

GAHC010007672026



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THE GAUHATI HIGH COURT
(HIGH COURT OF ASSAM, NAGALAND, MIZORAM AND ARUNACHAL PRADESH)

Case No. : WP(C)/307/2026

MS. SHWETA BHATTACHARYA
D/O- DIBYA SHANKAR BHATTACHARYA, H NO. 255, BEHIND DATAMATION
G S ROAD, NEAR BORA SERVICE, P.O.- ULUBARI, P.S. PALTAN BAZAR,
GUWAHATI, DIST.- KAMRUP (M), ASSAM, PIN- 781007

VERSUS

THDC INDIA LIMITED AND 3 ORS
(THROUGH CHAIRMAN AND MANAGING DIRECTOR) GANGA BHAWAN,
PRAGATIPURAM, BY PASS ROAD, RISHIKESH- 249201 (UTTARAKHAND)

2:THE EXECUTIVE DIRECTOR (PROJECTS)
CORPORATE OFFICE
BYE PASS ROAD
PRAGATIPURAM
RISHIKESH- 249201 (UTTARAKHAND)

3:THE CHIEF GENERAL MANAGER (HR AND A)
CORPORATE OFFICE
BYE PASS ROAD
PRAGATIPURAM
RISHIKESH- 249201 (UTTARAKHAND)

4:THE GENERAL MANAGER
APP
KALAI-II
NOGEN CHOWLU COMPLEX
NEAR CIRCUIT HOUSE
NAMSAI
ARUNACHAL PRADESH
79210

Advocate for the Petitioner : MR. S K SAIKIA, MR D.S. BHATTACHARYA

Advocate for the Respondent : ,

**BEFORE
HONOURABLE MR. JUSTICE SOUMITRA SAIKIA**

ORDER

13.02.2026

Heard Mr. D.S Bhattacharya, learned counsel for the petitioner. Also heard Mr. B.J. Mukherjee, learned counsel for the respondents.

The petitioner is serving as Executive Officer (Law) which is a Government of India venture. Presently, the petitioner is posted in Namsai, Arunachal Pradesh from where she was transferred to Rishikesh in the State of Uttarakhand vide order dated 22.01.2026.

The learned counsel for the petitioner submits that there is a transfer policy available within the company where normal tenure of posting will be 5 years for Executives and Supervisors and it is only after they have spent minimum 5 years, the question of transfer order can be considered. The learned counsel for the petitioner submits that the petitioner has been posted at her present place of posting for only two years and, therefore, in terms of the said transfer policy, she was not liable to be transferred for the next three years. Nevertheless, the impugned order has been issued. Being aggrieved, the petitioner has approached this Court.

Issue Notice, Returnable in two weeks.

Since the learned counsel accepts notice on behalf of all the respondents, notices are waived. However, extra copy be furnished within two working days from today.

Matter be listed again on 06.03.2026.

It is noticed from the transfer order that the period of joining is extended till 10.03.2026, therefore, if require, the question of interim order will be considered on the next date fixed.

JUDGE

Comparing Assistant