinh

(M. K. THAKKER,J)

Original copy of this order has been signed by the Hon'ble Judge.

Digitally signed by: VIKRAM SINGH(HCW0055), English Steno Grade II, at High Court of Gujarat on 02/05/2025 16:53:04