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\* **IN THE HIGH COURT OF DELHI AT NEW DELHI**

+ **CS(OS) 903/2025, I.A. 31007/2025 & I.A. 31008/2025**

**COFORGE LIMITED**

.....Plaintiff

Through: Mr. Mandeep Singh Vinaik, Ms. Anjali Sharma, Ms. Thanglunkim, Mr. Gaikhunalung, Ms. Varshita Verma and Mr. Aman Sharma, Advocates.

versus

**UPENDRA KUMAR PRUSTY**

.....Defendant

Through:

**CORAM:**

**HON'BLE MR. JUSTICE AMIT BANSAL**

**ORDER**

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**11.12.2025**

**I.A. 31008/2025 (exemption)**

1. Allowed, subject to the plaintiff filing legible copies of documents within four (4) weeks from today.
2. The plaintiff is exempted from filing original documents at this stage.
3. The application stands disposed of.

**CS(OS) 903/2025**

4. Let the plaint be registered as a suit.
5. Issue summons to the defendant through all permissible modes.
6. The summons shall state that the written statement shall be filed by the defendant within thirty days from the date of the receipt of summons. Along with the written statement, the defendant shall also file affidavit of



admission/denial of the documents of the plaintiff, without which the written statement shall not be taken on record.

7. Liberty is given to the plaintiff to file replication, if any, within thirty days from the receipt of the written statement. Along with the replication filed by the plaintiff, affidavit of admission/denial of the documents of the defendant be filed by the plaintiff.

8. It is made clear that any unjustified denial of documents may lead to an order of costs against the concerned party.

9. If any of the parties wish to seek inspection of any documents, the same shall be sought and given within the timelines.

10. List before the Joint Registrar on 12<sup>th</sup> February, 2026.

11. List before the Court on 16<sup>th</sup> April, 2026.

**I.A. 31007/2025 (u/O XXXIX Rules 1 and 2 of CPC, 1908)**

12. The present suit has been filed seeking perpetual and mandatory injunction, restraining the defendant from making defamatory and disparaging statements against the plaintiff and from contacting plaintiff's customers/clients/employees, along with other ancillary reliefs.

13. Plaintiff is an Indian Multinational Information Technology (IT) Services and Software Company that operates across India as well as globally. The plaintiff company was originally incorporated in 1992 under the name NIIT Technologies Limited and rebranded as 'Coforge Limited' in 2020.

14. The defendant is a former employee of the plaintiff who joined as Senior Project Manager on 22<sup>nd</sup> January, 2025 and voluntarily resigned on 6<sup>th</sup> November, 2025.

15. After his resignation from the plaintiff company, the defendant is



threatening to misuse the proprietary and confidential information which he has about the plaintiff and is putting such threats on social media to coerce the plaintiff into paying amounts to the defendant, which he is not entitled to.

16. It is the case of the plaintiff that all the dues of the defendant were paid to the defendant towards full and final settlement on 26<sup>th</sup> November, 2025.

17. Post his resignation, the defendant has been posting disparaging, false and malicious content about the plaintiff on social media platforms, such as LinkedIn, where he is also tagging the officials of the plaintiff's customers and other industry professionals, with an intention to harm the plaintiff's reputation and business goodwill. In this regard, attention of the Court has been drawn to document no.3 filed with the plaint.

18. The defendant has also threatened to release confidential information relating to the plaintiff unless his alleged dues are paid.

19. A Cease and Desist notice was served by the plaintiff to the defendant on 3<sup>rd</sup> December, 2025, which was duly acknowledged by the defendant.

20. The Court has gone through the posts made by the defendant on social media platforms, tagging the employees/customers of the plaintiff company.

21. None appears on behalf of the defendant despite advance service.

22. Issue notice to the defendant through all permissible modes.

23. Reply be filed within four (4) weeks.

24. Rejoinder thereto, if any, be filed within two (2) weeks thereafter.

25. Based on the aforesaid narration of facts, a *prima facie* case has been made out. Balance of convenience is in the favour of the plaintiff and against the defendant. Irreparable injury would be caused to the plaintiff if



the defendant continues to make such defamatory posts on social media platforms.

26. Consequently, till the next of hearing, the defendant is restrained from:

- i. Contacting, approaching or communicating in any manner, the plaintiff's customers/employees/business partners.
- ii. Releasing, publishing, disseminating any confidential proprietary information of the plaintiff.
- iii. Posting any posts on social media platforms which are identical or similar in content, tagging plaintiff's employees, customers or business partners.

27. Defendant is also directed to take down all posts from his LinkedIn profile, where the plaintiff's employees, customers or business partners have been tagged within three (3) days from the date of service.

28. Compliance of Order XXXIX Rule 3 of the Code of Civil Procedure, 1908 shall be done within three (3) days.

29. List before the Joint Registrar on 12<sup>th</sup> February, 2026.

30. List before the Court on 16<sup>th</sup> April, 2026.

31. A copy of this order be given *dasti* under the signatures of the Court Master.

**AMIT BANSAL, J**

**DECEMBER 11, 2025**

*Vivek/-*