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\* **IN THE HIGH COURT OF DELHI AT NEW DELHI**

+ W.P.(C) 1889/2014 & CM APPL. 76448/2025  
M/S MODI RUBBER LTD. ....Petitioner  
Through: Mr. Siddharth Dias, Ms. Tanvi  
Malpani & Mr. Payank F. Das, Adv.

versus

THE SECRETARY - LABOUR AND ANR ....Respondents  
Through: Respondents in person.

4

+ W.P.(C) 2644/2015 & CM APPL. 76876/2025  
MODI RUBBER LTD ....Petitioner  
Through: Mr. Siddharth Dias, Ms. Tanvi  
Malpani & Mr. Payank F. Das, Adv.

versus

THE SECERETARY LABOUR AND ORS. ....Respondents  
Through: Respondents in person.

5

+ W.P.(C) 4095/2015 & CM APPL. 76449/2025  
M/S MODI RUBBER LTD ....Petitioner  
Through: Mr. Siddharth Dias, Ms. Tanvi  
Malpani & Mr. Payank F. Das, Adv.

versus

THE SECRETARY-LABOUR AND ANOTHER ....Respondent  
Through: Respondents in person.

6

+ W.P.(C) 66/2015 & CM APPL. 76875/2025  
M/S MODI RUBBER LTD ....Petitioner  
Through: Mr. Siddharth Dias, Ms. Tanvi  
Malpani & Mr. Payank F. Das, Adv.



versus

THE SECRETARY-LABOUR, GOVERNMENT OF NATIONAL  
CAPITAL TERRITORY & ORS .....Respondents

Through: Respondent in person.

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W.P.(C) 9750/2015  
RAKESH SHARMA

.....Petitioner

Through: Mr. Siddharth Dias, Ms. Tanvi  
Malpani & Mr. Payank F. Das, Advs.

versus

SECRETARY (LABOUR) & ANR

.....Respondent

Through: Ms. Vaishali Gupta, Adv.

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W.P.(C) 11853/2016  
M/S MODI RUBBER LTD.

.....Petitioner

Through: Mr. Siddharth Dias, Ms. Tanvi  
Malpani & Mr. Payank F. Das, Advs.

versus

THE SECRETARY-LABOUR, GOVERNMENT OF NATIONAL  
CAPITAL TERRITORY & ANR .....Respondents

Through: Respondents in person.

**CORAM:**

**HON'BLE MS. JUSTICE SHAIL JAIN**

**ORDER**

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**07.05.2026**

**W.P.(C) 66/2015**

1. The present matter has been amicably settled between the Petitioner-  
Management and Respondent No. 2, namely Shri Ramesh Chandra Semwal,



in terms of the settlement arrived at before the Delhi High Court Mediation and Conciliation Centre. A copy of the Mediation Settlement Agreement dated 30th April, 2026 is already on record. The relevant clauses of the said Settlement Agreement are reproduced hereinbelow:

*“1. That the First Party has agreed to pay a total sum of Rs. 7,00,000/- (Rupees Seven Lakh Only) to the Second Party, in full and final settlement of all his claims including reinstatement, backwages, earned wages, earned leaves, bonus, service compensation, gratuity, intervening and the dues (present, past and future), and any other amount including the claims being subject matter of the award dated 14.10.2013 under challenge in the present writ petition.*

*2. The Second Party has agreed to accept a sum of Rs.7,00,000/- (Rupees Seven Lakh Only) in full and final settlement of all his claims including reinstatement, backwages, earned wages, earned leaves, bonus, service compensation, gratuity, intervening and the dues (present, past and future), and any other amount including the claims being subject matter of the award dated 14.10.2013 under challenge in the present writ petition.*

*3. The payment of Rs.7,00,000/-(Rupees Seven Lakh Only) shall be made by way of Demand Draft/Pay order in the name of the Second Party i.e. Ramesh Chandra Semwal on the next date of hearing before the Hon'ble Court.*

*Account Details of the Second Party:*

*Branch Name: Punjab National Bank*

*Name: Ramesh Chandra Semwal*

*Account No. 0323010300045487*

*IFSC: PUNB0032300*

*4. That on payment of the above amount, the First Party shall make a request to the Hon'ble Court to withdraw the amount lying deposited with the Registrar General, Delhi High Court in the name of Respondent No. 2, deposited in terms of order dated 14.10.2013 passed by this Hon'ble Court to which the Respondent No. 2 shall have no objection.”*

2. In terms of the aforesaid Settlement Agreement, a sum of Rs.



7,00,000/- (Rupees Seven Lakhs only) has been handed over today by way of a Demand Draft to Shri Ramesh Chandra Semwal, who is present in Court today. The details of the Demand Draft are as follows:

**Details of Demand Draft**

- ***Demand Draft No.- 020806***
- ***Date- 06<sup>th</sup> May, 2026***
- ***Amount- Rs. 7,00,000/-***
- ***In the Name of- Mr. Ramesh Chandra Semwal***
- ***Issuing Bank- Axis Bank Ltd.***

3. In view of the aforesaid, the present matter stands settled between the Petitioner-Management and the Workman, Shri Ramesh Chandra Semwal.

4. However, learned Counsel for the Petitioner submits that Respondent-Workman No. 3, namely Mr. Rudra Bahadur, has expired, though his legal representatives (LRs) have not yet been brought on record. It is further submitted that the family of the deceased Respondent No. 3 is still occupying the residential accommodation provided by the Management.

5. Accordingly, learned Counsel for the Petitioner seeks time to verify the particulars of the legal representatives of deceased Respondent No. 3.

6. In the meantime, the amount of Rs. 3,73,793/- (Rupees Three Lakhs Seventy Three Thousand Seven Hundred and Ninety Three only) deposited with the learned Registrar General of this Court shall be released in favour of the Petitioner-Management, along with the interest accrued thereon till date.

7. Accordingly, the present matter is adjourned for arguments on 22<sup>nd</sup> September, 2026.



**W.P.(C) 1889/2014**  
**W.P.(C) 2644/2015**  
**W.P.(C) 4095/2015**  
**W.P.(C) 66/2015**  
**W.P.(C) 9750/2015**  
**W.P.(C) 11853/2016**

8. List the present matters on 22<sup>nd</sup> September, 2026.

**SHAIL JAIN, J**

**MAY 7, 2026/pd/MM**