

GAHC010154202023



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THE GAUHATI HIGH COURT
(HIGH COURT OF ASSAM, NAGALAND, MIZORAM AND ARUNACHAL PRADESH)

Case No. : WA/324/2023

O.N.G.C. CONTRACTUAL LABOUR UNION
SIVASAGAR, REP. BY PRESIDENT, B.G. ROAD, SIBASAGAR, PIN- 785640,
ASSAM.

VERSUS

1.OIL AND NATURAL GAS CORPORATION LIMITED AND ANR.
REP. BY THE EXECUTIVE DIRECTOR AND ASSET MANAGER, ASSAM
ASSET, ONGC LTD., EASTERN REGION, P.O.- NAZIRA, DIST.- SIBASAGAR-
785645.

2:THE UNION OF INDIA
REP. BY THE SECRETARY GOVT. OF INDIA
MINISTRY OF PETROLEUM AND NATURAL GAS
SHASTRI BHAVAN NEW DELHI

Linked Case : WA/275/2024

1.ANJAL CHUTIA AND 13 ORS.
S/O ANJAL CHUTIA VILLAGE- BOGIDOLE BHAKOT GAON
P.O- BOGIDOLE P.S- SIVSAGAR PIN-785697 DISTRICT- SIVASAGAR
ASSAM.

2: TULARAM CHARUKIA
S/O GHANAKANTA CHARUKIA R/O VILL-THOWRA JAPISOJIA
P.S.-DEMOW DIST-SIVASAGAR ASSAM PIN- 785670

3: PRANAB JYOTI CHUTIA
S/O HEMADHOR CHUTIA R/O VILL- NABA JUWAR P.O. UDAYANPUR
P.S. DEMOW DISTRICT- SIVASAGAR ASSAM PIN- 785662

4: KHAGESWAR CHETIA
S/O LATE SUKHESWAR CHETIA R/O VILL-THOWRA MAJGAON
PO RAJMAI P.S.- DEMOW DIST-SIVASAGAR ASSAM PIN- 785672

5: PURUKHUTTAM CHUTIA
S/O NOKUL CHUTIA R/O VILL- HAHCHARA SOLOGURIA GAON P.O.
HAHCHARA P.S.CHEREKAPAR DIST- SIVASAGAR ASSAM PIN- 785701

6: ARUN CHUTIA
S/O LATE KONBAPU CHUTIA R/O VILL- HAHCHARA SOLOGURIA GAON
P.O. HAHCHARA P.S.CHEREKAPAR DIST- SIVASAGAR ASSAM PIN- 785701

7: TRILUCHAN GOGOI
S/O ARUN GOGOI R/O VILL- HAHCHARA SOLOGURIA GAON P.O.
HAHCHARA P.S.CHEREKAPAR DIST- SIVASAGAR ASSAM PIN- 785701

8: MONUJ RANJAN CHUTIA
S/O LATE BUDHESWAR CHUTIA R/O VILL- HAHCHARA SOLOGURIA GAON
P.O. HAHCHARA P.S.CHEREKAPAR DIST- SIVASAGAR ASSAM PIN- 785701

9: RANA BORGOHAIN
S/O LATE SUMESWAR BORGOHAIN R/O VILL-MACHAGARH AMKOTIA
DEMOWKINAR GAON P.O.-AMKOTIA P.S.-DEMOW DIST-SIVASAGAR
ASSAM PIN- 785697

10: DIPEN DIHINGIA
S/O RAJEN DIHINGIA RESIDENT OF BETBARI NO 2 KONWAR GAON
PO BETBARI ALIMUR DIST SIVASAGAR ASSAM 785640

11: DEBANANDA BORAH
S/O NANDESWAR BORAH RESIDENT OF HATIMURIA GAON
PO MORABAZAR PS AMGURI DIST SIVASAGAR ASSAM 785680

12: SUNIL BORUAH
S/O LATE LOKNATH BORUAH RESIDENT OF VILLAGE THOWRA JAPIHAJIA
GAON PO RAJMAI PS DEMOW DIST SIVASAGAR ASSAM 785672

13: DIMBESWAR GOGOI
S/O LATE GOPAL GOGOI RESIDENT OF DEMOW SUKAFI NAGAR (DIHAJAN
HABI) PO DEMOW DIST SIVASAGAR ASSAM 785662

14: RUPAM KONWAR
S/O BHUBAN KONWAR RESIDENT OF SANTIPUR RUDAKHY BAM
PO UDOIPUR PS AND DIST DEMOW DIST SIVASAGAR ASSAM 785662

VERSUS

1. THE UNION OF INDIA AND ANR.
REPRESENTED BY THE SECRETARY GOVT. OF INDIA
MINISTRY OF PETROLEUM AND NATURAL GAS
SHASTRI BHAWAN NEW DELHI-1.

2:THE OIL AND NATURAL GAS CORPORATION LIMITED
REPRESENTED BY THE EXECUTIVE DIRECTOR AND ASSET MANAGER
ASSAM ASSET ONGC LTD. EASTERN REGION PO NAZIRA
DIST SIVSAGAR ASSAM 785645

For the Appellant(s) : Mr. A. Dasgupta, Senior Advocate assisted by Ms. B. Das,
Advocate in WA No.324/2023.
: Mr. M.H. Ahmed, Advocate in WA No.275/2024.

For the Respondent(s) : Mr. G. N. Sahewalla, Senior Advocate.
: Mr. N. Anix Singh Advocate for respondent No.1 in WA
No.324/2023.
: Mr. S. Chakraborty, Advocate for respondent No.2 in WA
No.275/2024.

- B E F O R E -

HON'BLE THE CHIEF JUSTICE MR. ASHUTOSH KUMAR
HON'BLE MR. JUSTICE ARUN DEV CHOUDHURY

26.03.2026

(Ashutosh Kumar, CJ)

As prayed for on behalf of the respondents/ONGC, after having obtained consent from the appellants' counsel, let these two writ appeals be listed on 19.05.2026.

JUDGE

CHIEF JUSTICE

Comparing Assistant