

GAHC010042242023



THE GAUHATI HIGH COURT
(HIGH COURT OF ASSAM, NAGALAND, MIZORAM AND ARUNACHAL PRADESH)

Case No. : WP(C)/1069/2023

PRANAB PATHAK
S/O DANDI RAM PATHAK R/O NO. 2 DILINGA SINGRA BOKO ASSAM PIN
781135

VERSUS

INDIAN OIL CORPORATION LTD. AND 3 ORS.
A GOVT. OF INDIA UNDERTAKING HAVING ITS REFINERY DIVISION AT
GUWAHATI GUWAHATI REFINERY NOONMATI GUWAHATI ASSAM REP. BY
ITS EXECUTIVE DIRECTOR AND REFINERY HEAD

2:DEPUTY GENERAL MANAGER (HUMAN RESOURCE
INDIAN OIL CORPORATION LTD. GUWAHATI REFINERY DIVISION

3:ASSISTANT MANAGER (ER)
INDIAN OIL CORPORATION LTD. GUWAHATI REFINERY DIVISION

4:CHIEF POWER AND ULILITY MANAGER (CPUM)
INDIAN OIL CORPORATION LTD. GUWAHATI REFINERY DIVISIO

Advocate for the Petitioner : MR. B D DEKA

Advocate for the Respondent : SC, OIL

Linked Case : WP(C)/1076/2023

DEBASISH NATH
S/O ANIL CH. NATH R/O CHARIGAON KATHONIARKURI NEAR CHARIGAON
GIRLS ME SCHOOL JORHAT CHARIGAON NIMATI ROAD JORHAT ASSAM
PIN 785010

VERSUS

INDIAN OIL CORPORATION LTD. AND 3 ORS.
A GOVT. OF INDIA UNDERTAKING HAVING ITS REFINERY DIVISION AT
GUWAHATI GUWAHATI REFINERY NOONMATI GUWAHATI ASSAM REP. BY
ITS EXECUTIVE DIRECTOR AND REFINERY HEAD

2:DEPUTY GENERAL MANAGER (HUMARN RESOURCE)
INDIAN OIL CORPORATION LTD. GUWAHATI REFINERY DIVISION

3:ASSISTANT MANAGER (ER)
INDIAN OIL CORPORATION LTD. GUWAHATI REFINERY DIVISION

4:DEPUTY GENERAL MANAGER (PN)
INDIAN OIL CORPORATION LTD. GUWAHATI REFINERY DIVISION

Advocate for : MR. B D DEKA

Advocate for : SC

OIL appearing for INDIAN OIL CORPORATION LTD. AND 3 ORS.

Linked Case : WP(C)/1077/2023

ANSHUMAN BARUAH
S/O SANJIB BARUAH R/O NOON MATI GUWAHATI REFINERY TOWNSHIP
SECTOR 2 QUATER NO. 2014 DIST. KAMRUP (M) GUWAHATI ASSAM PIN
781020

VERSUS

INDIAN OIL CORPORATION LTD. AND 5 ORS.
A GOVT. OF INDIA UNDERTAKING HAVING ITS REFINERY DIVISION AT
GUWAHATI GUWAHATI REFINERY NOONMATI GUWAHATI ASSAM REP. BY
ITS EXECUTIVE DIRECTOR AND REFINERY HEAD

2:DEPUTY GENERAL MANAGER (HUMAN RESORCE)
INDIAN OIL CORPORATION LTD. GUWAHATI REFINERY DIVISION

3:ASSISTANT MANAGER (ER)
INDIAN OIL CORPORATION LTD. GUWAHATI REFINERY DIVISION

4:MANAGER (FIRE AND SAFETY)
INDIAN OIL CORPORATION LTD. GUWAHATI REFINERY DIVISION

5:GENERAL MANAGER (VIGILANCE)
VIGILANCE DEPTT. INDIAN OIL CORPORATION LTD. GUWAHATI REFINERY
DIVISION

6:CHIEF MANAGER (FIRE AND SAFETY)
INDIAN OIL CORPORATION LTD. GUWAHATI REFINERY DIVISION

Advocate for : MR. B D DEKA

Advocate for : SC

OIL appearing for INDIAN OIL CORPORATION LTD. AND 5 ORS.

Linked Case : WP(C)/1075/2023

PUTUL RAJBONGSHI
S/O PARAN RAJBONGSHI R/O 1143 SECTOR 1 NOONMATI GUWAHATI 781020

VERSUS

INDIAN OIL CORPORATION LTD. AND 3 ORS.
A GOVT. OF INDIA UNDERTAKING HAVING ITS REFINERY DIVISION AT
GUWAHATI GUWAHATI REFINERY NOONMATI GUWAHATI ASSAM REP. BY
ITS EXECUTIVE DIRECTOR AND REFINERY HEAD

2:DEPUTY GENERAL MANAGER (HUMAN RESOURCE)
INDIAN OIL CORPORATION LTD. GUWAHATI REFINERY DIVISION
3:ASSISTANT MANAGER (ER)
INDIAN OIL CORPORATION LTD. GUWAHATI REFINERY DIVISION
4:DEPUTY GENERAL(PN)
INDIAN OIL CORPORATION LTD. GUWAHATI REFINERY DIVISION

Advocate for : MR. B D DEKA

Advocate for : SC

OIL appearing for INDIAN OIL CORPORATION LTD. AND 3 ORS.

