



**THE GAUHATI HIGH COURT
(HIGH COURT OF ASSAM, NAGALAND, MIZORAM AND ARUNACHAL
PRADESH)
KOHIMA BENCH**

Case No. : WP(C)/117/2025

SMTI. RUGUOMENUO AND 83 ORS
D/O SHRI. LT. KHRIESAVILIE ANGAMI,
BAYAVU, KOHIMA, NAGALAND.
GHS PWD, KOHIMA. 2: SMTI. NOUNE-U
GHS RUSOMA
KOHIMA.AGE(39)

3: SMTI. WATIENLA
GHS PWD
KOHIMA.AGE(39)

4: SMTI. TAYONGCHILA JAMIR

GHS PWD
KOHIMA.AGE(40)

5: SMTI. PUOTUONGUNO
GHSS SECHU ZUBZA
KOHIMA.AGE(35)

6: SMTI. KELEZHONU
GHS KHUZAMA
KOHIMA.AGE(39)

7: SHRI. SETO NEIKHA
GHS KEZOCHA
KOHIMA.AGE(37)

8: SMTI. NOKULE KISO
GHS KEZOCHA
KOHIMA.AGE(39)

9: SMTI. KEVITSOSIENO
GHSS CHIECHAMA

KOHIMA.AGE(33)

10: SMTI. VITHONEINUO
GHSS CHIECHAMA
KOHIMA.AGE(39)

11: SMTI. AOTULA AO
GHS NEW MARKET
KOHIMA.AGE(38)

12: SMTI. KALIHO SEMA
GHS NAHARBARI
DIMAPUR.AGE(40)

13: SMTI. SATEMLILA
GHS NAGA UNITED
DIMAPUR.AGE(35)

14: SMTI. LOVIKA SEMA
GHS ZELIANGRONG
DIMAPUR.AGE(37)

15: SMTI. MICHELLE MURRY
GHS SARBURA
DIMAPUR.AGE(36)

16: SMTI. AMEN JAMIR
GHS KUSHIABILL
DIMAPUR.AGE(37)

17: SMTI.PETEKHRIENUO
GHSCHUMOUKEDIMA
VILLAGE.AGE(40)

18: SMTI.LAMHOIKIMKIM

GHSCHUMOUKEDIMA VILLAGE.AGE(35)

19: SMTI. HATKHOLHING
GHS MOLVOM
CHUMOUKEDIMA.AGE(39)

20: SMTI. POONAM
GHS MOLVOM
CHUMOUKEDIMA.AGE(43)

21: SMTI. ELIO S. SUMI
GHSS DIPHUPAR A.AGE(37)

22: SMTI. VITOKALIK.JIMO
GHSS DIPHUPAR A.AGE(38)

23: SMTI. CHIPIKALI
GHSS DIPHUPAR A.AGE(38)

24: SMTI.TONGPANGMONGLA

GHSLONGCHEM
MOKOCHUG.AGE(40)

25: SMTI. TIALILA
GHS KANGTSUNG
MOKOKCHUNG.AGE(37)

26: SMTI. MERENLILAPONGEN
GHS MANGMETONG.AGE(37)

27: SMTI. AJUNGLA S
GHS ALONGKIMA
MOKOKCHUNG.AGE(40)

28: SMTI. LIMALA S JAMIR
GHS YAJANG
MOKOKCHUNG.AGE(39)

29: SMTI. S.IMTIPOKYIMLA
GHSYAJANG
MOKOKCHUNG.AGE(38)

30: SMTI. TEMSULILA
GHS KANGTSUNG
MOKOKCHUNG.AGE(44)

31: SHRI. YANLUBA
GHS PUNGRO
KIPHIRE.AGE(39)

32: SMTI. C. THERILA
GMS LONGYA WARD
KIPHIRE.AGE(34)

33: SMTI. MOABENLAAIER
GHS KICHANG
KIPHIRE.AGE(34)

34: SHRI. S. KUMTSU

GHSS BURANAMSANG
LONGLENG.AGE(34)

35: SMTI.S.KATISENLA

GHSYAONGYIMCHEN
LONGLENG.AGE(40)

36: SMTI. HENSHU AEIHLY

GHS YACHEM
LONGLENG.AGE(33)

37: SMTI. SUNGJEMNARO
GHS YACHEM
LONGLENG.AGE(37)

