

GAHC010016472016



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THE GAUHATI HIGH COURT
(HIGH COURT OF ASSAM, NAGALAND, MIZORAM AND ARUNACHAL PRADESH)

Case No. : WP(C)/3132/2016

OIL KHAD SURAKHA SOMITY
HAVING ITS HEAD OFFICE AT TENKGHAT, P.O. WILLTON, DISBRUGARH,
ASSAM, PIN-786101, REP. BY ITS ASSTT. GENERAL SECY. SRI MONOJ
PATHAK, S/O LT. MOHAN PATHAK, R/O NO.2 MOUMARI GAON, P.O.
KATHALGURI, DIST- DIBRUGARH, ASSAM

VERSUS

THE STATE OF ASSAM and 4 ORS.
REP. BY THE COMMISSIONER and SECY. TO THE GOVT. OF ASSAM, DEPTT.
OF HOME , DISPUR, GHY-6

2:THE DIRECTOR GENERAL OF ASSAM POLICE HQ
ULUBARI
GHY-7

3:OIL INDIA LTD.

DULIAJAN
ASSAM
PIN-78602
REP. BY ITS GENERAL MANAGER

4:THE UNION OF INDIA
REP. BY THE UNION OF INDIA
REPRESENTED BY THE SECRETARY
MINISTRY OF LABOUR AND EMPLOYMENT
GOVT. OF INDIA
NEW DELHI-110011

5:THE COMMISSIONER AND SECRETARY
TO THE DEPARTMENT OF LABOUR AND EMPLOYMENT

DISPUR
GUWAHATI-0

Advocate for the Petitioner : MRU SARMA, MR. D GOGOI,MR.R MAZUMDAR,MS.R
DUTTA,MR.H BEZBARUAH

Advocate for the Respondent : MR.A SARMAR, MR. L. SANGTAM, SC, OIL,MS. K. PHUKAN,
SC, C.G.C.,MR. T C CHUTIA, GA, ASSAM,MR.K KALITA(R-3),MR.S N SARMA(R-3),GA,
ASSAM,MR.A JAHID(R-3),MR.S CHOUDHURY(R-3)

Linked Case : I.A.(Civil)/981/2016

OIL KHAD SURAKHA SOMITY

VERSUS

THE STATE OF ASSAM and 2 ORS.

Advocate for : MR.H BEZBARUAH
Advocate for : GA
ASSAM appearing for THE STATE OF ASSAM and 2 ORS.

BEFORE
HONOURABLE MR. JUSTICE N. UNNI KRISHNAN NAIR

ORDER

Date : 26.03.2026

Heard the learned counsel for the parties at length.

Hearing concluded.

Registry to list this matter again on 22.04.2026 for delivery of orders.

JUDGE

Comparing Assistant