

GAHC020008362025



**THE GAUHATI HIGH COURT  
(HIGH COURT OF ASSAM, NAGALAND, MIZORAM AND ARUNACHAL  
PRADESH)  
KOHIMA BENCH**

**Case No. : WA/44/2025**

SHRI TANGMONG AND 13 ORS  
S/O PACHI, R/O NOKHU, NOKING  
VILLAGE,NOKLAK, NAGALAND.  
MOBILE NUMBER 8731838811  
2: SMTI. VIKETOUNUO KIRE  
AGE 28

R/O TENYIPHE-1 VILLAGE

CHUMOUKEDIMA  
NAGALAND.

3: SHRI ACHUM NGULLIE

AGE 30

R/O BAYAVU COLONY  
KOHIMA  
NAGALAND.

4: SMTI. LANUYANGLA

AGE 29

R/O KUMLONG WARD  
MOKOKCHUNG.

5: SMTI. TEMJENINLA AIER  
AGE 28

R/O DILONG WARD  
MOKOKCHUNG  
NAGALAND

6: SMTI. NANGSHIENLA AIER  
AGE 30

R/O HILLVIEW COLONY  
DIMAPUR  
NAGALAND.

7: SMTI. KHUMDIBILA SANGTAM  
AGE 29

R/O LOWER BAYAVU  
KOHIMA  
NAGALAND.

8: SMTI. SENSONARO LONGCHAR  
AGE 28

R/O PHEZHU  
JOTSOMA  
KOHIMA  
NAGALAND.

9: SMTI. KEDUONEINUO SOLO

AGE 30

R/O KOHIMA VILLAGE  
KOHIMA  
NAGALAND.

10: SMTI. ONENTILA LONGKUMER  
AGE 29

R/O UPPER AGRI  
KOHIMA  
NAGALAND.

11: SHRI THEJAVICHUCHA  
AGE 30

R/O UPPERAGRI  
KOHIMA  
NAGALAND.

12: SMTI. RITE-U T MERO  
AGE 28

R/O LOWER PWD

KOHIMA  
NAGALAND.

13: SMTI. ARHONI  
AGE 29

R/O LUMAMI  
ZUNHEBOTO  
NAGALAND.

14: SMTI NECULU CHUZHO

AGE 28

R/O AGRI FARM  
KOHIMA  
NAGALAND

VERSUS

STATE OF NAGALAND AND 34 ORS  
REPRESENTED BY THE CHIEF SECRETARY TO THE GOVT. OF NAGALAND  
2:THE COMMISSIONER AND SECRETARY

DEPARTMENT OF HIGHER AND TECHNICAL EDUCATION  
NAGALAND KOHIMA.

3:THE DIRECTOR

DEPARTMENT OF HIGHER EDUCATION  
NAGALAND  
KOHIMA.

4:SMT. SENTIRENLA JAMIR  
ASSISTANT PROFESSOR (ECONOMICS)  
PEREN GOVT. COLLEGE  
PEREN

5:SMT. SERILA L SANGTAM  
ASSISTANT PROFESSOR (ECONOMICS)  
SAO CHANG COLLEGE  
TUENSANG.

6:SMT. TITHUVINANUKHU  
ASSISTANT PROFESSOR (ECONOMICS)  
PFUTSERO GOVERNMENT COLLEGE  
PHEK

7:SHRI CHAMDIBASANGTAM  
ASSISTANT PROFESSOR (POLITICAL SCIENCE)  
ZISAJI PRESIDENCY COLLEGE  
KIPHIRE.

8:SHRI ZHOVIDEUKHRU  
ASSISTANT PROFESSOR (POLITICAL SCIENCE)  
PFUTSERO GOVERNMENT COLLEGE  
PHEK.

9:SHRI CHOTHAYOTO ROTE  
ASSISTANT PROFESSOR (POLITICAL SCIENCE)  
WANGKHAO GOVT. COLLEGE  
MON.

10:SHRI. YANYAK  
ASSISTANT PROFESSOR (POLITICAL SCIENCE)  
YINGLI COLLEGE  
LONGLENG

11:SHRI WEDETE KAPFO  
ASST. PROFESSOR (ENVIRONMENTAL SCIENCE)  
PFUTSERO GOVERNMENT COLLEGE  
PHEK.

12:SMTI. KEKHRISENOU USOU  
ASST. PROFESSOR (ENVIRONMENTAL SCIENCE)  
PEREN GOVERNMENT COLLEGE  
PEREN.

13:SMTI. KEVILEVONOU MONICA KEZIEO  
ASST. PROFESSOR (ENVIRONMENTAL SCIENCE)  
ZUNHEBOTO GOVT. COLLEGE  
ZUNHEBOTO.