38: SHRI. ANGTONG KONYAK

GHSCHEN
MON.AGE(35)

39: SMTI. NASEN MOUNG
GHS YAONGYIMCHEN
MON.AGE(34)

40: SMTI. TEMSUTOLA
GHS LONGCHING
MON.AGE(35)

41: SHRI. YANGANG KONYAK

GHS ANJANGYANG
MON.AGE(33)

42: SMTI. YANGERMENLA JAMIR

GHS BUMEI
MON.AGE(34)

43: SMTI. BENDANGNARO

GHSS TOBU
MON.AGE(42)

44: SHRI. G. TEMJAI
GHSS MON TOWN D AGE(35)

45: SHRI. MANLIP KONYAK

GHS CHEN TOWN
MON.AGE(34)

46: SHRI. NYANBEMO PATTON

GMS ZUTOI
NIULAND.AGE(39)

47: SMTI. LIKA Y. SWU

GHS KUHUBOTO
NIULAND.AGE(36)

48: SMTI. NAONG

GHS THONOKNYU
NOKLAK.AGE(40)

49: SHRI. KEBABE

GHS DUNGKI
PEREN.AGE(34)

50: SMTI. INGANGDAILIE

GHS MBAULWA
PEREN.AGE(37)

51: SMTI. KEYININGLENDANG
GHSS PEREN.AGE(40)

52: SMTI. IBASILE MERU

GHS DC COLONY
PEREN.AGE(44)

53: SMTI. WIJIUDINLIU

GHSS TENING
PEREN.AGE(37)

54: SMTI. AHUNGLE

GHS NSONG
PEREN.AGE(36)

55: SMTI. I SUNGJEMSENLA

GHSBONGKOLONG
PEREN.AGE(38)

56: SMTI. TEMJENMENLA

GHS YORUBA
PHEK.AGE(44)

57: SHRI. PETER K ACHUMI

GHS YORUBA
PHEK.AGE(37)

58: SHRI. AMO TEMI

GHS SAKRABA
PHEK.AGE(37)

59: SHRI. VIVOTUO MEDOM

GHS PHEK TOWN
PHEKAGE(45).

60: SHRI. VEKEDU RESU

GHS CHESEZU
PHEK.AGE(37)

61: SMTI. ZHOTALU CHIZO

GHS CHETHEBA
PHEK.AGE(38)

62: SHRI. KEZUWEWETSAH

GHS ZUKETSA
PHEK.AGE(35)

63: SMTI.NEIKHROTSOU

GHS JAPAN RIBA CHOZUBA
PHEK.AGE(45)

64: SHRI. SHEKUVO

GHS JAPAN RIBA
CHOZUBA.AGE(36)

65: SHRI. SAO VENUH

GHS PHEK VILLAGE.AGE(39)

66: SMTI.KUGHAHOLI A

GHS THETSUMI
PFUTSERO
PHEK.AGE(38)

67: SMTI. KEPELHOUBEINUO
GHS SENDENYU
TSEMINYU.AGE(44)

68: SMTI. THEJANGUSANO

GHS SENDENYU
TSEMINYU.AGE(39)

69: SHRI. AYHUNLO TEP

GMS TSOSINYU
TSEMINYU.AGE(41)

70: SMTI. MECIESENUSEZO

GHSS TSEMINYU.AGE(40)

71: SMTI. VITUONUO KIRE

GHS TESOPHENYU
TSEMINYU.AGE(39)

72: SMTI. BETHEL SEB

GHS KASHA
TSEMINYU.AGE(43)

73: SMTI. ZENI KHING

GHS KASHA
TSEMINYU.AGE(36)

74: SHRI. SHURHOVOTUO ANGAMI

GHS PHENSHUNYU.AGE(39)

75: SMTI. L NAROLA

GHSS HAKUSHANG
TUENSANG.AGE(38)

76: SMTI. KIJAENLA

GHS SOTOKUR
SHAMATOR
TUENSANG.AGE(45)

77: SMTI.SUHDILA SANGTAM

GHSCHIMONGER
TUENSANG.AGE(36)

78: SMTI.CHEMLILA SANGTAM

GHSCHIMONGER
TUENSAN.AGE(45)

79: SMTI. ZUTHUNGLO C

GHS CHUGTOR
TUENSANG.AGE(38)

