

GAHC010005852020



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THE GAUHATI HIGH COURT
(HIGH COURT OF ASSAM, NAGALAND, MIZORAM AND ARUNACHAL PRADESH)

Case No. : WP(C)/268/2020

S/358609F WARRANT OFFICER/CIPHER MOIRUM HUSSAIN LASKAR AND
35 ORS.

S/O RASHID ALI LASKAR, VILL.ANDP.O. - SAIDPUR PART-V, DISTRICT-
CACHAR, ASSAM PIN 788013,
PRESENTLY SERVING AT 40TH ASSAM RIFLES, C/O 99 APO, PIN 932040.

2: S/358432Y WARRANT OFFICER/ CIPHER MD. IMAM ALI
S/O LATE MD. RASIS UDDIN
VILL.ANDP.O.
BECHAMARI
DIST.- NAGAON
ASSAM PIN 782123
PRESENTLY SERVING AT 3RD ASSAM RIFLES C/O 99
APO
PIN 932003.

3: S/ 358101X WARRANT OFFICER/ CIPHER RAJESH KUMAR
PRESENTLY SERVING AT 5TH ASSAM RIFLES C/O 99 APO
PIN 932005.

4: S/358112 WARRANT OFFICER/ CIPHER KOMALKANT SHARMA
PRESENTLY SERVING AT 36TH ASSAM RIFLES C/O99 APO
PIN 932036

5: S/ 358132 WARRANT OFFICER/ CIPHER SOMESHWAR SINGH NARYAL
PRESENTLY SERVING AT 30TH ASSAM RIFLES C/O 99 APO
PIN 932030.

6: S/ 358113N WARRANT OFFICER/ CIPHER RAJ KUMAR
PRESENTLY SERVING AT 35TH ASSAM RIFLES C/O 99 APO
PIN 932035.

7: S/ 358141F WARRANT OFFICER/ CIPHER HARVINDER SINGH
PRESENTLY SERVING AT 37TH ASSAM RIFLES C/O 99

APO
PIN 932037.

8: S/ 358183L WARRANT OFFICER/ CIPHER NARADPANDIT
PRESENTLY SERVING AT 44TH ASSAM RIFLES C/O 99
APO
PIN 932044.

9: S/ 358253 WARRANT OFFICER/ CIPHER AKHTAR HUSSAIN ANSARI
PRESENTLY SERVING AT 5TH ASSAM RIFLES C/O 99
APO
PIN 932005.

10: S/ 358256M WARRANT OFFICER/ CIPHER TUNTUN KUMAR SINGH
PRESENTLY SERVING AT 44TH ASSAM RIFLES C/O 99
APO
PIN 932044.

11: S/ 358257P WARRANT OFFICER/ CIPHER AIKAS MIA
PRESENTLY SERVING AT HEAD QUARTER 21 SECTOR
ASSAM RIFLES C/O 99 APO.

12: S/ 358274P WARRANT OFFICER/ CIPHER JAGDISH PRASAD
PRESENTLY SERVING AT 45TH ASSAM RIFLES C/O 99
APO
PIN 932045

13: S/ 358276A WARRANT OFFICER/ CIPHER USMAN ALI
PRESENTLY SERVING AT 45TH ASSAM RIFLES C/O 99
APO
PIN 932045

14: S/ 358323M WARRANT OFFICER/ CIPHER BIJU G
PRESENTLY SERVING AT 13TH ASSAM RIFLES C/O 99
APO
PIN 932013

15: S/ 358354M WARRANT OFFICER/ CIPHER GIRISH KUMAR K.K.

PRESENTLY SERVING AT HEAD QUARTER 23 SECTOR
ASSAM RIFLES C/O 99 APO.

16: S/ 358442H WARRANT OFFICER/ CIPHER PRAMOD CG
PRESENTLY SERVING AT 32ND ASSAM RIFLES C/O 99 APO
PIN 932032

17: S/ 358456H WARRANT OFFICER/ CIPHER MADAN LAL SHARMA
PRESENTLY SERVING AT 25TH ASSAM RIFLES C/O 99

APO
PIN 932025

18: S/ 358487H WARRANT OFFICER/ CIPHER PS PRADEEP
PRESENTLY SERVING AT 38TH ASSAM RIFLES C/O 99
APO
PIN 932038.

19: S/ 358490H WARRANT OFFICER/ CIPHER AJI P
PRESENTLY SERVING AT HEAD QUARTER 26TH ASSAM
RIFLES C/O 99 APO

20: S/ 358503P WARRANT OFFICER/ CIPHER SANTOSH VARGHESE
PRESENTLY SERVING AT 26TH ASSAM RIFLES C/O 99
APO
PIN 932026.

21: S/ 358553A WARRANT OFFICER/ CIPHER SUBHASH CHANDRA
PRESENTLY SERVING AT 45TH ASSAM RIFLES C/O 99
APO
PIN 932045.

