

GAHC010239232024



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**THE GAUHATI HIGH COURT**  
**(HIGH COURT OF ASSAM, NAGALAND, MIZORAM AND ARUNACHAL PRADESH)**

**Case No. : WP(C)/6617/2024**

SANJIB DUTTA  
S/O- LATE SUNIL DUTTA,  
PERMANENT R/O- DOWARAH CHUK, NEARBY DIBRUGARH UNIVERSITY,  
DIST AND P.S- DIBRUGARH, PIN-786008, ASSAM

VERSUS

THE UNION OF INDIA AND 7 ORS  
REPRESENTED BY THE MINISTRY OF PETROLEUM AND NATURAL GAS,  
GOVT. OF INDIA,  
SHASTRI BHAWAN, NEW DELHI- 110001

2:THE BRAHMAPUTRA CRACKER AND POLYMER LIMITED  
(A GOVERNMENT OF INDIA ENTERPRISE)

P.O. LEPERTKATA  
P.S. BARBARUAH  
DIST- DIBRUGARH  
ASSAM  
PIN- 786006.

REGD. OFFICE AT 7TH FLOOR  
NRL CENTRE  
122A  
G.S ROAD  
CHRISTIANBASTI  
GUWAHATI-05

3:THE CHAIRMAN  
M/S BRAHMAPUTRA CRACKER AND POLYMER LIMITED (A  
GOVERNMENT OF INDIA ENTERPRISE)  
ADMINISTRATIVE BUILDING

LEPETKATA  
P.O. LEPETKATA  
P.S. BARBARUAH  
DIST.- DIBRUGARH  
ASSAM  
PIN- 786006

4:THE MANAGING DIRECTOR  
M/S BRAHMAPUTRA CRACKER AND POLYMER LIMITED (A  
GOVERNMENT OF INDIA ENTERPRISE)  
ADMINISTRATIVE BUILDING  
LEPETKATA  
P.O. LEPETKATA  
P.S. BARBARUAH  
DIST.- DIBRUGARH  
ASSAM  
PIN- 786006

5:THE DIRECTOR (FINANCE)  
M/S BRAHMAPUTRA CRACKER AND POLYMER LIMITED (A  
GOVERNMENT OF INDIA ENTERPRISE)  
ADMINISTRATIVE BUILDING  
LEPETKATA  
P.O. LEPETKATA  
P.S. BARBARUAH  
DIST.- DIBRUGARH  
ASSAM  
PIN- 786006

6:THE CHIEF OPERATING OFFICER  
M/S BRAHMAPUTRA CRACKER AND POLYMER LIMITED (A  
GOVERNMENT OF INDIA ENTERPRISE)  
ADMINISTRATIVE BUILDING  
LEPETKATA  
P.O. LEPETKATA  
P.S. BARBARUAH  
DIST.- DIBRUGARH  
ASSAM  
PIN- 786006

7:THE GENERAL MANAGER (HUMAN RESOURCE )  
M/S BRAHMAPUTRA CRACKER AND POLYMER LIMITED (A  
GOVERNMENT OF INDIA ENTERPRISE)  
ADMINISTRATIVE BUILDING  
LEPETKATA  
P.O. LEPETKATA  
P.S. BARBARUAH  
DIST.- DIBRUGARH

ASSAM  
PIN- 786006

8:THE DEPUTY GENERAL MANAGER (HUMAN RESOURCE )  
M/S BRAHMAPUTRA CRACKER AND POLYMER LIMITED (A  
GOVERNMENT OF INDIA ENTERPRISE)  
ADMINISTRATIVE BUILDING  
LEPETKATA  
P.O. LEPETKATA  
P.S. BARBARUAH  
DIST.- DIBRUGARH  
ASSAM  
PIN- 78600

**Advocate for the Petitioner** : MR. S SARMA, S J KALITA,B SAHA,MR B P SARMAH,MR D  
DAS,MR. C CHAKRAVARTY,MR. R HAZARIKA

**Advocate for the Respondent** : DY.S.G.I.,

**BEFORE**  
**HONOURABLE MR. JUSTICE NELSON SAILO**

**ORDER**

**11.12.2024**

Heard Mr. S. Sarma, learned counsel for the petitioner, who submits that the petitioner was earlier working under the Assam Petro-Chemicals Ltd. with a certain pay band or Rs. 12,000 – Rs. 40,000/-. Thereafter, he has joined the M/s Brahmaputra Cracker and Polymer Limited (BCPL) where he has prayed for his pay protection by submitting representations as far back as on 09.09.2013. However, since the benefit of pay protection has not been given to him, he is before this Court.

In view of above, issue notice of motion returnable by four (4) weeks. Mr. P.S. Bhattacharya, learned CGC accepts notice on behalf of the respondent No 1. Petitioner shall serve requisite extra copies of the writ petition to the learned CGC

within two (2) days. Petitioner to take steps for service of notice upon the remaining respondents by registered post with A/D due within three (3) days.

List the matter again after four (4) weeks.

**JUDGE**

**Comparing Assistant**