

GAHC010007312025



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THE GAUHATI HIGH COURT
(HIGH COURT OF ASSAM, NAGALAND, MIZORAM AND ARUNACHAL PRADESH)

Case No. : WP(C)/165/2025

ONGC SRAMIK BAL
A REGD TRADE UNION OF ONGC, ASSAM ASSET, NAZIRA REP. BY ITS
GEN. SECRETARY MADHURJYA BORGOHAIN, AGE-34 YRS, S/O-
BHUGESWAR BORGOHAIN, R/O- NAZIRA BOARDING ROAD, WARD NO-2,
P.O AND P.S- NAZIRA, DIST- SIVASAGAR, ASSAM, PIN-785685

VERSUS

UNION OF INDIA AND 10 OTHERS
REP. BY THE MINISTRY OF PETROLEUM AND CHEMICAL , GOVT. OF
INDIA, NEW DELHI-01

2:OIL AND NATURAL GAS CORPORATION LIMITED
A STATUTORY BODY HAVING ITS HEAD OFFICE AT DEHRADUN
UTTARAKHAND
PIN-248001

3:THE EXECUTIVE DIRECTOR -CHIEF HRD
OIL AND NATURAL GAS CORPORATION LIMITED
HAVING ITS HEAD OFFICE AT TEL BHAVAN
DEHRADUN
UTTARAKHAND
PIN-248001

4:THE EXECUTIVE DIRECTOR
ASSETT MANAGER

OIL AND NATURAL GAS CORPORATION LIMITED
ASSAM ASSETT

P.O.- NAZIRA- 785640
DISTRICT- SIBSAGAR

ASSAM
PIN-785685

5:THE GROUP GENERAL MANAGER (HR)
OIL AND NATURAL GAS CORPORATION LIMITED
ASSAM ASSETT

P.O.- NAZIRA- 785640
DISTRICT- SIBSAGAR
ASSAM
PIN-785685

6:THE EXECUTIVE DIRECTOR
ASSETT MANAGER

OIL AND NATURAL GAS CORPORATION LIMITED
JORHAT ASSETT
LUIT BHAWAN

ONGC
CINNAMARA COMPLEX
P.O- CINNAMARA
DIST- JORHAT
ASSAM
PIN-785704

7:THE CHIEF LABOUR COMMISSIONER (CENTRAL)
DWARKA
NEW DELHI
PIN-110075

8:THE DEPUTY CHIEF LABOUR COMMISSIONER (CENTRAL)
KENDRIYA SHRAM SADAN
R.K MISSION ROAD
BIRUBARI
GUWAHATI-16

9:THE REGIONAL LABOUR COMMISSIONER (CENTRAL)
KENDRIYA SHRAM SADAN
R.K MISSION ROAD
BIRUBARI
GUWAHATI-16

10:THE PRESIDENT / GENERAL SECRETARY
ONGC SHRAMIK ASSOCIATION
ONGC ASSAM ASSETT
NAZIRA
DIST- SIVASAGAR

ASSAM
PIN-785685

11:THE PRESIDENT/ GENERAL SECRETARY
ONGC PURBANCHAL EMPLOYEES ASSOCIATION

ONGC COLONY COMPLEX

NAZIRA
DIST- SIVASAGAR
ASSAM
PIN-78569

Advocate for the Petitioner : MR. J HATIMURIA, MR. P BORDOLOI,MR. N M DAS,MR. P J SAIKIA, SR. ADV,MR. M KALITA

Advocate for the Respondent : DY.S.G.I.,

BEFORE
HONOURABLE MR. JUSTICE MANISH CHOUDHURY

ORDER

Date : – 20.01.2025

Heard Mr. P.J. Saikia, learned Senior Counsel assisted by Mr. J. Hatimuria, learned counsel for the petitioner. Also heard Ms. M. Barman, learned counsel representing Mr. S.K. Medhi, learned Central Government Counsel who has submitted that Mr. Medhi is out of station due to personal reasons.

List the case tomorrow, that is, on 21.01.2025.

JUDGE

Comparing Assistant