

IN THE HIGH COURT OF GUJARAT AT AHMEDABAD**R/SPECIAL CIVIL APPLICATION NO. 4186 of 2026**

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VIRENDRASINH BAGATHSINH RANA

Versus

DIGVIJAY CEMENT COMPANY LIMITED

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Appearance:

MR YOGEN N PANDYA(5766) for the Petitioner(s) No. 1

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CORAM:**HONOURABLE MR. JUSTICE ANIRUDDHA P. MAYEE****Date : 27/03/2026****ORAL ORDER**

Heard the learned counsel for the petitioner.

The learned counsel for the petitioner submits that the reference preferred by the petitioner came to be partly allowed and the learned Labour Court, Jamnagar has granted a lumpsum compensation of Rs.1,50,000/-. He submits that at the time of wrongful termination of the service, the petitioner had one year service left. He submits that the petitioner was being paid salary around Rs.51,000/- per month. He submits that the compensation so granted by the learned Labour Court is disproportionate.

Issue Notice, returnable on 16.06.2026.

Direct service is permitted.

(ANIRUDDHA P. MAYEE, J.)

cmk