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* **IN THE HIGH COURT OF DELHI AT NEW DELHI**

+ **CONT.CAS(C) 579/2018**

SHALINI SHARMA

.....Petitioner

Through: Mr. Abhishek Nanda, Adv.
versus

RAJA RAJAN & ANR

.....Respondents

Through: Mr. Anurag Dayal Mathur, Adv. for
R-2.

CORAM:

HON'BLE MR. JUSTICE AMIT SHARMA

ORDER

20.02.2026

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1. This hearing has been done through hybrid mode.
2. The case of the petitioner is that *vide* order dated 04.05.2018, the learned Single Judge of this Court passed the following directions: -

“Needful be done within a period of 8 weeks and the fate of the said Representation be conveyed to petitioner within two weeks by the respondent-University, so that petitioner may avail of the remedy as available in law, if need be. Till it is so done, the impugned order be not implemented.”

3. It is submitted that before the speaking order could be passed in terms of the aforesaid directions, respondent no.1/ University violated the said directions in the following manner: -

“6 That the Contemnor No. 2 also in contradiction to the orders passed by this Hon'ble Court implemented order dated 15.01.2018 passed by the Contemnor No. 1, which was quashed by the this Hon'ble Court vide its order dated 04.05.2018. This Hon'ble Court has further held that unless representation is decided by the



Contemnor No. 1 impugned order be not implemented. But even after clear directions from this Hon'ble Court, the Contemnor No. 2 while paying salary of the Petitioner wrongly made following adjustments;

a) For the month of February to June 2018 pay of the Petitioner was wrongly paid on reduced basic pay,

b) From April 2018 pay of Petitioner were wrongly calculated on reduced basic pay and her pay according to 7th Pay Commission was also calculated on reduced basic pay;

c) Arrears of the 7th Pay Commission were wrongly calculated according to reduced basic pay.

d) Arrears of the 7th Pay Commission were withheld to compensate recovery amount.

e) A sum of Rs. 30,000 were deducted from the pay of the Petitioner as first installment of total recovery amount.”

4. Learned counsel for the petitioner fairly submits that he has already challenged the said speaking order passed in pursuance to the aforesaid directions and he limits his petition to the aforesaid issue.

5. None appears on behalf of the respondent no.1/ University.

6. Issue Court notice to respondent no. 1/ University without process fee through all permissible modes including electronic mail, if any, including through counsel as well, returnable on 08.05.2026.

AMIT SHARMA, J

FEBRUARY 20, 2026/kr/sg