

GAHC010019832017



**THE GAUHATI HIGH COURT**  
**(HIGH COURT OF ASSAM, NAGALAND, MIZORAM AND ARUNACHAL PRADESH)**

**Case No. : WP(C)/2274/2017**

THE MANAGEMENT OF BATA INDIA LTD  
HAVING ITS CORPORATE OFFICE AT 418/02, BATA HOUSE, MG ROAD,  
SECTOR 17, GURGAON, HARYANA- 122001 REPRESENTED BY ITS  
AUTHORISED REPRESENTATIVE MR. DIPANKAR ROY, DISTRICT  
MANAGER

VERSUS

HRIDAYANANDA PHUKAN and ANR.  
S/O- LATE BAPU RAM PHUKAN, R/O- VILL- SALAL GAON, P.S-  
LAKHIMPUR, P.O- PANIGAON, DIST- LAKHIMPUR, ASSAM, EX EMPLOYEE,  
M/S BATA SHOP NORTH LAKHIMPUR

2: PRESIDING OFFICER  
LABOUR COURT  
ASSAM  
PANBAZAR  
GUWAHATI- 781001  
DIST- KAMRUPM  
ASSA

Advocate for the applicant(s): None appears

Advocate for the respondent(s): Mr. PP Dutta

**B E F O R E**  
**HON'BLE MR. JUSTICE DEVASHIS BARUAH**

**ORDER**

**12.08.2025**

List the matter again on 19.08.2025 at 2 P.M.

**JUDGE**

**Comparing Assistant**