

GAHC010195242025



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THE GAUHATI HIGH COURT
(HIGH COURT OF ASSAM, NAGALAND, MIZORAM AND ARUNACHAL PRADESH)

Case No. : Cont.Cas(C)/489/2025

M/S S.H. ENTERPRISE
A SOLE PROPRIETORSHIP OF MD. SAFIQL HUSSAIN, S/O LATE HUSSAIN
ALI, REPRESENTED BY ITS AUTHORIZED REPRESENTATIVE, WAZIDUR
RAHMAN, S/O LATE OHIDUR RAHMAN, R/O RAJ APARTMENT, BLOCK-B,
2ND FLOOR, GMCH ROAD, BHANGAGARH, GUWAHATI, KAMRUP, ASSAM-
781005

VERSUS

1.NAYAN KUMAR BARUA AND 5 ORS.
EXECUTIVE DIRECTOR, INDIAN OIL CORPORATION LIMITED,
BONGAIGAON REFINERY, P.O.- DHALIGAON, DIST- CHIRANG, ASSAM-
783385

2:KESHAV CHANDRA DAIMARY
THE GENERAL MANAGER I/C (HR)
INDIAN OIL CORPORATION LIMITED
BONGAIGAON REFINERY P.O.- DHALIGAON
DIST- CHIRANG ASSAM- 783385

3:NAB JYOTI DAS
THE DEPUTY GENERAL MANAGER (CONTRACTS)
INDIAN OIL CORPORATION LIMITED
BONGAIGAON REFINERY P.O.- DHALIGAON
DIST- CHIRANG ASSAM- 783385

4:BIMAN KALITA
THE SENIOR MANAGER (EMPLOYEES SERVICE)
INDIAN OIL CORPORATION LIMITED
BONGAIGAON REFINERY P.O.- DHALIGAON
DIST- CHIRANG ASSAM- 783385

5:ARADHANA BORAH
THE CHIEF MANAGER (EMS)

INDIAN OIL CORPORATION LIMITED
BONGAIGAON REFINERY P.O.- DHALIGAON
DIST- CHIRANG ASSAM- 78338

For the Petitioner(s) : Ms. P. Phukan, Advocate on behalf of Mr. R. Sarma, Senior Advocate.

For the Respondent(s) : Ms. R.R. Kakati, Advocate for respondent Nos.1, 3, 4 & 5.

- B E F O R E -

HON'BLE THE CHIEF JUSTICE MR. ASHUTOSH KUMAR

HON'BLE MR. JUSTICE ARUN DEV CHOUDHURY

12.11.2025

(Ashutosh Kumar, CJ)

As agreed to by the parties, re-notify on 13.11.2025.

JUDGE

CHIEF JUSTICE

Comparing Assistant