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IN THE HIGH COURT OF DELHI AT NEW DELHI
CONT.APP.(C) 24/2025, CM APPL. 79825/2025, CM APPL. 79827/2025, CM APPL. 5884/2026, CM APPL. 6133/2026, CM APPL. 17172/2026, CM APPL. 17175/2026, CM APPL. 18815/2026, CM APPL. 28556/2026, CM APPL. 36673/2026, CM APPL. 41335/2026, CM APPL. 41352/2026 & CM APPL. 41615/2026

DELHI SIKH GURDWARA MANAGEMENT COMMITTEE & ORS.

.....Appellants

Through: Mr. Kirti Uppal, Sr. Adv. with Mr. Abinash K. Mishra, Adv. with Ms. Avneet Kaur, DCLO, Mr. Harmeet Singh Kalka, President DSGMC, Mr. Jagdip Singh Kahlon, General Secretary DSGMC.

Mr. Sandeep P. Agarwal. Sr. Adv. in CM APPL. 17175/2026 with Mr. Gaurav Kumar & Ms. Taniya, Advs.

versus

MRS TEJINDER PAL GUJRAL & ORS.

.....Respondents

Through: Mr. Mangesh Naik, Mr. Sumeet, Mr. J.S. Bedi, Mr. Gurmeet Singh Anand, Mr. Nikhilesh Kumar, Mr. Kartik Malhotra, Mr. Raymon Singh, Mr. Bhanu Gupta, Advs.

Mr. Charanpreet Singh, Adv.

Mr. Aditya Varun, Adv.

Mr. Chetan Anand, Adv. Akash Srivastava, Adv. Prateek Tripathi, Adv. Maitray Rathi for the respondents (teachers)

CORAM:

HON'BLE MR. JUSTICE VIVEK CHAUDHARY

HON'BLE MS. JUSTICE RENU BHATNAGAR



ORDER

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07.07.2026

CM APPL. 41353/2026, CM APPL. 41614/2026 & CM APPL. 41616/2026 (exemptions)

1. Allowed, subject to all just exceptions.
2. The applications stands disposed of.

CONT.APP.(C) 24/2025

3. We have heard learned counsel for the parties at length.
4. It appears that out of 937 working employees, close to 900 employees, and out of 1004 retired employees, close to 807 employees, have signed the MOU/agreement dated 19.02.2026 (“MOU”) and are ready and willing to accept the payment as per schedule of instalments provided therewith. This constitutes nearly 90% of the total employees, working and retired.
5. We find that, at this stage, both the running of institution for education of children and payment to the employees are to be balanced. Since 90% of the employees are settling the matter, we find it appropriate to give the said MOU a chance.
6. The main objection at this stage being raised by the respondents, mostly those persons who have not joined the MOU, is that there is a likelihood of violation of the MOU by the management which would again bring the matter back to square one.
7. On the other hand, the learned senior counsel appearing for the appellants/management submits that on the basis of the MOU, they would be able to generate more funds and may be in a position to clear the liabilities earlier also than the schedule provided therewith. They also assure the Court that in case they are able to generate more funds than required as per the



MOU, the number of persons would be increased and the period provided would be appropriately reduced. To ensure the regular compliance of this undertaking, we direct that the matter shall be listed every third month and the appellants/management shall file their affidavit of compliance giving details of the payments duly made as per the MOU in the said three months. We make it clear that the said affidavit shall be filed before this Court, every three months, before the next date of hearing which will be fixed.

8. They also assure the Court that there are two lands of Delhi Sikh Gurdwara Management Committee (DSGMC) with regard to which undertaking/affidavits are already submitted before the learned Single Judge, that the same shall be maintained in possession, free from any encumbrances, for ensuring security for compliance of the Courts' order. An affidavit of the same affect shall also be filed before this Court before the next date of hearing, without prejudice to the rights to contest the matter on merits.

9. The question of maintainability of the present appeal as well as all other questions on merit would be considered at an appropriate stage.

10. It is made clear that no coercive action shall be taken by the appellants/management with regard to persons who have not signed the MOU till date or objected to the MOU before this Court.

11. The matter shall be treated as part heard.

12. List on 13.10.2026.

VIVEK CHAUDHARY, J

RENU BHATNAGAR, J

JULY 7, 2026/r/nc