



\$~8 to 10, 78 to 80, 86 to 110

* **IN THE HIGH COURT OF DELHI AT NEW DELHI**

+ W.P.(C) 1683/2026

FEDERATION OF MEDICAL AND SALES REPRESENTATIVES
ASSOCIATION OF INDIAPetitioner

Through: Mr. P.V. Surendernath, Senior
Advocate with Mr. Ravi Kant
Khanna, Mr. Manu Krishnan and
Mr. Sawan Shukla, Advocates with
petitioner in person.

versus

UNION OF INDIA AND ORSRespondents

Through: Ms. Arunima Dwivedi, CGSC with
Ms. Swati Jhunjhun, Ms. Himanshi
Singh and Ms. Monalisha, Advocates.
for UOI.

(M): 9810916537

Email: Arunima.associates@gmail.com

Mr. Siddharth, SC, EPFO with
Ms. Himanshi Girdhar and Mr.
Deepanshu Grover, Advocates for
EPFO.

9

+ W.P.(C) 2716/2026 & CM APPLs. 13215/2026 & 13217/2026

GL NARAYANAN & ORS.Petitioners

Through: Ms. Zeba Khair with Mr. Abhishek
Singh and Mr. Tabaarak, Advocates.
(M): 8368428386

Email: adv.singhabhishek366@gmail.com

versus



EMPLOYEES PROVIDENT FUND ORGANIZATION &
ORS.

.....Respondents

Through: Mr. Siddharth, SC, EPFO with
Ms. Himanshi Girdhar and Mr.
Deepanshu Grover, Advocates for
EPFO.
Mr. Sahil Tagotra with Ms. Shreya
Kasera, Advocates for respondent
nos. 12 to 22

10

+ W.P.(C) 5713/2026 & CM APPLs. 28047/2026, 28048/2026 &
28049/2026

KARAMBIR & ORS.

.....Petitioners

Through: Mr. Kundan K. Mishra, Advocate.
(M): 9988861250
Email: kundank89@gmail.com

versus

EMPLOYEES PROVIDENT FUND ORGANIZATION &
ANR.

.....Respondents

Through: Mr. Siddharth, SC, EPFO with
Ms. Himanshi Girdhar and Mr.
Deepanshu Grover, Advocates for
EPFO.

78

+ W.P.(C) 13450/2025 & CM APPLs. 55311/2025, 55313/2025 &
8518/2026

AJAY KUMAR GAUR AND ORS

.....Petitioners

Through: Mr. Naresh Kaushik, Senior Advocate
with Mr. Anand Singh and
Mr. Arindam Sarin, Advocates.



(M): 9811137021

Email: Arindam.sarin16@gmail.com

versus

UNION OF INDIA AND ORS

.....Respondents

Through: Mr. Vardhman Kaushik with
Mr. Vibhav U. Nath, Advocates for
respondent nos. 3 and 4.

Email: Vardhman.kaushik@gmail.com

79

+ W.P.(C) 13702/2025 & CM APPLs. 56259/2025, 68685/2025 &
77155/2025

RUDER PRATAP SINGH AND ORS

.....Petitioners

Through: Mr. Anurag Dubey with Mr. Ashish
Kumar Upadhyay, Ms. Maiti Goal
and Mr. Varun Ranjan, Advocates.

(M): 8881633819

9811016460

Email: advvarunranjan@gmail.com

versus

THE REGIONAL PROVIDENT FUND COMMISSIONER
EMPLOYEES PROVIDENT FUND ORGANIZATION AND
ANR

.....Respondents

Through: Mr. Siddharth, SC, EPFO with
Ms. Himanshi Girdhar and Mr.
Deepanshu Grover, Advocates for
EPFO.

Dr. Lalit Bhasin with Ms. Nina Gupta
and Ms. Vishali Sivagnanam,
Advocates for respondent no. 2.ss

80



+ W.P.(C) 17816/2025

RENU JAI & ORS.

