

GAHC010196662018



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**THE GAUHATI HIGH COURT**  
**(HIGH COURT OF ASSAM, NAGALAND, MIZORAM AND ARUNACHAL PRADESH)**

**Case No. : WP(C)/6329/2018**

DIPEN BORAH AND 59 ORS.  
S/O- ARUN BORAH, R/O- VILL AND P.O- UMRANGSO, DIST- DIMA HASAO,  
ASSAM, PIN- 788931

2: BIPUL SAIKIA  
S/O- KHETRAMOHAN SAIKIA  
R/O- VILL AND P.O- MAIBONG  
DIST- DIMA HASAO  
ASSAM  
PIN- 788931

3: JITU RAJBONGSHI  
S/O- GANESH RAJBONSHI  
R/O- VILL AND P.S- HAFLONG  
DIST- DIMA HASAO  
ASSAM  
PIN- 788829

4: GAJEN PARBASA  
S/O- THOREN PARBOSA  
R/O- VILL CHOTO WASHLINGTHO AND P.O- DIYAMUKH  
DIST- DIMA HASAO  
ASSAM  
PIN- 788931

5: RAJMOHAN HAFLONGBAR  
S/O- BATISH HAFLONGBAR  
R/O- VILL ARDHA AND P.O- DIYUNGBRA  
DIST- DIMA HASAO  
ASSAM  
PIN- 782448

6: RANJIT PHONGLO  
S/O- JOYBLO PHONGLO

R/O- VILL THOUSENPUR AND P.O- UMRANGSO  
DIST- DIMA HASAO  
ASSAM  
PIN- 788931

7: SATRAJIT BORA  
S/O- GULAB BORAH  
R/O- VILL LANGRIMUKH AND P.O- UMRANGSO  
DIST- DIMA HASAO  
ASSAM  
PIN- 788931

8: AJIT BASUMATARY  
S/O- RAMESH BASUMATARY  
R/O- VILL LANGRIMUKH AND P.O- DIYUNGBRA  
DIST- DIMA HASAO  
ASSAM  
PIN- 788931

9: BHASKARJIT BAILUNG  
S/O- LATE DURGA DHAR BAILUNG  
R/O- VILL UMRANGSO NEEPO DIYUNGBRA  
DIST- DIMA HASAO  
ASSAM  
PIN- 788931

10: ATUL THAKURIA  
S/O- LATE NARAYAN THAKURIA  
R/O- VILL AND P.O- UMRANGSO  
DIST- DIMA HASAO  
ASSAM  
PIN- 788931

11: MANTU CH ROY  
S/O- LATE LOHIT CHANDRA ROY  
R/O- VILL NEEPCO COLONY P.O- UMRANGSO  
DIST- DIMA HASAO  
ASSAM  
PIN- 788931

12: DIPEN THAPA  
S/O- LATE RAM BAHADUR THAPA  
R/O- NEEPCO  
P.O- UMRANGSO  
DIST- DIMA HASAO  
ASSAM  
PIN- 788931

13: RAJU ROY  
S/O- LATE DURGACHARAN ROY  
R/O- VILL UMRANGSO NEEPCO AND P.O- UMRANGSO  
DIST- DIMA HASAO  
ASSAM  
PIN- 788931

14: ROBINSON MILLICK  
S/O- LATE DORMEN MILLICK  
R/O- VILL NEEPCO AND P.O- UMRANGSO  
DIST- DIMA HASAO  
ASSAM  
PIN- 788931

15: MONTU LONGMAILAI  
S/O- NOBIN CHANDRA LONGMAILAI  
R/O- VILL THERVETHPO AND P.O- DIYUNGBRAH  
DIST- DIMA HASAO  
ASSAM  
PIN- 782448

16: KRISHNA BORAH  
S/O- ARUN BORAH  
R/O- VILL DIYUNGBRAHM AND P.O- DIYUNGBRAH  
DIST- DIMA HASAO  
ASSAM  
PIN- 788931

17: KRISHNA BORAH  
S/O- JAGURAM BORAH  
R/O- VILL AND P.O- DIYUBGBRA  
DIST- DIMA HASAO  
ASSAM  
PIN- 788931

18: LALHOITHANG KHELMA  
S/O- ZEISOUMGIR VAICHEI  
R/O- VILL- DORBINSHIP  
P.O- UMRANGSO  
DIST- DIMA HASAO  
ASSAM  
PIN- 788931