Linked Case : WP(C)/1071/2023

KISHOR BARMAN
S/O DIPUL BARMAN R/O VILL. KHARUAJAN P.O. KHARUA P.S BARAMA
BARAMA ASSAM PIN 781346

VERSUS

INDIAN OIL CORPORATION LTD. AND 3 ORS.
A GOVT. OF INDIA UNDERTAKING HAVING ITS REFINERY DIVISION AT
GUWAHATI GUWAHATI REFINERY NOONMATI GUWAHATI ASSAM REP. BY
ITS EXECUTIVE DIRECTOR AND REFINERY HEAD

2:DEPUTY GENERAL MANAGER (HUMAN RESOURCE)
INDIAN OIL CORPORATION LTD. GUWAHATI REFINERY DIVISION
3:ASSISTANT MANAGER (ER)
INDIAN OIL CORPORATION LTD. GUWAHATI REFINERY DIVISION
4:DEPUTY GENERAL MANAGER (PN)
INDIAN OIL CORPORATION LTD. GUWAHATI REFINERY DIVISION

Advocate for : MR. B D DEKA
Advocate for : SC
OIL appearing for INDIAN OIL CORPORATION LTD. AND 3 ORS.

Linked Case : WP(C)/8082/2022

PRASHANK KUMAR
SON OF SRI KRISHNA GOPAL PAL
RESIDENT OF 618 NEW ASHOK NAGAR GOOB GARDEN
KALYANPUR
KANPUR NAGAR
NEAR SUKHDATA HOSPITAL
UTTAR PRADESH. PIN- 208017.

VERSUS

THE UNION OF INDIA AND 5 ORS
REPRESENTED BY THE SECRETARY
MINISTRY OF PETROLEUM AND NATURAL GAS
SHASTRI BHAWAN
NEW DELHI.
PIN- 110001.

2:THE INDIAN OIL CORPORATION LTD
REPRESENTED BY THE CHAIRMAN
3079/3
JB TITO MARG
SADIQ NAGAR

NEW DELHI- 110049.
3:THE DIRECTOR
REFINERY DIVISION
INDIAN OIL CORPORATION LTD
REFINERIES DIVISION
SCOPE COMPLEX

CORE-2
7 INSTITUTIONAL AREA

LODHI ROAD
NEW DELHI- 110003.
4:THE DEPUTY GENERAL MANAGER
INDIAN OIL CORPORATION LTD.

HUMAN RESOURCES

REFINERIES DIVISION

GUWAHATI REFINERY
NOONMATI

GUWAHATI- 781020.
5:THE CHIEF VIGILANCE OFFICER
INDIAN OIL CORPORATION LTD.

SCOPE COMPLEX
CORE-2 7

INSTITUTIONAL AREA LODHI ROAD

NEW DELHI- 110003.
6:PRANAB PATHAK
JUNIOR ENGINEERING ASSISTANT-IV (P AND U-BOILER)

INDIAN OIL CORPORATION LTD.

GUWAHATI REFINERY P AND U DEPARTMENT.

Advocate for : MR. K N CHOUDHURY
Advocate for : DY.S.G.I. appearing for THE UNION OF INDIA AND 5 ORS

Linked Case : WP(C)/1373/2022

RAHUL DAS
R/O- 3 NO. DAKSHINHATI
P.O. AND P.S. BARPETA
ASSAM
PIN- 781301.

VERSUS

THE INDIAN OIL CORPORATION LTD. AND 4 ORS
HAVING ITS REGISTERED OFFICE AT G-9
ALI YAVAR JUNG MARG
BANDRA (EAST)
MUMBAI- 400051
REP. BY ITS CHAIRMAN.

2:THE GENERAL MANAGER
INDIAN OIL CORPORATION LTD.
(EMPLOYEE AND SERVICES)

GUWAHATI REFINERY
NOONMATI
GUWAHATI-781020
ASSAM
3:THE DEPUTY GENERAL MANAGER (HUMAN RESOURCE)
GUWAHATI REFINERY
NOONMATI
GUWAHATI-781020
ASSAM
4:THE EXECUTIVE DIRECTOR (HUMAN RESOURCE)
INDIAN OIL CORPORATION LTD
GUWAHATI REFINERY
NOONMATI
GUWAHATI-781020
ASSAM
5:PRANAB PATHAK
JUNIOR ENGINEERING ASSISTANT
POWER AND UTILILTY
COOLING TOWER UNIT
GUWAHATI REFINERY
NOONMATI
GUWAHATI-781020.

Advocate for : MR. J PATOWARY
Advocate for : MR. N DEKA (r-1 to 4) appearing for THE INDIAN OIL
CORPORATION LTD. AND 4 ORS

Linked Case : WP(C)/1070/2023

BIKASHJYOTI DAS
S/O MAHESWAR DAS R/O VILL. DAHALI P.O. BATARHAT P.S PALASHBARI
DIST. KMARUP (R) GUWAHATI ASSAM PIN 781122

VERSUS

INDIAN OIL CORPORATION AND 3 ORS. B
A GOVT. OF INDIA UNDERTAKING HAVING ITS REFINERY DIVISION AT
GUWAHATI GUWAHATI REFINERY NOONMATI GUWAHATI ASSAM REP. BY
ITS EXECUTIVE DIRECTOR AND REFINERY HEAD

2:THE DEPUTY GENERAL MANAGER (HUMAN RESOURCE)
INDIAN OIL CORPORATION LTD. GUWAHATI REFINERY DIVISION
3:ASSISTANT MANAGER (ER)
INDIAN OIL CORPORATION LTD. GUWAHATI REFINERY DIVISION
4:DEPUTY GENERAL MANAGER(PN)

INDIAN OIL CORPORATION LTD. GUWAHATI REFINERY DIVISION

Advocate for : MR. B D DEKA

Advocate for : SC

OIL appearing for INDIAN OIL CORPORATION AND 3 ORS. B

BEFORE
HONOURABLE MR. JUSTICE MICHAEL ZOTHANKHUMA

ORDER

Date : 16-11-2023

On the prayer of the parties, list the matters on ***04.01.2024.***

JUDGE

Comparing Assistant