

IN THE HIGH COURT OF GUJARAT AT AHMEDABAD**R/SPECIAL CIVIL APPLICATION NO. 2521 of 2026**

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VIJAY JYOT SEATS PVT.LTD. & ANR.
Versus
PARVANTSINH DALPATSINH PARMAR

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Appearance:
MR PARESH J BRAHMBHATT(9788) for the Petitioner(s) No. 1,2

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CORAM:HONOURABLE MR. JUSTICE ANIRUDDHA P. MAYEE**Date : 13/03/2026****ORAL ORDER**

1. Heard learned advocate for the petitioners. It is submitted that the charges framed against the respondent workman were grave in nature and the same were duly proved. He submits that the preliminary issue in respect of the inquiry conducted by the petitioner was also held to be legal and valid. He submits that in view of the findings that the inquiry was just and proper, the learned Labour Court could not have gone into the issue of quantum of punishment in as much as, the conduct of the respondent workman was detrimental to the interest of the company as the same amounted to insubordination and disruption of production.

2. Issue Notice returnable on 19.06.2026.

3. In the meanwhile, there shall be ad-interim stay of the impugned award till the next date of hearing.

(ANIRUDDHA P. MAYEE, J.)

KAUSHIK D. CHAUHAN

Original copy of this order has been signed by the Hon'ble Judge.
Digitally signed by: KAUSHIKKUMAR DINESHCHANDRA CHAUHAN(HC00197), PRINCIPAL PRIVATE SECRETARY, at High Court of Gujarat on 16/03/2026 10:30:58