

GAHC010290062025



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THE GAUHATI HIGH COURT
(HIGH COURT OF ASSAM, NAGALAND, MIZORAM AND ARUNACHAL PRADESH)

Case No. : WP(C)/230/2026

THE MANAGEMENT OF ARTFED
A K AZAD ROAD, REHABARI, GUWAHATI, DIST. KAMRUP M, ASSAM, PIN
781008, REPRESENTED BY ITS MANAGING DIRECTOR

VERSUS

SMTI JYOSHNA BHUYAN AND ANR
R/O KUSHAL NAGAR, P.O- BAMUNIMAIDAM, GUWAHATI 781021, DIST.
KAMRUP M, ASSAM.

2:JAMINI DEKA
R/O KUSHAL NAGAR
P.O- BAMUNIMAIDAM
GHY- 781021
DIST- KAMRUP (M)
ASSAM

3:THE PRESIDING OFFICER
INDUSTRIAL TRIBUNAL
ASSAM AT GUWAHATI

PIN-781036
DIST. KAMRUP(M)
ASSA

Advocate for the Petitioner : MR. A JAHID, MR ARJU IKBAL

Advocate for the Respondent : ,

**BEFORE
HONOURABLE MR. JUSTICE SANJAY KUMAR MEDHI
ORDER**

30.01.2026

Heard Shri A. Jahid, learned counsel for the petitioner, who by means of this petition has put to challenge an Award dated 31.12.2024 passed by the learned Industrial Tribunal, Guwahati in Reference Case No.1/2023. He has also informed that in terms of the order dated 21.01.2026, an amended cause title has been filed which is on record.

Let Rule be issued, returnable on 06.03.2026.

Let the records of the learned Tribunal be called for.

Let steps be taken for service of notice upon the respondents by Speed Post with A/D.

Steps within 2 (two) working days

Shri Jahid, the learned counsel for the petitioner prays for an interim order.

In support thereof, he has contended that the schedule of the notification dated 19.12.2022 referring the matter does not have any specific issue with regard to the gratuity and PF in spite of which the learned Labour Court had traversed beyond the reference and has passed the impugned direction.

Considering the above, it is directed that till the returnable date, the impugned Award dated 31.12.2024 passed by the learned Industrial Tribunal, Guwahati in Reference Case No.1/2023 pertaining to the direction for payment of gratuity and Pf shall remain suspended.

JUDGE

Comparing Assistant