

GAHC010199032025



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THE GAUHATI HIGH COURT
(HIGH COURT OF ASSAM, NAGALAND, MIZORAM AND ARUNACHAL PRADESH)

Case No. : WA/116/2026

1: THE ASSAM CHAH KARMACHARI SANGHA JORHAT CIRCLE AND ANR
PO- JORHAT, DIST- JORHAT, ASSAM, PIN-785001.

2: SHRI ANIL SAIKIA
S/O LATE PADMA NATH SAIKIA VILLAGE P.O. DHEKIA-KHOWA
DISTRICT-JORHAT ASSAM PIN-78511

VERSUS

1: M/S KAKODONGA TEA ESTATE PVT LTD AND 2 ORS. A COMPANY
REGISTERED UNDER THE COMPANIES ACT. 1956. HAVING ITS
REGISTERED OFFICE AT K.B. ROAD, JORHAT-785001, DIST- JORHAT.

2:THE MANAGEMENT OF KAKODONGA TEA ESTATE
P.O. GOTONGA DISTRICTJORHAT.

3:THE STATE OF ASSAM REPRESENTED BY THE COMMISSIONER AND
SECRETARY TO THE GOVERNMENT OF ASSAM LABOUR AND
EMPLOYMENT DEPARTMENT DISPUR GUWAHATI 78100

For the Appellant(s) : Mrs. A. Bhattacharyya, Advocate.
: Mr. P. Kalita, Advocate.

For the Respondent(s) : Mr. N. Deka, Sr. Advocate, assisted by Mr. V. Basfor and Mr. S.
Banikya, Advocates for respondent Nos.1 & 2.

- B E F O R E -

HON'BLE THE CHIEF JUSTICE MR. ASHUTOSH KUMAR
HON'BLE MR. JUSTICE ARUN DEV CHOUDHURY

08.06.2026

(Ashutosh Kumar, CJ)

As prayed for on behalf of the parties, let this matter come up for

consideration on **21.08.2026**.

JUDGE

CHIEF JUSTICE

Comparing Assistant