

**IN THE HIGH COURT OF GUJARAT AT AHMEDABAD
R/SPECIAL CIVIL APPLICATION NO. 2664 of 2025**

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ISHWARBHAI BHIKHUBHAI PATEL
Versus
AJIT PULP AND PAPER LTD.

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Appearance:

MR YOGEN N PANDYA(5766) for the Petitioner(s) No. 1

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CORAM:HONOURABLE MRS. JUSTICE M. K. THAKKER

Date : 05/03/2025

ORAL ORDER

1. Learned advocate Mr.Pandya submits that though in the statement of claim it was prayed to declared illegal and invalid departmental inquiry, no any issue was framed neither any reasons was assigned nor any evidence was led by the employer to prove the charge before the learned labour Court. Learned advocate Mr.Pandya submits that without assigning the cogent reasons with regard to concluding legality and validity of the departmental inquiry, the Reference came to be rejected under Section 11A of the Industrial Disputes Act,1947.
2. Considering the submissions, let Notice be issued, making it returnable on 28.04.2025.

(M. K. THAKKER,J)

M.M.MIRZA

Original copy of this order has been signed by the Hon'ble Judge.
Digitally signed by: MUDDASAR MUSTAKBHAI MIRZA(HC01407), PRIVATE SECRETARY, at High Court of Gujarat on 06/03/2025 11:07:38