.....Petitioners

Through: Mr. Sandeep Narula with Mr. Rehan Narula, Mr. Tarun Bhati and Mr. Lalit Nagar, Advocates.

versus

UNION OF INDIA & ORS.

.....Respondents

Through: Mr. Prajesh Vikram Srivastava, SPL with Mr. Govil Upadhyaya, GP for UOI.
(M): 7827452749
Email: Upadhyaya-govil@gmail.com
Mr. Siddharth, SC, EPFO with
Ms. Himanshi Girdhar and Mr. Deepanshu Grover, Advocates for EPFO.
Ms. Mrigna Shekhar with Mr. Prateek Seth and Ms. Kriti Singh, Advocates for respondent nos. 4 and 5.
(M): 9654279780
Email: skriti231197@gmail.com

86

+ W.P.(C) 5792/2026

TELECOM PENSIONERS WELFARE ASSOCIATION

MUMBAI

.....Petitioner

Through: None.

versus

UNION OF INDIA & ORS.

.....Respondents

Through: Mr. Kunal Rawat, SPC with
Mr. Charanjeet Singh and Mr. Vinay Prakash, Advocate and Mr. Vinay



Kaushik, GP for respondent no.
1.
(M): 9312012009
Email: tokunalrawat@gmail.com
Mr. Siddharth, SC, EPFO with
Ms. Himanshi Girdhar and Mr.
Deepanshu Grover, Advocates for
EPFO.

87

+

W.P.(C) 6760/2025

BHAVANARAYANA RAO SEETHAMSETTYPetitioner

Through: Ms. Abha Sharma with Mr. Budh
Ram and Mr. Anupam Maurya,
Advocates.
(M): 9899591012

versus

UNION OF INDIA AND ORSRespondents

Through: Mr. Sandeep Tyagi SPC, for UOI.
(M): 9811912208
Email: sandeptyagispc@gmail.com
Mr. Siddharth, SC, EPFO with
Ms. Himanshi Girdhar and Mr.
Deepanshu Grover, Advocates for
EPFO.
Mr. Paritosh Budhiraja with Ms. L.
Khandelwal and Mr. Rishi Raj
Deswal, Advocates for respondent no.
4.

88

+

W.P.(C) 713/2026 & CM APPL. 3445/2026

FORUM OF MTNL UNIONS AND ASSOCIATION.....Petitioner



Through: Mr. Vishwendra Verma with
Ms. Shivali, Ms. Abhidya Sharma,
Advocates.
(M): 8851185629
Email: verma.vishwendraverma@yahoo.co.in

versus

UNION OF INDIA AND ORSRespondents

Through: Mr. Pratap Singh SPC for UOI.
Mr. Abhishek Chandra Mishra with
Mr. Siddhartha Rana, Advocates for
respondent no. 4.
(M): 7498302336
9871161549
Email: mail@lawofficeofabhishekchandramishra.com
Mr. Siddharth, SC, EPFO with
Ms. Himanshi Girdhar and Mr.
Deepanshu Grover, Advocates for
EPFO.

89

+ W.P.(C) 7573/2025

NSC EX EMPLOYEES WELFARE ASSOCIATIONPetitioner

Through: Mr. Rohitaashv Sinha with Mr. Sukrit
Kapoor and Ms. Simran Tandon,
Advocates.
(M): 8630099505

versus

UNION OF INDIA THROUGH SECRETARY MINISTRY OF
LABOUR AND EMPLOYMENT & ORS.Respondents

Through: Ms. Arti Bansal, CGSC with Ms.
Neha, Advocate for UOI.
(M): 9999442349
Email: artibansal07@yahoo.com



Ms. Arunima Dwivedi, CGSC with
Ms. Himanshi Singh and Ms.
Monalisha, Advocates.

(M): 9810916537

Email: Arunima.associates@gmail.com

Mr. Siddharth, SC, EPFO with
Ms. Himanshi Girdhar and Mr.
Deepanshu Grover, Advocates for
EPFO.

