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* **IN THE HIGH COURT OF DELHI AT NEW DELHI**
+ CONT.APP.(C) 24/2025 & CM APPL. 79825/2025, CM APPL. 79827/2025, CM APPL. 5884/2026, CM APPL. 6133/2026, CM APPL. 17172/2026, CM APPL. 17173/2026, CM APPL. 17175/2026, CM APPL.18815/2026
DELHI SIKH GURDWARA MANAGEMENT COMMITTEE & ORS.Appellants

Through: Mr. Kirti Uppal, Sr. Advocate
with Mr. Abhinash K. Mishra,
Ms. Avneet Kaur, Mr. Gaurav
Kumar Pandey, Advs along
with Mr. Jagdeep Singh
Kahlan, GS (through VC)

versus

MRS TEJINDER PAL GUJRAL & ORS.Respondents
Through: Mr. Kartik Malhotra, Advocate
Mr. Chetan Anand and Mr.
Akash Srivastava, Advs.
Mr. Nikhilesh Kumar,
Advocate

CORAM:
HON'BLE MR. JUSTICE VIVEK CHAUDHARY
HON'BLE MS. JUSTICE RENU BHATNAGAR

ORDER
25.03.2026

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1. We have heard learned counsel for the parties at length.
2. A proposal is made by the appellants that they would be paying 38% of the DA amount to all the employees working, from this month onwards. Some of the employees have already been paid the 38% DA, but the remaining persons who are not yet paid their 38% DA would also be paid within this month. From the next month onwards, the



38% DA benefit would continue to be paid.

3. The remaining proposals made on behalf of the appellants, at this stage, are strongly objected to by the respondents.

4. We also do not find any reason to enhance the clearance of dues running into next decade or may be thereafter. Therefore, the appellant is further directed to give a better proposal. It should contain specific proposals to clear the gratuity along with interest of all the retired employees at the earliest. It should also contain reasonable time schedule for payment of dues of the retired and the working employees.

5. In the meanwhile, the respondents are permitted to provide details of the properties, in case the appellants fail to provide an appropriate proposal, through which recovery can be made.

6. On the next date of hearing, all the appellants shall be present in person in the Court.

7. List on 21.04.2026.

VIVEK CHAUDHARY, J

RENU BHATNAGAR, J

MARCH 25, 2026/neha/nc