

GAHC010027192025



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**THE GAUHATI HIGH COURT**  
**(HIGH COURT OF ASSAM, NAGALAND, MIZORAM AND ARUNACHAL PRADESH)**

**Case No. : WP(C)/738/2025**

M/S S.H. ENTERPRISE  
A SOLE PROPRIETORSHIP OF MD. SAFIQL HUSSAIN, S/O- LATE HUSSAIN  
ALI, REPRESENTED BY ITS AUTHORIZED REPRESENTATIVE MR SAFIQL  
HUSSAIN, S/O- LATE HUSSAIN ALI, WAZIDUR RAHMAN, S/O- LATE  
OHIDUR RAHMAN, R/O- RAJ APARTMENT, BLOCK-B, 2ND FLOOR, GMCH  
ROAD, BHANGAGARH, GHY- 781005, KAMRUP, ASSAM

VERSUS

THE INDIAN OIL CORPORATION LTD. AND 5 ORS  
REPRESENTED BY ITS EXECUTIVE DIRECTOR, BONGAIGAON REFINERY,  
P.O- DHALIGAON, DIST- CHIRANG, ASSAM, PIN- 783385.

2:THE GENERAL MANAGER I/C (HR)

INDIAN OIL CORPORATION LTD.  
BONGAIGAON REFINERY  
P.O. DHALIGAON  
DIST. CHIRANG  
ASSAM-783385.

3:THE DEPUTY GENERAL MANAGER (CONTRACTS)

INDIAN OIL CORPORATION LTD.  
BONGAIGAON REFINERY  
P.O. DHALIGAON  
DIST. CHIRANG  
ASSAM-783385.

4:THE SENIOR MANAGER (EMPLOYEE SERVICES)

INDIAN OIL CORPORATION LTD.

BONGAIGAON REFINERY  
P.O. DHALIGAON  
DIST. CHIRANG  
ASSAM-783385.

5:THE CHIEF MANAGER (EMS)

INDIAN OIL CORPORATION LTD.  
BONGAIGAON REFINERY  
P.O. DHALIGAON  
DIST. CHIRANG  
ASSAM-783385.

6:BIBEKANANDA DAS  
R/O 09  
CHILARAI NAGAR  
BND  
SANTI PATH  
VILL/TOWN BHANGAGARH CITY  
GUWAHATI  
DIST- KAMRUP METRO  
ASSAM  
PIN- 78103

**Advocate for the Petitioner** : , MR. R SHARMA, SR. ADV.,MS P PHUKAN,MR. D DEKA

**Advocate for the Respondent** : SC, I O C, MR. TANUZ KASHYAP (R1-R3),MR. D J DAS (R1-R3),MISS. R R KAKATI (R-1,2,3),N GAUTAM(R-1,2,3),MR. K N CHOUDHURY(R-1,2,3)

Linked Case : WP(C)/6142/2024

M/S S. H. ENTERPRISE  
A SOLE PROPRIETORSHIP OF MD. SAFIQUH HUSSAIN  
SON OF LATE HUSSAIN ALI  
IS REPRESENTED BY ITS AUTHORIZED REPRESENTATIVE MR. SAFIQUH  
HUSSAIN  
SON OF LATE HUSSAIN ALI  
WAZIDUR RAHMAN  
SON OF LATE OHIDUR RAHMAN  
RESIDENT OF RAJ APARTMENT BLOCK-B  
2ND FLOOR  
GMCH ROAD  
BHANGAGARH

GUWAHATI  
KAMRUP  
ASSAM  
PIN- 781005.

VERSUS

THE INDIAN OIL CORPORATION LTD AND 4 ORS  
REPRESENTED BY ITS EXECUTIVE DIRECTOR  
BONGAIGAON REFINERY  
P.O. DHALIGAON  
DIST. CHIRANG  
ASSAM  
PIN- 783385.

2:THE GENERAL MANAGER I/C (HR)

INDIAN OIL CORPORATION LTD.  
BONGAIGAON REFINERY  
P.O. DHALIGAON  
DIST. CHIRANG  
ASSAM  
PIN- 783385.

3:THE DEPUTY GENERAL MANAGER (CONTRACTS)  
INDIAN OIL CORPORATION LTD.  
BONGAIGAON REFINERY  
P.O. DHALIGAON  
DIST. CHIRANG  
ASSAM  
PIN- 783385.

4:THE SENIOR MANAGER (EMPLOYEE SERVICES)

INDIAN OIL CORPORATION LTD.  
BONGAIGAON REFINERY  
P.O. DHALIGAON  
DIST. CHIRANG  
ASSAM  
PIN- 783385.

5:THE CHIEF MANAGER (EMS)

INDIAN OIL CORPORATION LTD.  
BONGAIGAON REFINERY  
P.O. DHALIGAON  
DIST. CHIRANG

ASSAM  
PIN- 783385.

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Advocate for : MR. R SHARMA  
Advocate for : MR. K N CHOUDHURY (R1-R5) appearing for THE INDIAN OIL  
CORPORATION LTD AND 4 ORS

**BEFORE**  
**HONOURABLE MR. JUSTICE SANJAY KUMAR MEDHI**

**ORDER**

**15.06.2026**

Heard Shri R. Sharma, learned Senior Counsel for the petitioner. Also heard Shri K.N. Choudhury, learned Senior Counsel appearing for the Refinery.

It has been jointly submitted that the matters can be taken up for final disposal at the admission stage.

As agreed upon, list these matters for admission hearing on 23.06.2026.

**JUDGE**

**Comparing Assistant**