

GAHC010019832017



**THE GAUHATI HIGH COURT**  
**(HIGH COURT OF ASSAM, NAGALAND, MIZORAM AND ARUNACHAL PRADESH)**

**Case No. : WP(C)/2274/2017**

THE MANAGEMENT OF BATA INDIA LTD  
HAVING ITS CORPORATE OFFICE AT 418/02, BATA HOUSE, MG ROAD,  
SECTOR 17, GURGAON, HARYANA- 122001 REPRESENTED BY ITS  
AUTHORISED REPRESENTATIVE MR. DIPANKAR ROY, DISTRICT  
MANAGER

VERSUS

HRIDAYANANDA PHUKAN and ANR.  
S/O- LATE BAPU RAM PHUKAN, R/O- VILL- SALAL GAON, P.S-  
LAKHIMPUR, P.O- PANIGAON, DIST- LAKHIMPUR, ASSAM, EX EMPLOYEE,  
M/S BATA SHOP NORTH LAKHIMPUR

2: PRESIDING OFFICER  
LABOUR COURT  
ASSAM  
PANBAZAR  
GUWAHATI- 781001  
DIST- KAMRUPM  
ASSAM

**Advocate for the Petitioner** : MR.T ROY, MRS I BEGUM, MS.B SARKAR, MR.S DEY

**Advocate for the Respondent** : MR.A BHATTACHARYYAR-1, MS.M KALITA(R-1), MR.P P  
DUTTA(R-1), MR.A BORA(R-1)

**BEFORE  
HONOURABLE MR. JUSTICE LANUSUNGKUM JAMIR**

**ORDER**

**Date : 30.01.2025**

On request made by Mr. T. Roy, learned counsel for the petitioner, list this matter after 4 (four) weeks.

**JUDGE**

**Comparing Assistant**