



\$~15 to 20

* **IN THE HIGH COURT OF DELHI AT NEW DELHI**

+ W.P.(C) 1889/2014, CM APPL. 76448/2025

M/S MODI RUBBER LTD.

.....Petitioner

Through: Mr. Siddharth Dias, Ms. Kefira
Nongplum, Mr. Maynak Francis Dias,
Advs.

versus

THE SECRETARY - LABOUR AND ANRRespondents

Through: Mr. S. Chakraborty, Adv. for R-2
Mr. O.P. Verma in person

+ W.P.(C) 2644/2015, CM APPL. 76876/2025

MODI RUBBER LTD

.....Petitioner

Through: Mr. Siddharth Dias, Ms. Kefira
Nongplum, Mr. Maynak Francis Dias,
Advs.

versus

THE SECRETARY LABOUR AND ORSRespondents

Through: Mr. S. Chakraborty, Adv. for R-2
Mr. Rakesh Sharma in person.

+ W.P.(C) 4095/2015, CM APPL. 76449/2025

M/S MODI RUBBER LTD

.....Petitioner

Through: Mr. Siddharth Dias, Ms. Kefira
Nongplum, Mr. Maynak Francis Dias,
Advs.

versus

THE SECRETARY-LABOUR AND ANOTHERRespondents

Through: Mr. Vijay Sharma in person.



+ W.P.(C) 66/2015, CM APPL. 76875/2025

M/S MODI RUBBER LTD.

.....Petitioner

Through: Mr. Siddharth Dias, Ms. Kefira
Nongplum, Mr. Maynak Francis Dias,
Adv.

versus

THE SECRETARY-LABOUR, GOVERNMENT OF NATIONAL
CAPITAL TERRITORY & ORS

.....Respondents

Through: Mr. R.C. Semwal in person

+ W.P.(C) 9750/2015

RAKESH SHARMA

.....Petitioner

Through: Petitioner in person

versus

SECRETARY (LABOUR) & ANR

.....Respondents

Through: Ms. Vaishali Gupta, Adv. for R-1
Mr. Siddharth Dias, Ms. Kefira
Nongplum, Mr. Maynak Francis Dias,
Adv.

+ W.P.(C) 11853/2016

M/S MODI RUBBER LTD.

.....Petitioner

Through: Mr. Siddharth Dias, Ms. Kefira
Nongplum, Mr. Maynak Francis Dias,
Adv.

versus

THE SECRETARY-LABOUR, GOVERNMENT OF NATIONAL
CAPITAL TERRITORY & ANR

.....Respondents

Through: Mr. S. Chakraborty, Adv. with
Mr. Tuha Singh Nepolian in person.

CORAM:

HON'BLE MS. JUSTICE SHAIL JAIN



ORDER

14.01.2026

%

1. Learned Counsel appearing on behalf of the Management, M/s Modi Rubber Ltd., submits that the matter is listed before the “Delhi High Court Mediation and Conciliation Centre” on 13th February, 2026. However, certain workmen, who are present in Court today, submit that they are not optimistic about the matter being settled through mediation, as, according to them, the Management is not forthcoming for a settlement.
2. Learned Counsel appearing for the Workmen submits that, nevertheless, an attempt shall be made to explore the possibility of settlement before the Mediation Centre on 13th February, 2026, and in the event the mediation does not culminate in a settlement, arguments shall be advanced on the next date of hearing.
3. In view of the above, the matter(s) are directed to be listed for arguments on 7th May, 2026, in the event no settlement is arrived at through mediation.

SHAIL JAIN, J

JANUARY 14, 2026

Pallavi/MM