

IN THE HIGH COURT OF GUJARAT AT AHMEDABAD

R/SPECIAL CIVIL APPLICATION NO. 3495 of 2026
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R/SPECIAL CIVIL APPLICATION NO. 3614 of 2026

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 CADILA PHARMACEUTICALS LTD. THROUGH ITS AUTHORIZED
 SIGNATORY SATENDER SINGH

Versus
 DHARMENDRA DODIA PHALI

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 Appearance:
 MR KAUSTUBH SHRIVASTAV for NANAVATI ASSOCIATES(1375) for the
 Petitioner(s) No. 1
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CORAM:HONOURABLE MR. JUSTICE ANIRUDDHA P. MAYEE

Date : 16/03/2026

COMMON ORAL ORDER

- 1.** Heard the learned counsel Mr. Kaustubh Shrivastav on behalf of Nanavati Associates for the petitioner.

- 2.** The dispute raised in the present petitions is with regard to the fact that the petitioner's Applications for the purpose of holding inquiry under Section 33(2)(b) of the Industrial Disputes Act, 1947 came to be rejected by the learned Industrial Tribunal, Ahmedabad.

3. The learned counsel has referred to and relied upon the decision of the Hon'ble Apex Court rendered in case of **Workmen Of The Motipur Sugar Factory Private Ltd. vs. The Motipur Sugar Factory, reported in 1965 SCC OnLine SC 77.**

4. In view of above, issue **NOTICE**, returnable on **30.03.2026.**

5. Till then, there shall be an ad-interim relief in terms of para-10(C) till the next date of hearing.

Direct service is permitted today.

(ANIRUDDHA P. MAYEE, J.)

cmk