

GAHC010208242025



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THE GAUHATI HIGH COURT
(HIGH COURT OF ASSAM, NAGALAND, MIZORAM AND ARUNACHAL PRADESH)

Case No. : WP(C)/5685/2025

DEHING TEA ESTATE
REPRESENTED BY ITS MANAGER, JAYANTA SARMA, AGED ABOUT 45
YEARS, S/O- PRATAP CHANDRA SARMA, R/O DEHING TEA ESTATE, P.O-
MARGHERITA, P.S.- MARGHERITA, DIST- TINSUKIA, ASSAM, PIN-786181.
THE PETITIONERS TEA ESTATE IS UNDER THE COMPANY MCLEOD
RUSSEL INDIA LIMITED HAVING ITS REGISTERED OFFICE AT FOUR
MANGO LANE, SURENDRA MOHAN GHOSH SARANI, KOLKATA, WEST
BENGAL-700001

VERSUS

THE UNION OF INDIA AND 3 ORS.
THROUGH THE SECRETARY TO THE GOVT. OF INDIA, MINISTRY OF
LABOR AND EMPLOYMENT, SHRAM SHAKTI BHAWAN, RAFI MARG, NEW
DELHI -110001

2:THE STATE OF ASSAM
REPRESENTED BY THE SECRETARY TO THE GOVT. OF ASSAM
LABOUR AND EMPLOYMENT DEPARTMENT
DISPUR
GUWAHATI
ASSAM
PIN-781006

3:ASSISTANT LABOR COMMISSIONER
TINSUKIA
NIDHI BHAWAN
RANGAPARA ROAD
TINSUKIA
PIN-786125

4:THE SECRETARY

ASSAM CHAH KARMACHARI SANGHA (ACKS) TINGRI CIRCLE
TINSUKIA
P.O. AND P.S.- TINSUKIA
DIST- TINSUKIA
ASSAM
PIN-78660

Advocate for the Petitioner : MR N N UPADHYAYA, MR. S UPADHAYA,MR. B B KAKATI,MR. S SHARMA,MR. V PANDEY

Advocate for the Respondent : DY.S.G.I., MR. S CHAKRABORTY (R-4),MRS. A GAYAN (C.G.C),GA, ASSAM

Linked Case : WP(C)/5567/2025

DIROK TEA ESTATE
REPRESENTED BY ITS SENIOR MANAGER
YOGENDER SINGH SISODIA
AGED ABOUT - 52 YEARS S/O- LATE YASHWANT SINGH SISODIA
R/O DIROK TEA ESTATE
P.O MARGHERITA
P.S MARGHERITA
DISTRICT. TINSUKIA
ASSAM 786181 THE PETITIONERS TEA ESTATE IS UNDER THE COMPANY
MCLEOD RUSSEL INDIA LTD HAVING ITS REGISTERED OFFICE AT FOUR
MANGOE LANE SURENDRA MOHAN GHOSH SARANI KOLKATA WEST
BENGAL 700001

VERSUS

THE UNION OF INDIA AND ORS
THROUGH THE SECRETARY TO THE GOVT. OF INDIA
MINISTRY OF LABOR AND EMPLOYMENT
SHRAM SHKATI BHAWAN
RAFI MARG
NEW DELHI -110001

2:THE STATE OF ASSAM
REPRESENTED BY THE SECRETARY TO THE GOVT. OF ASSAM
LABOUR AND EMPLOYMENT DEPARTMENT
DISPUR
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TINSUKIA
NIDHI BHAWAN
RANGAPARA ROAD
TINSUKIA

4:THE SECRETARY

ASSAM CHAH KARMACHARI SANGHA (ACKS) TINGRI CIRCLE
TINSUKIA
TINSUKIA
ASSAM 786601

Advocate for : MR N N UPADHYAYA
Advocate for : DY.S.G.I. appearing for THE UNION OF INDIA AND ORS