22: S/ 358556N WARRANT OFFICER/ CIPHER YASHKUMAR
PRESENTLY SERVING AT 7TH ASSAM RIFLES C/O 99
APO
PIN 932007

23: S/ 358586L WARRANT OFFICER/ CIPHER SURENDRA PRASAD
PRESENTLY SERVING AT 13TH ASSAM RIFLES
C/O 99 APO
PIN 932013.

24: S/ 358592 WARRANT OFFICER/ CIPHER MATHEW MV
PRESENTLY SERVING AT 11TH ASSAM RIFLES
C/O 99 APO
PIN 932011

25: S/ 358629 WARRANT OFFICER/ CIPHER DIDEESH G. NAIR
PRESENTLY SERVING AT 43RD ASSAM RIFLES C/O 99
APO
PIN 932043

26: S/ 358716 WARRANT OFFICER/ CIPHER PRADIP CHAKRABORTY
PRESENTLY SERVING AT 41ST ASSAM RIFLES C/O 99
APO
PIN 932041

27: S/ 358742K WARRANT OFFICER/ CIPHER JOHNS

PRESENTLY SERVING AT 45TH ASSAM RIFLES

C/O 99 APO
PIN 932045.

28: S/ 358110Y WARRANT OFFICER/ CIPHER SURESH KUMAR
PRESENTLY SERVING AT HEAD QUARTER DIRECTOR
GENERAL ASSAM RIFLES
SHILLONG

29: S/358139F WARRANT OFFICER/ CIPHER RATTAN SINGH
PRESENTLY SERVING AT HEAD QUARTER DIRECTOR GENERAL
ASSAM RIFLES
SHILLONG

30: S/ 358301 EX HAVILDAR/ CIPHER VINAY KUMAR DUBEY
RETIRED FROM ASSAM RIFLES AS HAVILDAR CIPHER.

31: S/ 358113M EX- HAVILDAR/ CIPHER MAHESH KUMAR SHARMA
RETIRED FROM ASSAM RIFLES AS HAVILDAR CIPHER

32: S/ 358435 EX- HAVILDAR/ CIPHER HENGULSITHOU
RETIRED FROM ASSAM RIFLES AS HAVILDAR/CIPHER

33: S/ 358501K EX- HAVILDAR/ CIPHER SANJEEV KUMAR M
RETIRED FROM ASSAM RIFLES AS HAVILDAR CIPHER

34: AR- 331 F DEPUTY COMMANDANT MANOJ KUMAR
PRESENTLY SERVING AT NATIONAL SECURITY GUARD
DELHI
PIN 110001.

35: AR- 332K DEPUTY COMMANDANT ABDUL RAZZAK
PRESENTLY SERVING AT HEAD QUARTER 6 SECTOR ASSAM RIFLES C/O
99 APO

36: AR- 380K ASSISTANT COMMANDANT BINUSAMUEL
PRESENTLY SERVING AT NDRF BATTALION ASSAM RIFLES
C/O 99 AP

VERSUS

THE UNION OF INDIA AND 3 ORS.
REP. BY THE SECRETARY TO THE GOVT. OF INDIA, MINISTRY OF HOME
AFFAIRS NEW DELHI-110001

2:THE DIRECTOR GENERAL OF ASSAM RIFLES
HEAD QUARTER DIRECTORATE GENERAL ASSAM RIFLES SHILLONG

MEGHALAYA -11

3:THE COMMANDANT
11TH ASSAM RIFLES
HAFLONG. DISTRICT- KARBIANGLONG
ASSAM C/O 99 APO
PIN 932011.

4:THE COMMANDANT
40TH ASSAM RIFLES
C/O 99 APO
PIN 932040

Advocate for the Petitioner : MR. V KUMAR, MR. R THADANI,MR. B PATHAK

Advocate for the Respondent : ASSTT.S.G.I., MR H GUPTA

BEFORE
HONOURABLE MR. JUSTICE SOUMITRA SAIKIA

ORDER

30.10.2025

Heard Mr. B. Pathak, learned counsel for the petitioners. Also heard Mr. H. Gupta, learned CGC for the respondents.

The dispute in the present writ petition is with regard to the grant of prescribed scale of pay to Havildar/Cipher to which the writ petitioners claim to have been appointed/allowed to work with effect from their individual dates as mentioned in the paragraph No.12 of the writ petition.

The grievance of the writ petitioners is that the scale of pay has been granted to them only after completion of eight years of service, although they are presently serving as Warrant Officers in the Assam Rifles. The petitioners claim that the scale of pay ought to have been granted with effect from the date they were initially allowed to work or appointed as Havildar/Cipher. The dates of

their appointment, subsequent promotion to the higher post of Warrant Officer and the date from which they were granted the pay scale of Havildar/Cipher have been indicated in the writ petition. However, the initial orders of appointment or engagement as Havildar/Cipher are not part of the pleadings.

Mr. H. Gupta, learned CGC for the respondents is permitted to place such orders from the records before the Court by the next date fixed.

These orders may be necessary to decide on the question as to in what capacity the writ petitioners were initially allowed to work or engage as Havildar/Cipher.

As agreed to, list this matter again on 20.11.2025.

JUDGE

Comparing Assistant