

WP(C) 1096/2017
BEFORE
HON'BLE MR. JUSTICE HRISHIKESH ROY

The petitioner is a Manager level officer under the SBI Life Co. Ltd. She was issued the show cause notice on 12.10.2016 (Annexure-E), where her alleged role in submission of fake cheques and impersonation of signature was reflected, whereby the interest of the Company was seriously prejudiced. Thus disciplinary action was proposed to be drawn up against the petitioner, under the Code of Conduct Applicable of the SBI Life Officers.

In her reply dated 19.10.2016 (Annexure-F), the petitioner explained the circumstances under which mistake occurred and assured of her full cooperation. But without consideration of the reply and without holding any departmental inquiry, the impugned order of termination was issued on 26.12.2016 (Annexure-G).

Mr. N. Dutta, the learned senior counsel submits that termination is ordered under Clause 6(f)(iv) of the revised Terms and Conditions of Services of SBI Life Officers, but the petitioner does not have any access to these terms and conditions and despite her request, the norms have not been furnished to her.

In view of above, let notice returnable in 4 weeks be issued. Petitioner to ensure service on all the five respondents by Regd. Post.

After appearance of the respondents, the interim prayer of the petitioner will be considered.