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**THE GAUHATI HIGH COURT**  
**(HIGH COURT OF ASSAM, NAGALAND, MIZORAM AND ARUNACHAL PRADESH)**

**Case No. : WP(C)/2860/2026**

SRI SANKAR PAL ALIAS SANKAR PAUL  
S/O LATE DWIJA HARI PAUL ASSISTANT ADMINISTRATIVE OFFICER, (OS)  
GUWAHATI DIVISION OFFICE, O/O DIVISIONAL OFFICE, GUWAHATI LIFE  
INSURANCE CORPORATION OF INDIA FANCY BAZAR, KAMRUP (M),  
GUWAHATI, ASSAM, PIN-781001  
CORRESPONDING ADDRESS-  
R/O FLAT NO. 3 C, H/NO. 6, SISHU RAM CHOUDHURY PATH,  
BHAIRABTOLA, KAHILIPARA GUWAHATI, DIST. KAMRUP (METRO),  
ASSAM, PIN-781018

VERSUS

LIFE INSURANCE CORPORATION OF INDIA AND 3 ORS.  
REPRESENTED BY ITS CHAIRMAN, OFFICE ADDRESS- YOGAKSHEMA,  
JEEVAN BIMA MARG, P.O. BOX NO. 19953, NARIMAN POINT, MUMBAI,  
MAHARASHTRA, PIN-400021.

2:REGIONAL MANAGER ( P AND IR)

LIFE INSURANCE CORPORATION OF INDIA  
(P AND IR) DEPARTMENT EASTERN ZONAL OFFICE  
HINDUSTAN BUILDINGS- 4  
C.R. AVENUE  
KOLKATA  
WEST BENGAL 700072.

3:SENIOR DIVISIONAL MANAGER

LIFE INSURANCE CORPORATION OF INDIA P AND IR DEPARTMENT  
DIVISIONAL OFFICE  
BARDHAMAN  
ADDRESS- LIC

DIVISIONAL OFFICE  
BARDHAMAN  
WEST BENGAL 713103.

4:SENIOR DIVISIONAL MANAGER

LIFE INSURANCE CORPORATION OF INDIA  
DIVISIONAL OFFICE  
GUWAHATI  
S.S. ROAD  
FANCY BAZAR  
KAMRUP M  
GUWAHATI  
ASSAM 78100

**Advocate for the Petitioner** : MR. A R TAHBILDAR, MR D J DAS

**Advocate for the Respondent** : ,

**BEFORE**  
**HONOURABLE MR. JUSTICE SOUMITRA SAIKIA**

**ORDER**

**03.06.2026**

Heard Mr. A. R. Tahbildar learned counsel for the petitioner.

**2.** The petitioner is an employee of Life Insurance Corporation of India (LICI) and is aggrieved by the impugned order of transfer dated 07.05.2026, whereby the petitioner was transferred on promotion to Bardhaman, West Bengal. The petitioner is presently working as an Assistant Administrative Officer at Guwahati and upon promotion to the post Administrative Officer, has been transferred to Bardhaman, West Bengal.

**3.** The learned counsel for the petitioner submits that as per the Transfer and

Mobility Policy for Class-I Officers, officers aged 58 years & above shall not required to be transferred out from a station even on promotion, unless the place where the Officer is posted does not have a vacancy for the elevated cadre. It is submitted that the petitioner has already crossed 57 years of age and is only a few months short of attaining 58 years, and therefore ought to have been granted the benefit of Clause 11 of the said Transfer and Mobility Policy. That apart, it is submitted that the petitioner's mother and spouse are suffering from severe ailments and require constant medical care. The petitioner, being their caregiver, would face considerable hardship if transferred out, and his absence would cause grave prejudice to his ailing mother, and also his wife. It is also submitted that along with the petitioner several other officers were considered for promotion and most of them were retained at Guwahati, Assam, including officers who are in junior. However, the petitioner has been transferred out for reasons best known to the authorities. It is further submitted that the representation which has been filed before the authorities, has not yet been considered. In these aforesaid circumstances, the petitioner has approached this Court by filing the present writ petition.

**4.** Considering the submissions made, let notice issue, returnable on 19.06.2026.

**5.** The petitioner shall take steps on the respondents by Speed Post within a period of 3 (three) working days. Service by way of dasti is also permitted, routed through the Registry of this Court. In the event, if the service by way of dasti is undertaken, then affidavit of compliance should also be filed thereafter.

**6.** The learned counsel for the petitioner submits that the petitioner is required to join at his place of posting with effect from 1<sup>st</sup> of June, 2026. Therefore, the petitioner shall be suitably protected at this stage by staying the impugned transfer order.

**7.** Having heard the learned counsel for the petitioner and upon perusal of the said Transfer and Mobility Policy, this Court finds that under Clause 11 thereof specifies that officers aged 58 years and above shall not be transferred from a station even on promotion, unless the place where the officer is posted does not have a vacancy for the elevated cadre. The petitioner is already beyond 57 years old, although strictly not covered by Clause 11 of the said Transfer and Mobility Policy. Nevertheless, the claim of the petitioner is that several other similarly situated officers have been retained at Guwahati, whereas the petitioner has been transferred to Bardhaman, West Bengal in spite of available vacancies in Guwahati. In such circumstances, this Court would like to examine the matter.

**8.** Accordingly, till the next returnable date, the impugned order of transfer shall remain stayed.

**9.** List this matter again on 19.06.2026.

**JUDGE**

**Comparing Assistant**