

GAHC010007312025



THE GAUHATI HIGH COURT
(HIGH COURT OF ASSAM, NAGALAND, MIZORAM AND ARUNACHAL PRADESH)

Case No. : WP(C)/165/2025

ONGC SRAMIK BAL
A REGD TRADE UNION OF ONGC, ASSAM ASSET, NAZIRA REP. BY ITS
GEN. SECRETARY MADHURJYA BORGOHAIN, AGE-34 YRS, S/O-
BHUGESWAR BORGOHAIN, R/O- NAZIRA BOARDING ROAD, WARD NO-2,
P.O AND P.S- NAZIRA, DIST- SIVASAGAR, ASSAM, PIN-785685

VERSUS

UNION OF INDIA AND 10 OTHERS
REP. BY THE MINISTRY OF PETROLEUM AND CHEMICAL , GOVT. OF
INDIA, NEW DELHI-01

2:OIL AND NATURAL GAS CORPORATION LIMITED
A STATUTORY BODY HAVING ITS HEAD OFFICE AT DEHRADUN
UTTARAKHAND
PIN-248001

3:THE EXECUTIVE DIRECTOR -CHIEF HRD
OIL AND NATURAL GAS CORPORATION LIMITED
HAVING ITS HEAD OFFICE AT TEL BHAVAN
DEHRADUN
UTTARAKHAND
PIN-248001

4:THE EXECUTIVE DIRECTOR
ASSETT MANAGER

OIL AND NATURAL GAS CORPORATION LIMITED
ASSAM ASSETT

P.O.- NAZIRA- 785640
DISTRICT- SIBSAGAR

ASSAM
PIN-785685

5:THE GROUP GENERAL MANAGER (HR)
OIL AND NATURAL GAS CORPORATION LIMITED
ASSAM ASSETT

P.O.- NAZIRA- 785640
DISTRICT- SIBSAGAR
ASSAM
PIN-785685

6:THE EXECUTIVE DIRECTOR
ASSETT MANAGER

OIL AND NATURAL GAS CORPORATION LIMITED
JORHAT ASSETT
LUIT BHAWAN

ONGC
CINNAMARA COMPLEX
P.O- CINNAMARA
DIST- JORHAT
ASSAM
PIN-785704

7:THE CHIEF LABOUR COMMISSIONER (CENTRAL)
DWARKA
NEW DELHI
PIN-110075

8:THE DEPUTY CHIEF LABOUR COMMISSIONER (CENTRAL)
KENDRIYA SHRAM SADAN
R.K MISSION ROAD
BIRUBARI
GUWAHATI-16

9:THE REGIONAL LABOUR COMMISSIONER (CENTRAL)
KENDRIYA SHRAM SADAN
R.K MISSION ROAD
BIRUBARI
GUWAHATI-16

10:THE PRESIDENT / GENERAL SECRETARY
ONGC SHRAMIK ASSOCIATION
ONGC ASSAM ASSETT
NAZIRA
DIST- SIVASAGAR

ASSAM
PIN-785685

11:THE PRESIDENT/ GENERAL SECRETARY
ONGC PURBANCHAL EMPLOYEES ASSOCIATION
ONGC COLONY COMPLEX
NAZIRA DIST- SIVASAGAR
ASSAM PIN-78569

Advocate for the Petitioner : MR. J HATIMURIA, MR. P BORDOLOI,MR. N M DAS,MR. P J SAIKIA, SR. ADV,MR. M KALITA

Advocate for the Respondent : DY.S.G.I., MR. T DAS,MR B CHOUDHURY (R2-R6),MR. S C KEYAL(R-10),MS. N KAKATI(R-10),M DEKA(R-10),K JAIN (R-10)

BEFORE
HON'BLE MR. JUSTICE RAJESH MAZUMDAR
ORDER

31.10.2025

Heard Mr M Kalita, learned counsel appearing for the petitioner. Also heard Ms A Gayan, learned counsel for the respondent Nos. 1, 7, 8 and 9; Mr T Das, learned counsel appearing for the respondent Nos. 2, 3, 4, 5 and 6 and Mr S C Keyal, learned counsel appearing for the respondent No. 10.

2. It has been submitted by Ms A Gayan, learned counsel appearing for the respondent Nos. 1, 7, 8 and 9, that an affidavit-in-opposition has been filed today morning.

3. Mr M Kalita, learned counsel for the petitioner, acknowledges receipt of the copy of the said affidavit-in-opposition, and prays for an opportunity to file the affidavit-in-reply to the same.

4. List this matter again, after 4 (four) weeks, on a date to be fixed by the Registry, allowing the petitioner to file his affidavit-in-response.

JUDGE

Comparing Assistant