19: JOYBEN DIBRAGEDE  
S/O- MOYSINGSHAN DIBRAGEDE  
R/O- VILL MOTI PHONGLO AND P.O- GUNJUNG  
DIST- DIMA HASAO  
ASSAM

PIN- 788819

20: MANJIT DIBRAGEDE  
S/O- SOJENDRA DIBRAGEDE  
R/O- VILL GOBINDA NAGAR AND P.O- UMRANGSO  
DIST- DIMA HASAO  
ASSAM  
PIN- 788931

21: INDHOM NAIDING  
S/O- LOMENDRA NAIDING  
R/O- VILL SHOTO WASHLING AND P.O- DIYUNGBRA  
DIST- DIMA HASAO  
ASSAM  
PIN- 788931

22: ABINASH DOIMARI  
S/O- LATE KANDESWAR DOIMARI  
R/O- VILL AND P.O- DAYANGMUKH  
DIST- DIMA HASAO  
ASSAM  
PIN- 788981

23: JAMES RONGMAI  
S/O- LATE MAJALEANGPOW RONGMAI  
R/O- VILL HAGJER NAGARAND P.O- HAGLONG  
DIST- DIMA HASAO  
ASSAM  
PIN- 788819

24: DUMANDO HAJONG  
S/O- DEBENDRA HAJONG  
R/O- VILL AND P.O- LANGTING  
DIST- DIMA HASAO  
ASSAM  
PIN- 788832

25: NAILAL THAOSEN  
S/O- SRI SATHIS THOUSAN  
R/O- VILL WASHAI KONG AND P.O- DIYUNGBRA  
DIST- DIMA HASAO  
ASSAM  
PIN- 788931

26: JAHAR THAOSEN  
S/O- SRI JAPAN THOUSEN  
R/O- VILL WASAIKONG AND P.O- DIYUNGBRA  
DIST- DIMA HASAO

ASSAM  
PIN- 788931

27: BISHNU MAGAR  
S/O- KHEMLAL MAGAR  
R/O- VILL NEW TUMBUNG AND P.O- UMRANGSO  
DIST- DIMA HASAO  
ASSAM  
PIN- 788931

28: JONO KEMPRAI  
S/O- DHANPRANG KEMPRAI  
R/O- VILL LONGMAI AND P.O- HAFLONG  
DIST- DIMA HASAO  
ASSAM  
PIN- 788829

29: SAHADEV DAS  
S/O- NONIGOPAL DAS  
R/O- VILL JATINGA AND P.O- HAFLONG  
DIST- DIMA HASAO  
ASSAM  
PIN- 788829

30: PADMESHWAR BORDOLOI  
S/O- NOVOJIT BORDOLOI  
R/O- VILL UMRANGSO NEEPCO AND P.O- UMRANGSO  
DIST- DIMA HASAO  
ASSAM  
PIN- 788931

31: BABUL BORAH  
S/O- LATE JOGOT BORAH  
R/O- VILL KAYAM BASTI AND P.O- DITTEKCHERRA  
DIST- DIMA HASAO  
ASSAM  
PIN- 788830

32: DAVAJIT BORDOLOI  
S/O- PANIRAM BORDOLOI  
R/O- VILL AND P.O- UMRANGSO  
DIST- DIMA HASAO  
ASSAM  
PIN- 788931

33: JUNMONI BORAH  
R/O- VILL SANGBAR AND P.O- UMRANGSO  
DIST- DIMA HASAO

ASSAM  
PIN- 788831

34: BHUPEN LASKAR  
S/O- PUNARAM LASKAR  
R/O- VILL AND P.O- UMRANGSO  
DIST- DIMA HASAO  
ASSAM  
PIN- 788931

35: DHANEN BORDOLOI  
S/O- LELU BORDOLI  
R/O- VILL AND P.O- MAIBONG  
DIST- DIMA HASAO  
ASSAM  
PIN- 788831

36: PABON GOGOI  
R/O- VILL AND P.O- UMRANGSO  
DIST- DIMA HASAO  
ASSAM  
PIN- 788831

37: NITUL BORAH  
R/O- TILLA BASTI AND P.O- HAFLONG  
DIST- DIMA HASAO  
ASSAM  
PIN- 788819

38: TARUN SAIKIA  
S/O- LATE JITEN SAIKIA  
R/O- VILL AND P.O- DAYANGMUKH  
DIST- DIMA HASAO  
ASSAM  
PIN- 782448

39: KHEMLAL KHERSA  
S/O- LATE JOYTHOLAL KHERSA  
R/O- VILL HAFLONG POLICE COLONY AND P.O- HAFLONG  
DIST- DIMA HASAO  
ASSAM  
PIN- 788819