14:SHRI LITSAPI C. SANGTAM  
ASSISTANT PROFESSOR (HISTORY)  
ZISAJI PRESIDENCY COLLEGE  
KIPHIRE.

15:SHRI ISAAC SHUPAO  
ASSISTANT PROFESSOR (HISTORY)  
PFUTSERO GOVT. COLLEGE  
PHEK.

16:SHRI DIKHROU DIANU  
ASSISTANT PROFESSOR (HISTORY)  
YINGLI COLLEGE

LONGLENG.

17:SHRI W. WANGJIN

ASSISTANT PROFESSOR (HISTORY)  
WANGKHAO GOVT. COLLEGE  
MON.

18:SMTI. OLIVI YEPTHOMI  
ASSISTANT PROFESSOR (HISTORY)  
YINGLI COLLEGE  
LONGLENG.

19:SHRI ZHOSATO KAPU  
ASSISTANT PROFESSOR (HISTORY)  
ZISAJI PRESIDENCY COLLEGE  
KIPHIRE.

20:SHRI VIRETA LEA  
ASSISTANT PROFESSOR (EDUCATION)  
PFUTSERO GOVT. COLLEGE  
PFUTSERO

21:SHRI MUDANG KHIAMNUINGAN  
ASSISTANT PROFESSOR (EDUCATION)  
SAO CHANG COLLEGE  
TUENSANG

22:SMTI. RUOKUONUOUSOU  
ASSISTANT PROFESSOR (EDUCATION)  
STATE COLLEGE OF TEACHERS EDUCATION  
KOHIMA.

23:SMTI. GRACE SEMP  
ASSISTANT PROFESSOR (ENGLISH)  
PFUTSERO GOVT. COLLEGE  
PFUTSERO.

24:SMTI. SANO KOZA  
ASSISTANT PROFESSOR (ENGLISH)  
PFUTSERO GOVT. COLLEGE  
PFUTSERO.

25:SMTI. KANGYICHULE HEGUL  
ASSISTANT PROFESSOR (ENGLISH)  
PEREN GOVT. COLLEGE  
PEREN.

26:SHRI RHIRHI  
ASSISTANT PROFESSOR (ENGLISH)  
ZISAJI PRESIDENCY COLLEGE  
KIPHIRE.

27:SMTI. LIPOKJUNGLA  
ASSISTANT PROFESSOR (ENGLISH)  
ZUNHEBOTO GOVT. COLLEGE  
ZUNHEBOTO.

28:SMTI. EKONBENI M. TSANGLAO  
ASSISTANT PROFESSOR (ENGLISH)  
MT. TIYI COLLEGE  
WOKHA.

29:SMTI. LOVIKALI H. AYEMI  
ASSISTANT PROFESSOR (ENGLISH)  
ZUNHEBOTO GOVT. COLLEGE  
ZUNHEBOTO.

30:SMTI. TONGHON PHOM  
ASSISTANT PROFESSOR (ENGLISH)  
YINGLI COLLEGE  
LONGLENG.

31:SMTI. KHRUTALU DOMEH  
  
ASSISTANT PROFESSOR (ENGLISH)  
PHEK GOVERNMENT COLLEGE  
PHEK.

32:SMTI. MHASINUO RIO  
ASSISTANT PROFESSOR (ENGLISH)  
YINGLI COLLEGE  
LONGLENG.

33:SMTI. RALU LOHE  
ASSISTANT PROFESSOR (ENGLISH)  
WANGKHAO GOVT. COLLEGE  
MON.

34:SMTI IMNATULA KECHULAR  
ASSISTANT PROFESSOR (SOCIOLOGY)  
SAO CHANG COLLEGE  
TUENSANG.

35:THE SECRETARY  
NAGALAND PUBLIC SERVICE COMMISSION

KOHIMA  
NAGALAND

**Case No. : WA/45/2025**

SHRI TEMSUKUMZUK PONGEN AND ANR  
SON OF SHRI IMKONGRAMOKPONGEN,  
R/O JAKHAMA, KOHIMA, NAGALAND  
MOBILE NUMBER 8119049897  
2: SHRI VETO. V ZHIMO  
AGE 31

R/O SATAKHA  
ZUNHEBOTO  
NAGALAND.  
( M.A.NET COMMERCE

VERSUS

STATE OF NAGALAND AND 11 ORS  
REPRESENTED BY THE CHIEF SECRETARY TO THE GOVERNMENT OF  
NAGALAND. 2:THE COMMISSIONER AND SECRETARY  
PERSONNEL AND ADMINISTRATIVE REFORMS DEPARTMENT  
NAGALAND KOHIMA.