90

+ W.P.(C) 8812/2025

SHASHI KANT KULSHRESHTHA AND ORSPetitioners

Through: Mr. Saurabh Bhargavan with Mr.
Nikhil S Nair and Mr. Satvik K
Harita, Advocates.

versus

EMPLOYEES PROVIDENT FUND ORGANISATION AND
ORSRespondents

Through: Mr. Siddharth, SC, EPFO with
Ms. Himanshi Girdhar and Mr.
Deepanshu Grover, Advocates for
EPFO.
Mr. Om Prakash with Mr. Rashnu
Prakash and Mr. Saarthak Verma,
Advocates for respondent nos. 2 and
3.

91

+ W.P.(C) 8843/2025

NARENDRA SINGH AND ORSPetitioners

Through: Mr. Saurabh Bhargavan with Mr.
Nikhil S Nair and Mr. Satvik K
Harita, Advocates.



versus

EMPLOYEES PROVIDENT FUND ORGANISATION AND
ORS

.....Respondents

Through: Mr. Siddharth, SC, EPFO with
Ms. Himanshi Girdhar and Mr.
Deepanshu Grover, Advocates for
EPFO.
Mr. Om Prakash with Mr. Rashnu
Prakash and Mr. Saarthak Verma,
Advocates for respondent nos. 2 and
3.

92

+ W.P.(C) 11104/2025 & CM APPLs. 24925/2026 & 25855/2026

RETIRED EMPLOYEES NFL ASSOCIATIONPetitioner

Through: Mr. Vishwendra Verma with
Ms. Shivali, Ms. Abhidya Sharma,
Advocates.
(M): 8851185629
Email: verma.vishwendravarma@yahoo.co.in

versus

UNION OF INDIA AND ORS

.....Respondents

Through: Mr. Siddharth, SC, EPFO with
Ms. Himanshi Girdhar and Mr.
Deepanshu Grover, Advocates for
EPFO.
Mr. Farman Ali, CGSC with
Ms. Usha Jamnal and Ms. Tanya,
Advocates.

93

+ W.P.(C) 14651/2025



ALL INDIA FORUM OF MMTc

.....Petitioner

Through: Mr. Vishwendra Verma with
Ms. Shivali, Ms. Abhidya Sharma,
Advocates.
(M): 8851185629
Email: verma.vishwendraverma@yahoo.co.in

versus

UNION OF INDIA & ORS.

.....Respondents

Through: Mr. Neeraj, SPC with Mr. Ravi
Mittal, GP and Mr. Soumyadip
Chakraborty, Advocates for UOI.
Mr. Siddharth, SC, EPFO with
Ms. Himanshi Girdhar and Mr.
Deepanshu Grover, Advocates for
EPFO.
Ms. Anshul Rai with Mr. Raunaq
Singh, Advocates for respondent no.
4.

94

+ W.P.(C) 14706/2025 & CM APPL. 13621/2026

PENSIONERS SANGHARSH SAMITI

.....Petitioner

Through: Mr. Vishwendra Verma with
Ms. Shivali, Ms. Abhidya Sharma,
Advocates.
(M): 8851185629
Email: verma.vishwendraverma@yahoo.co.in

versus

UNION OF INDIA AND ORS.

.....Respondents

Through: Mr. P.S. Singh, CGSC for UOI.
(M): 9810282890
Email: legalaxis.ps@gmail.com
Mr. Siddharth, SC, EPFO with



Ms. Himanshi Girdhar and Mr.
Deepanshu Grover, Advocates for
EPFO.
Mr. Rajiv Shukla with Ms. Shivani
Kapoor, Mr. Sanjay Kumar and
Mr. Manish Bhardwaj, Advocates for
respondent no. 4.

95

+ W.P.(C) 5168/2026

BHOTESH KUMAR KAUSHIK AND ORS.Petitioners

Through: Mr. Saurabh Bhargavan with Mr.
Nikhil S Nair and Mr. Satvik K
Harita, Advocates.

versus

EMPLOYEES PROVIDENT FUND ORGANISATION AND
ORS.Respondents

Through: Mr. Siddharth, SC, EPFO with
Ms. Himanshi Girdhar and Mr.
Deepanshu Grover, Advocates for
EPFO.
Mr. Om Prakash with Mr. Rashnu
Prakash and Mr. Saarthak Verma,
Advocates for respondent nos. 2 and
3.
Mr. Kamal Kant Jha with Ms. Aakriti,
Advocates.