40: JANTO THAOSEN  
R/O- VILL LANGMA II AND P.O- HAFLONG  
DIST- DIMA HASAO  
ASSAM  
PIN- 788819

41: AMRIT PRADHAN  
S/O- RAM KUMAR PRADHAN  
R/O- VILL JATIA AND P.O- HAFLONG  
DIST- DIMA HASAO  
ASSAM  
PIN- 788819

42: CHUNGSUOMBUL KHEMA  
S/O- ZEISOUMGIR VAICHEI  
R/O- VILL BANGPIRI AND P.O- UMRANGSO  
DIST- DIMA HASAO  
ASSAM  
PIN- 788931

43: RAMEN SAIKIA  
S/O- LATE BHUBAN SAIKIA  
R/O- VILL KHANDONG CHECK GATE AND P.O- UMRANGSO  
DIST- DIMA HASAO  
ASSAM  
PIN- 788831

44: CHUNG SUAMMOI KHOLUM  
S/O- RSJEM KHULUM  
R/O- VILL BANGPHIRI AND P.O- UMRANGSO  
DIST- DIMA HASAO  
ASSAM  
PIN- 788831

45: THOULIEN HMAR  
S/O- LATE KUPTHANG HMAR  
R/O- VILL AND P.O- MAHUR  
DIST- DIMA HASAO  
ASSAM  
PIN- 788830

46: AJIT SAIKIA  
S/O- LATE ANIL SAIKIA  
R/O- VILL UMRANGSO MARKET AND P.O- UMRANGSO  
DIST- DIMA HASAO  
ASSAM  
PIN- 788831

47: TAPEN SAIKIA  
S/O- SRI KAMLA SAIKIA  
R/O- VILL AND P.O- DAYANGMUKH  
DIST- DIMA HASAO  
ASSAM

PIN- 782448

48: LALRIATA NGAMALAI  
C/O- LATE KHUPA NGAMLAI  
R/O- VILL NEW SANGBAR AND P.O AND P.S- UMRANGSO  
DIST- DIMA HASAO  
ASSAM  
PIN- 788831

49: DONSIEMLIEN KHELMA  
S/O- LONGJEM KHELMA  
R/O- VILL DORBINSHIP AND P.O- UMRANGSO  
DIST- DIMA HASAO  
ASSAM  
PIN- 788831

50: BIKASH SINGH  
S/O- EBUNGHAN SINGH  
R/O- VILL RAMNAGAR AND P.O  
P.S- HAFLONG  
DIST- DIMA HASAO  
ASSAM  
PIN- 788819

51: JANAKI SINGH  
C/O- SUBAL SINGHA  
R/O- VILL BOLDURA AND P.O  
P.S- HAFLONG  
DIST- DIMA HASAO  
ASSAM  
PIN- 788819

52: TAPEN HAZARIKA  
S/O- LATE PROFULA HAZARIKA  
R/O- VILL AND P.O- DAYANGMUKH  
DIST- DIMA HASAO  
ASSAM  
PIN- 782448

53: CHANGSUAMBUL KHELMA  
S/O- L KHELMA  
R/O- VILL DORBINSHIP AND P.O  
P.S- UMRANGSO  
DIST- DIMA HASAO  
ASSAM  
PIN- 788831

54: MANU GOALA

C/O- SATIRAM GOALA  
R/O- VILL HOWER DESWLI BASTI AND P.O- HARNGAJAO  
DIST- DIMA HASAO  
ASSAM  
PIN- 788818

55: CHUNTHANGLAI VAICHAJ  
S/O- ZAISUOMNGIR VAICHEI  
R/O- VILL BANGPIRI AND P.O-NEW SANGBAR  
DIST- DIMA HASAO  
ASSAM  
PIN- 788931

56: NARENDRA ROY  
S/O- LATE PARMESWAR ROY  
R/O- NEEPCO COLONY AND P.O- UMRANGSO  
DIST- DIMA HASAO  
ASSAM  
PIN- 788831

