

IN THE HIGH COURT OF GUJARAT AT AHMEDABAD**R/SPECIAL CIVIL APPLICATION NO. 2717 of 2026**

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CADILA PHARMACEUTICALS LTD.

Versus

VASANT KUMAR RANA

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Appearance:

MR MIHIR JOSHI, SENIOR ADVOCATE WITH MR KUNAL NANAVATI WITH
MR KAUSTUBH SHRIVASTAV WITH MR SHREYANSH SHRAMA FOR
NANAVATI ASSOCIATES(1375) for the Petitioner(s) No. 1

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**CORAM: HONOURABLE MR. JUSTICE HEMANT M.
PRACHCHHAK****Date : 27/02/2026****ORAL ORDER**

1. Heard Mr. Mihir Joshi, learned senior counsel assisted by learned counsels Mr. Kunal Nanavati, Mr. Kaustubh Shrivastav and Mr. Shreyansh Sharma appearing on behalf of Nanavati Associates for the petitioner.

2. The dispute raised in the present petition is with regard to the fact that the petitioner's Application below Exh.-7 for the purpose of holding inquiry under Section 33(2)(b) of the Industrial Disputes Act, 1947 came to be rejected by the learned Industrial Tribunal, Ahmedabad preferred in Approval Application No. 117 of 2024 arising out of Reference (IT) No. 87 of 2022 vide order dated 31.01.2026.

3. Learned senior counsel Mr. Joshi has referred to and relied upon the decision of the Hon'ble Apex Court rendered in case of **Workmen Of The Motipur Sugar Factory Private Ltd. vs. The Motipur Sugar Factory**, reported in **1965 SCC OnLine SC 77**.

4. In view of above, issue **NOTICE** to the respondent, making it returnable on **30.03.2026**.

5. Till then, there shall be an *ad-interim relief* in terms of para-10(C) of this petition, which reads thus :

“(C) Pending the admission, hearing and final disposal of the present petition, be pleased to stay the operation, implementation and effect of the impugned order dated 31.01.2026, and further be pleased to direct the learned Industrial Tribunal to stay and/or defer the proceedings in Approval Application No. 117 of 2024, including from passing any final or consequential order therein, particularly on the next date of hearing fixed on 28.02.2026.”

Direct service is permitted today.

(HEMANT M. PRACHCHAK,J)

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