80: SMTI. LICHANBENIEZUNG

GHSSBHANDARI
WOKHA.AGE(37)

81: SMTI. ZUCHANBENI R

GHS ENGLAN
WOKHA.AGE(38)

82: SMTI. AKAHOLI Z

GHS XAMUNUBOTO
ZUNHEBOTO.AGE(38)

83: SMTI. ILOLIAYEMI
GMS SATOI
ZUNHEBOTO.AGE(38)

84: SMTI. KALIVI K. ZHIMO

GHS VK TOWN.AGE(37

VERSUS

STATE OF NAGALAND AND 5 ORS
REPRESENTED BY THE CHIEF SECRETARY, GOVT. OF NAGALAND 2:THE
COMMISSIONER AND SECRETARY
P AND AR DEPT. NAGALAND KOHIMA

3:THE COMMISSIONER AND SECRETARY
DEPT. OF SCHOOL EDUCATION
NAGALAND KOHIMA

4:THE PRINCIPAL DIRECTOR
DEPT. OF SCHOOL EDUCATION
NAGALAND KOHIMA

5:THE STATE MISSION DIRECTOR
SAMAGRA SHIKSHA
NAGALAND

6:THE UNION OF INDIA
REPRESENTED BY THE SECRETARY (SE AND L) MINISTRY OF HUMAN
RESOURCE DEVELOPMENT
DEPT. OF SCHOOL EDUCATION AND LITERACY
SHASTRI BHAWAN
NEW DELHI-11011

Advocate for the Petitioner : Z. ZHIMOMI, KUPULI SWU,NEWTON
ZHIMOMI

Advocate for the Respondent : GOVT ADV NL,

BEFORE
HON'BLE MR. JUSTICE BUDI HABUNG

ORDER

Date : 14-07-2025

Heard Ms. Z. Zhimomi, learned counsel for the petitioners.

2. The grievance raised in the present writ petition pertains to the claims of the post creation pay band of Rs. 9300-34800 with

Grade pay of Rs. 5400/- per month.

3. It is submitted that the Cabinet approved for creation of 627 posts of Graduate teachers with Grade pay of Rs. 9300-34800 plus grade pay of Rs. 4200/- which was notified on 28.10.2015. An advertisement was issued; after conducting interview altogether 528 candidates were appointed on contract basis at the fixed pay of Rs. 31,315/- per month, and 198 candidates were kept in the waiting list out of which 111 were engaged by the Department of School Education including the present petitioners. After merger of SSA, RMSA and Teachers education in Samagra Shiksha Abhiyan, the respondents by an order dated 27.08.2018 had sought to reduce the monthly salary of Rs. 31,315/- to Rs. 25,000/-

4. Being aggrieved, 435 similarly situated Graduate teachers approached this Court, and the learned Single Judge by the judgment and order dated 20.05.2020 set aside the reduction of salary from Rs. 31,315/- to Rs. 25,000/-, but declined to grant scale pay.

5. In the intra-court appeal, the Division Bench, by an order dated 16.03.2022 allowed the appeal, and directed the respondent authorities to grant the petitioners the post creation scale of pay applicable to the sanctioned posts against which they were appointed.

6. The State preferred an SLP before the Hon'ble Supreme Court, which was dismissed on 20.05.2025, with an observation that no interference was warranted in the judgment and order passed by

the Division Bench.

7. It is submitted that the present petitioners did not join the earlier proceedings as their salary of Rs. 31,315/- per month was not disturbed. It is submitted that the present petitioners were also selected and appointed through recruitment process under the same advertisement along with the 435 petitioners/appellants in the aforesaid proceedings, therefore, the petitioners also seek the same relief identical to the appellants in WA/9/2020.

8. Issue notices returnable by 4 (four) weeks.

9. Since Ms. Livika, learned Government Advocate appeared and accepted notice on behalf of the respondents nos. 1 to 4, no formal notice need be issued to the said respondents, however, the petitioner shall furnish requisite extra copies of the petition to the learned Government Advocate during the course of the day.

10. The petitioner shall also take steps upon the respondent nos. 5 and 6 by a registered post with AD within 3 (three) days from today.

11. List this matter after 4 (four) weeks.

Sd/-
JUDGE

Comparing Assistant