96

+ W.P.(C) 6581/2026

MANPREET SINGH KALHA & ORS.Petitioners

Through: Ms. Nandini Gore with Ms. Sonia



Nigam, Mr. Akarsh Sharma and Mr.
Vedant Choudhary, Advocates.
(M): 8130689314

Email: vedant.choudhary@karanjwala.in

versus

EMPLOYEES PROVIDENT FUND ORGANIZATION &
ORS.

.....Respondents

Through: Mr. Siddharth, SC, EPFO with
Ms. Himanshi Girdhar and Mr.
Deepanshu Grover, Advocates for
EPFO.
Mr. Bijan Kumar Singh, SPC with
Ms. Surabhi Mahajan, Advocate for
respondent no. 2.
(M): 9999946677

97

+ W.P.(C) 15516/2025 & CM APPL. 41242/2026

MR. SUSHIL KUMAR SAINI AND ORS

.....Petitioners

Through: Mr. Ashok Agarwal with Mr. Kumar
Utkarsh and Mr. Manoj Kumar,
Advocates.
(M): 9811101923
Email: juristashok@gmail.com
Mr. Avshreya Pratap Singh Rudy,
CGSC with Mr. Vidur Dwivedi, GP,
Ms. Usha Jamnal, Ms. Nyasa Sharma
and Mr. Ankit Khatri, Advocates for
respondent no. 5.
(M): 9810001315
Email: avshreyarudy@outlook.com

versus



EMPLOYEES PROVIDENT FUND ORGANISATION AND
ORS

.....Respondents

Through: Mr. Siddharth, SC, EPFO with
Ms. Himanshi Girdhar and Mr.
Deepanshu Grover, Advocates for
EPFO.

98

+ W.P.(C) 15596/2025

MR PANKAJ SRIVASTAVA

.....Petitioner

Through: Mr. Varun Sharma with Mr. Jayant
Dayal, Mr. Aryan Rana, Mr. Aryan
Shokeen and Ms. Ayushi Sharma,
Advocates.

versus

UNION OF INDIA & ORS.

.....Respondents

Through: Mr. Puneet Yadav, Senior panel
counsel for UOI.
(M): 9999388384
Mr. Siddharth, SC, EPFO with
Ms. Himanshi Girdhar and Mr.
Deepanshu Grover, Advocates for
EPFO.

99

+ W.P.(C) 16044/2025 & CM APPL. 65723/2025

SURENDRA MOHAN ARORA & ORS.

.....Petitioners

Through: None.

versus

EMPLOYEES PROVIDENT FUND ORGANISATION &
ORS.

.....Respondents

Through: Mr. Siddharth, SC, EPFO with



Ms. Himanshi Girdhar and Mr.
Deepanshu Grover, Advocates for
EPFO.

Mr. Sahil Tagotra with Ms. Shreya
Kasera, Advocates for respondent
nos. 8 to 13.

100

+ W.P.(C) 16195/2025 & CM APPL. 66273/2025

JITENDRA DUGGAL & ORS.

.....Petitioners

Through: Mr. Anand Varma with Mr. Pushpam,
Advocates.
(M): 9560490287
Email: delhioffice@aptlegal.in

versus

EMPLOYEES PROVIDENT FUND ORGANISATION &
ORS.

.....Respondents

Through: Mr. Siddharth, SC, EPFO with
Ms. Himanshi Girdhar and Mr.
Deepanshu Grover, Advocates for
EPFO.
Ms. Padma Priya with Ms. Poornima
Gupta, Advocates for respondent no.
4 and 5.
(M): 9910531145
Email: gmpadma@gmail.com

101

+ W.P.(C) 16717/2025 & CM APPLs. 68634/2025, 68635/2025,
68636/2025, 78725/2025 & 17883/2026

SHANTI SWARUP BHAN & ORS.

