

GAHC010270722025



undefined

THE GAUHATI HIGH COURT
(HIGH COURT OF ASSAM, NAGALAND, MIZORAM AND ARUNACHAL PRADESH)

Case No. : I.A.(Civil)/3981/2025

THE MANGEMENT OF BATA INDIA LTD
HAVING ITS CORPORATE OFFICE AT 418/02, BATA HOUSE, MG ROAD,
SECTOR 17, GURGAON, HARYANA- 122001 REPRESENTED BY ITS
AUTHORISED REPRESENTATIVE SRI HITESWAR ROY, AREA SALES
MANAGER, NE REGION, BATA INDIA LTD.

VERSUS

SRI HRIDAYANANDA PHUKAN AND ANR
S/O- LATE BAPU RAM PHUKAN, R/O- VILL- SALAL GAON, P.S-
LAKHIMPUR, P.O- PANIGAON, DIST- LAKHIMPUR, ASSAM, EX EMPLOYEE,
M/S BATA SHOP NORTH LAKHIMPUR

2: PRESIDING OFFICER
LABOUR COURT
ASSAM
PANBAZAR
GUWAHATI- 781001
DIST- KAMRUPM
ASSA

Advocate for the Petitioner : MR. T R SARMA, MR. A K ROY

Advocate for the Respondent : ,

Linked Case : WP(C)/2274/2017

THE MANAGEMENT OF BATA INDIA LTD

HAVING ITS CORPORATE OFFICE AT 418/02
BATA HOUSE
MG ROAD
SECTOR 17
GURGAON
HARYANA- 122001 REPRESENTED BY ITS AUTHORISED REPRESENTATIVE
MR. DIPANKAR ROY
DISTRICT MANAGER

VERSUS

HRIDAYANANDA PHUKAN and ANR.
S/O- LATE BAPU RAM PHUKAN
R/O- VILL- SALAL GAON
P.S- LAKHIMPUR
P.O- PANIGAON
DIST- LAKHIMPUR
ASSAM
EX EMPLOYEE
M/S BATA SHOP NORTH LAKHIMPUR

2: PRESIDING OFFICER
LABOUR COURT
ASSAM
PANBAZAR
GUWAHATI- 781001
DIST- KAMRUPM
ASSAM

Advocate for : MR.T ROY
Advocate for : MR.A BHATTACHARYYAR-1 appearing for HRIDAYANANDA
PHUKAN and ANR.

BEFORE
HONOURABLE MR. JUSTICE SOUMITRA SAIKIA

ORDER

15.12.2025

Heard Mr. T.R Sarma, learned counsel for the applicant.

Issue notice, Returnable in four weeks.

Steps on the respondents be taken by registered post within one week from

today.

Matter be listed again on 19.01.2026

JUDGE

Comparing Assistant