3:THE COMMISSIONER AND SECRETARY  
DEPARTMENT OF HIGHER AND TECHNICAL EDUCATION  
NAGALAND- KOHIMA.

4:THE DIRECTOR  
DEPARTMENT OF HIGHER EDUCATION  
NAGALAND  
KOHIMA.

5:SHRI E. LICHUMTHUNGKIKON  
ASSISTANT PROFESSOR (COMMERCE) DIMAPUR GOVT. COLLEGE DIMAPUR.

6:SHRI. LEKOKONEN LONGKUMER  
ASSISTANT PROFESSOR (COMMERCE)  
DIMAPUR GOVT. COLLEGE DIMAPUR.

7:SMTI. AKONO PHIRA  
ASSISTANT PROFESSOR (COMMERCE)  
KOHIMA COLLEGE  
KOHIMA.

8:SHRI VEKHOSA THINGO  
ASSISTANT PROFESSOR (COMMERCE)  
KOHIMA COLLEGE  
KOHIMA.

9:SMTI. NUKSHISANGLA LAMTUR  
ASSISTANT PROFESSOR (COMMERCE)  
DIMAPUR GOVT. COLLEGE DIMAPUR.

10:SHRI. MERENJAMIR  
ASSISTANT PROFESSOR (COMMERCE)  
DIMAPUR GOVT. COLLEGE  
DIMAPUR.

11:SMTI. NOZOSENUO PUYO  
ASSISTANT PROFESSOR (COMMERCE)  
KOHIMA COLLEGE  
KOHIMA.

12:UNIVERSITY GRANT COMMISSION (UGC)  
BAHADUR SHAH ZAFARMARG

NEW DELHI- 11000

For the Appellant(s) : Ms. Z. Zhimomi, Advocate.

For the Respondent(s) : Mr. V. Zhimomi, Govt. Advocate, Nagaland.

**- B E F O R E -**

**HON'BLE THE CHIEF JUSTICE MR. ASHUTOSH KUMAR  
HON'BLE MR. JUSTICE ARUN DEV CHOUDHURY**

**05.12.2025**

*(Ashutosh Kumar, CJ)*

Both these writ appeals have been taken up together for consideration.

The appellants are all NET qualified persons who had approached this Court vide WP(C) No.340/2022 seeking quashment of the contract appointments of the private respondent Nos.4 to 34 as Assistant Professors, who, they claim

to have been appointed by resorting to backdoor practices. Since the posts have not been advertised, the appellants/ writ petitioners have been left high and dry, without having any opportunity of getting public employment, notwithstanding their academic qualification.

The stock reply of the State is that these respondent Nos.4 to 34 are contractual Assistant Professors, who are serving for the last several years against the non-sanctioned posts.

This reply does not auger well for the sound administration of a State. If work is being taken from contractual employees, it pre-supposes that there is a need for such posts, which ought to be created and sanctioned; thereafter those posts should be thrown open for appointment to public/ eligible persons at large. Not doing so displays an apathetic attitude of the State Government.

The petition preferred by the appellants/writ petitioners was primarily dismissed on grounds of maintainability and their locus to challenge the same as the learned Single Judge was of the view that when these contractual employees were brought in, only 3(three) of the appellants/writ petitioners were qualified to be appointed on such posts. However, while dismissing the writ petition, the learned Single Judge gave liberty to the appellants/writ petitioners to approach the Court again, should it be deemed necessary, in accordance with law by filing appropriate separate writ petitions. While giving this liberty to the appellants/writ petitioners, an en passant advisory was also made to the State Government that such

interim arrangements should be discontinued and the State would do good by creating posts of Assistant Professors and thereafter, the same be filled up through due process of law.

We have been informed that this *ad-hocism* has been continuing for a decade now.

The issue requires determination.

Mr. V. Zhimomi, learned Government Advocate, Nagaland, accepts notice on behalf of the official respondents and submits that he shall file his response to the Memo of Appeal by the next date.

Ms. Z. Zhimomi, learned counsel for the appellants/writ petitioners submits that the private respondent Nos.4 to 34 be notified through the Advocate who had appeared for them in the writ proceeding. According to her information, the learned Advocate who had appeared for those respondents in the writ proceeding, is agreeable to accept notice on their behalf.

However, merely on the asking of the learned Advocate for the appellants/writ petitioners, the requirement of issuing notice to the private respondents cannot be shortened unless the learned Advocate who had appeared for them comes and accepts notice in Court.

Ms. Zhimomi, therefore, submits that this matter may be adjourned for another date when she would request the learned Advocate for respondent Nos.4 to 34 to make himself available in the Court to receive notice on their behalf.

Let these matters come up for consideration on  
**10.12.2025.**

**JUDGE**

**CHIEF JUSTICE**

**Comparing Assistant**