57: LIENSUOMNGIS SAITHUVAI  
S/O- LAL KHELMA  
R/O- VILL DORBINSHIP AND P.O  
P.S- UMRANGSO  
DIST- DIMA HASAO  
ASSAM  
PIN- 788831

58: JEMTHANGLEIN KHELMA  
S/O- SUONTIANG LAL KHELMA  
R/O- VILL BANGPHIRI AND P.O- NEW SANGBAR  
DIST- DIMA HASAO  
ASSAM  
PIN- 788831

59: LALCHANDAMA NGAMLAI  
S/O- LALRUAIA NGAMLAL  
R/O- VILL MULTAM AND P.O  
P.S- UMRANGSO  
DIST- DIMA HASAO  
ASSAM  
PIN- 788831

60: KANAK BORAH  
S/O- SAVARAM BORAH  
R/O- VILL AND P.O- DAYANGMUKH  
DIST- DIMA HASAO  
ASSAM

PIN- 78244

VERSUS

THE STATE OF ASSAM AND 6 ORS  
REP. BY THE ADDITIONAL CHIEF SECRETARY TO THE GOVT OF ASSAM,  
HOME AND POLITICAL DEPTT, JANATA BHAWAN, DISPUR, GUWAHATI-  
781006

2:THE SECRETARY TO THE GOVT OF ASSAM

FINANCE DEPTT  
JANATA BHAWAN  
DISPUR  
GHY- 06

3:THE DIRECTOR GENERAL OF CIVIL DEFENCE  
AND COMMANDANT GENERAL OF HOME GUARDS  
ASSAM  
GOVT OF ASSAM  
BELTOLA  
GHY- 781028

4:THE DEPUTY COMMISSIONER  
DIMA HASAO  
P.O AND P.S- HAFLONG  
HAFLONG  
DIST- DIMA HASAO  
ASSAM- 788819

5:THE DISTRICT COMMANDANT  
HOME GUARDS DIMA HASAO  
HOME GUARD BRANCH  
OFFICE OF THE DEPUTY COMMISSIONER  
DIMA HASAO  
P.O AND P.S- HAFLONG  
DIST- DIMAHASAO  
ASSAM  
PIN- 788819

6:NORTH EASTERN ELECTRIC POWER CORPORATION LTD.  
REP. BY ITS CHAIRMAN AND MD AND HAVING ITS REGD OFFICE AT  
BROOKLAND COMPOUND  
LOWER NEW COLONY  
LAITUMKHRAH  
SHILLONG- 793003

7:THE GENERAL MANAGER (E/M) / HEAD OF PLANT

KOPILI HYDRO ELECTRIC PLANT  
NEEPCO  
UMRANGSO  
DIST- DIMA HASAO  
ASSAM  
PIN- 788931

8:THE UNION OF INDIA  
REP. BY THE SECRETARY (LABOUR AND EMPLOYMENT) TO THE GOVT  
OF INDIA  
MIN OF LABOUR AND EMPLOYMENT SHRAM SHAKTI BHAWAN  
RAFI MARG  
NEW DELHI- 110001

9:THE CHIEF LABOUR COMMISSIONER(CENTRAL)  
MIN OF LABOUR AND EMPLOYMENT  
GOVT OF INDIA  
JAISALMER HOUSE  
MANSINGH ROAD  
NEW DELHI- 110001

10:THE REGIONAL LABOUR COMMISSIONER(CENTRAL)  
GUWAHATI  
OFFICE OF THE DEPUTY CHIEF LABOUR COMMISSIONER(CENTRAL)  
MIN OF LABOUR AND EMPLOYMENT  
GOVT OF INDIA  
KENDRIYA SHRAM SADAN  
R K MISION ROAD  
BIRUBARI  
GHY- 1

**Advocate for the Petitioner** : MS P D NAIR, MR. D NAG,MR G ALAM,MR. H ROHMAN

**Advocate for the Respondent** : GA, ASSAM, MRS. A GAYAN,ASSTT.S.G.I.,SC, FINANCE,MR D SENAPATI (R6, R7),MS. S KATAKEY (R6, R7),MR. M SAHEWALLA (R6, R7)

**BEFORE**  
**HONOURABLE MR. JUSTICE SOUMITRA SAIKIA**

**ORDER**

**07.05.2026**

At the request made by Ms. S. Katakey, learned counsel for the

Respondent Nos. 6 and 7, matter stands deferred to be listed after 2 (two) weeks.

**JUDGE**

**Comparing Assistant**