.....Petitioners

Through: Mr. Sanjay Jain, Senior Advocate



with Mr. Kundan K. Mishra,
Advocates.
(M): 9958861250
Email: kundanc89@gmail.com
Mr. Sanjay with Ms. Indu Gaul,
Advocates for petitioner no. 7.
(M): 9899064376
Email: indukaul298@yahoo.co.in

versus

REGIONAL PROVIDENT FUND COMMISSIONER &
ANR.Respondents

Through: Mr. Siddharth, SC, EPFO with
Ms. Himanshi Girdhar and Mr.
Deepanshu Grover, Advocates for
EPFO.
Mr. Atul Batra, Advocate for
respondent no. 2.
(M): 9313661982
Email: uniserve_law@yahoo.com

102

+ W.P.(C) 16873/2025 & CM APPL. 23027/2026

GURMIT SINGH BHATIA AND ORSPetitioners

Through: Mr. Tushar Sannu with Mr. Priyankar
Tiwari and Mr. Parvin Bansal,
Advocates.

versus

UNION OF INDIA & ORS.Respondents

Through: Mr. Subodh Kumar Kaushik, SPC
with Mr. Naveen, GP and Ms.
Chhaya, Advocate for UOI.
Mr. Siddharth, SC, EPFO with
Ms. Himanshi Girdhar and Mr.



Deepanshu Grover, Advocates for
EPFO.

103

+ W.P.(C) 17218/2025 & CM APPL. 70821/2025

NARDEV KULESH & ORS.

.....Petitioners

Through: Mr. Sanjay Jain, Senior Advocate
with Mr. Kundan K. Mishra,
Advocate.
(M): 9958861250
Email: kundank89@gmail.com

versus

REGIONAL PROVIDENT FUND COMMISSIONER &
ANR.

.....Respondents

Through: Mr. Siddharth, SC, EPFO with
Ms. Himanshi Girdhar and Mr.
Deepanshu Grover, Advocates for
EPFO.
Mr. Atul Batra, Advocate for
respondent no. 2.
(M): 9313661982
Email: uniserve_law@yahoo.com

104

+ W.P.(C) 17441/2025 & CM APPL. 72027/2025

SURENDRA NATH PATI & ORS.

.....Petitioners

Through: None.

versus

CENTRAL PROVIDENT FUND COMMISSIONER &
ORS.

.....Respondents

Through: Mr. Siddharth, SC, EPFO with
Ms. Himanshi Girdhar and Mr.



Deepanshu Grover, Advocates for
EPFO.

105

+ W.P.(C) 18015/2025

STEEL AUTHORITY OF INDIA LIMITED PROVIDENT FUND
TRUSTPetitioner

Through: Mr. Yogendra Aldak and Ms.
Tamanna Sharma, Advocates.

versus

UNION OF INDIA & ORS.Respondents

Through: Mr. Siddharth, SC, EPFO with
Ms. Himanshi Girdhar and Mr.
Deepanshu Grover, Advocates for
EPFO.
Mr Jagdish Chandra, CGSC along
with Ms. Maanya Saxena, Advocate
for respondent/IOI.
(M): 9773667517
Email: mail@msclegal.org

106

+ W.P.(C) 18220/2025 & CM APPL. 75325/2025

GAIL EX-EXECUTIVES WELFARE ASSOCIATION
GEEWAPetitioner

Through: Mr. Abhiralp Pratap Singh with
Ms. Yamini Singh, Ms. Siya Singh
and Mr. Aryan Ahmed, Advocates.
(M): 9999770795
Email: abhikalp@outlook.com



versus

UNION OF INDIA UOI AND ORS.Respondents

Through: Mr. Sandeep Kumar Mahapatra,
CGSC with Mr. Sumit Ranjan, GP,
Ms. M. Sahu and Mr. Tribhuvan,
Advocates for respondent no. 1.
Mr. Siddharth, SC, EPFO with
Ms. Himanshi Girdhar and Mr.
Deepanshu Grover, Advocates for
EPFO.
Dr. Ajay P. Tushir, Advocate for
respondent no. 4.
(M): 9810159640