Linked Case : WP(C)/5687/2025

BOGAPANI TEA ESTATE
REPRESENTED BY ITS SUPERINTENDENT
MAHENDRA SINGH SHEKHAWAT
AGED ABOUT 57 YEARS
S/O- LAXMAN SINGH
R/O BOGAPANI TEA ESTATE
P.O- DIGBOI
P.S.- DIGBOI
DIST- TINSUKIA
ASSAM
PIN-786171. THE PETITIONERS TEA ESTATE IS UNDER THE COMPANY
MCLEOD RUSSEL INDIA LIMITED HAVING ITS REGISTERED OFFICE AT
FOUR MANGOE LANE
SURENDRA MOHAN GHOSH SARANI
KOLKATA
WEST BENGAL-700001

VERSUS

THE UNION OF INDIA AND 3 ORS.
THROUGH THE SECRETARY TO THE GOVT. OF INDIA
MINISTRY OF LABOR AND EMPLOYMENT
SHRAM SHAKTI BHAWAN

RAFI MARG
NEW DELHI -110001

2:THE STATE OF ASSAM
REPRESENTED BY THE SECRETARY TO THE GOVT. OF ASSAM
LABOUR AND EMPLOYMENT DEPARTMENT
DISPUR
GUWAHATI
ASSAM
PIN-781006

3:ASSISTANT LABOR COMMISSIONER
TINSUKIA
NIDHI BHAWAN
RANGAPARA ROAD
TINSUKIA
PIN-786125

4:THE SECRETARY
ASSAM CHAH KARMACHARI SANGHA (ACKS) TINGRI CIRCLE
TINSUKIA
P.O. AND P.S.- TINSUKIA
DIST- TINSUKIA
ASSAM
PIN-786601

Advocate for : MR N N UPADHYAYA
Advocate for : DY.S.G.I. appearing for THE UNION OF INDIA AND 3 ORS.

Linked Case : WP(C)/5654/2025

NAMDANG TEA ESTATE
REPRESENTED BY ITS SENIOR MANAGER
SIDDHARTHA GUPTA
AGED ABOUT 47 YEARS
S/O- MR. CHANDRA PRAKASH GUPTA
R/O NAMDANG TEA ESTATE
P.O- MARGHERITA
P.S.- MARGHERITA
DIST- TINSUKIA
ASSAM
PIN-786181. THE PETITIONERS TEA ESTATE IS UNDER THE COMPANY
MCLEOD RUSSEL INDIA LIMITED HAVING ITS REGISTERED OFFICE AT
FOUR MANGOE LANE
SURENDRA MOHAN GHOSH SARANI
KOLKATA

WEST BENGAL-700001

VERSUS

THE UNION OF INDIA AND 3 ORS.
THROUGH THE SECRETARY TO THE GOVT. OF INDIA
MINISTRY OF LABOR AND EMPLOYMENT
SHRAM SHAKTI BHAWAN
RAFI MARG
NEW DELHI -110001

2:THE STATE OF ASSAM
REPRESENTED BY THE SECRETARY TO THE GOVT. OF ASSAM
LABOUR AND EMPLOYMENT DEPARTMENT
DISPUR
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TINSUKIA
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4:THE SECRETARY
ASSAM CHAH KARMACHARI SANGHA (ACKS) TINGRI CIRCLE
TINSUKIA
P.O. AND P.S.- TINSUKIA
DIST- TINSUKIA
ASSAM
PIN-786601

Advocate for : MR N N UPADHYAYA
Advocate for : DY.S.G.I. appearing for THE UNION OF INDIA AND 3 ORS.

BEFORE
HONOURABLE MR. JUSTICE SANJAY KUMAR MEDHI

ORDER

20.07.2026

Both Shri N. N. Upadhyay, learned counsel for the petitioner and Shri S. Chakraborty, learned counsel for the private respondent have jointly submitted

that there are few other connected matters which have not been listed, the list of which has been given.

List along with WP(C)/5653/2025, WP(C)/4629/2025 and WP(C)/5655/2025 on **05.08.2026**.

Interim order passed earlier stands extended till the next date of listing.

JUDGE

Comparing Assistant