

**IN THE HIGH COURT OF GUJARAT AT AHMEDABAD
R/SPECIAL CIVIL APPLICATION NO. 7730 of 2025**

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ALEMBIC LIMITED

Versus

JASHVANTBHAI KISHANKUMAR CHAUDHARI

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Appearance:

MR HAMESH C NAIDU(5335) for the Petitioner(s) No. 1

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CORAM: **HONOURABLE MRS. JUSTICE M. K. THAKKER**

Date : 19/06/2025

ORAL ORDER

1. Learned advocate Mr. Naidu submits that during the departmental inquiry, no explanation was offered by the respondent and, therefore, he was heard ex parte. Subsequently, during the course of hearing, an explanation was offered regarding the unauthorized leave on the ground of a family dispute. Learned advocate Mr. Naidu further submits that the respondent was in the habit of remaining on unauthorized leave, and had continuously remained absent without prior sanction since 2012. Learned advocate Mr. Naidu further submits that although the respondent raised a defence regarding non-payment of one month's notice pay and alleged victimization, the same could not be established during the course of the hearing. Learned advocate Mr. Naidu also submits that the petitioner is willing to pay a lump sum compensation if the respondent is agreeable to the same.

2. In view of the same let notice be issued, making it returnable on 06.08.2025.

(M. K. THAKKER,J)

M.M.MIRZA