107

+ W.P.(C) 18290/2025

RATTAN LAL YADAV AND ANRPetitioners

Through: Mr. Vinod Kataria with Mr. Ajay
Kataria and Mr. B.P. Vaishnav,
Advocates.
(M): 9873731752

versus

EPFO AND ORSRespondents

Through: Mr. Siddharth, SC, EPFO with
Ms. Himanshi Girdhar and Mr.
Deepanshu Grover, Advocates for
EPFO.

108

+ W.P.(C) 19527/2025

PRAKASH CHAND JOSHI & ORS.Petitioners



Through: Ms. Pallavi Singh Rao with Ms. Palak Nagar, Ms. Stuti Bhargava, Mr. Kartik Sharma and Ms. Mainak Mukherjee, Advocates.
(M): 7999596097
Email: kartik.sharma@cyrilshroff.com

versus

EMPLOYEES PROVIDENT FUND ORGANISATION EPFO & ORS.Respondents

Through: Mr. Siddharth, SC, EPFO with Ms. Himanshi Girdhar and Mr. Deepanshu Grover, Advocates for EPFO.
Ms. Pallavi Talwar, GP for respondent no. 7/UOI.
(M): 9833501438
Email: pallavitalwaradv@gmail.com

109

+ W.P.(C) 503/2026 & CM APPL. 2410/2026

INDCON PROJECTS AND EQUIPMENT LIMITEDPetitioner

Through: Mr. S K Gupta with Mr. Raj Kumar and Mr. Harshit Verma, Advocates.

versus

REGIONAL PROVIDENT FUND COMMISSIONER.....Respondent

Through: Mr. Siddharth, SC, EPFO with Ms. Himanshi Girdhar and Mr. Deepanshu Grover, Advocates for EPFO.
Mr. Kamal Kant Jha with Ms. Aakriti, Advocates.



110

+ W.P.(C) 2273/2026 & CM APPL. 10970/2026

RAJINDER KUMAR SHARMA AND ORSPetitioners

Through: Mr. Vishwendra Verma with
Ms. Shivali, Ms. Abhidya Sharma,
Advocates.

(M): 8851185629

Email: verma.vishwendraverma@yahoo.co.in

versus

UNION OF INDIA AND ORSRespondents

Through: Mr. B.S. Shukla, CGSC with
Mr. Kamaldeep, GP for UOI.
(M): 9990950303

Email: advocatekamal990@gmail.com

Mr. Siddharth, SC, EPFO with
Ms. Himanshi Girdhar and Mr.
Deepanshu Grover, Advocates for
EPFO.

Mr. Rajiv Shukla with Ms. Shivani
Kapoor, Mr. Sanjay Kumar and Mr.
Manish Bhardwaj, Advocates for
respondent no. 5.

CORAM:
HON'BLE MS. JUSTICE MINI PUSHKARNA

ORDER
09.07.2026

%

1. The present batch of matters are to be heard together.
2. This Court is informed that all the matters involve same question of law.
3. Notice is yet to be issued in *W.P.(C) 1683/2026* and *W.P.(C)*



5713/2026.

4. Accordingly, issue notice.
5. Notice is accepted by learned counsel appearing for the respondents.
6. Considering the fact that these are a big batch of matters which are now required to be heard, respondents in *W.P.(C) 1683/2026* and *W.P.(C) 5713/2026*, are directed to file their written submissions along with the judgments they wish to rely upon.
7. In all other matters, wherever the parties have not filed their written submissions, they are granted liberty to file their written submissions along with the judgments they wish to rely upon.
8. Let the needful be done before the next date of hearing.
9. The delay in filing the counter affidavit in *W.P.(C) 15516/2025* is condoned.
10. The counter affidavit is taken on record.
11. List for final hearing on 21st August, 2026 at 2:30 pm.

MINI PUSHKARNA, J

JULY 9, 2026

c