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* **IN THE HIGH COURT OF DELHI AT NEW DELHI**

+ **CS(OS) 898/2025 with I.A. 30831/2025, I.A. 30832/2025 and I.A. 30833/2025**

HILTI INDIA PRIVATE LIMITEDPlaintiff

Through: Mr J. Sai Deepak, Sr. Advocate with
Ms. Kritya Sinha, Ms. Purnima
Vashishtha and Ms. Ragini Sharma,
Advocates.

versus

MR TARUN SINGH & ORS.Defendants

Through: Mr. Saurabh Kumar, Mr. Dhananjay
Dutta Shrimali and Ms. Simran Jain,
Advocates for D-3

CORAM:

HON'BLE MR. JUSTICE AMIT BANSAL

ORDER

% **10.12.2025**

I.A. 30833/2025 (seeking exemption from filing typed copies of documents)

1. Allowed, subject to the plaintiff filing typed/legible copies of documents within four (4) weeks from today.

2. The application stands disposed of.

I.A. 30832/2025 (seeking exemption from filing lengthy synopsis and list of dates)

3. For the reasons stated, the plaintiff is exempted from filing lengthy synopsis and list of dates at this stage.



4. The application stands disposed of.

CS(OS) 898/2025

5. Counsel for the defendants submits that the defendant no.2 may be deleted from the array of parties as the defendant no.3 runs the LinkedIn platform.

5.1. It is ordered accordingly.

6. The amended memo of parties be filed within one (1) week.

7. Let the plaint be registered as a suit.

8. Issue summons.

9. Summons are accepted by counsel appearing for the defendant no.3.

10. Summons be issued to the defendant no.1 through all permissible modes.

11. The summons shall state that the written statement(s) shall be filed by the defendants within thirty (30) days from the date of the receipt of summons. Along with the written statement(s), the defendants shall also file affidavit of admission/denial of the documents of the plaintiff, without which the written statement(s) shall not be taken on record.

12. Liberty is given to the plaintiff to file replication, if any, within thirty (30) days from the receipt of the written statement(s). Along with the replication filed by the plaintiff, affidavit of admission/denial of the documents of the defendants be filed by the plaintiff.

13. It is made clear that any unjustified denial of documents may lead to an order of costs against the concerned party.

14. If any of the parties wish to seek inspection of any documents, the same shall be sought and given within the timelines.

15. List on 28th January, 2026.



I.A. 30831/2025 (u/O XXXIX Rules 1 and 2 of CPC)

16. The present suit has been filed impugning the defamatory posts made by the defendant no.1 on social media platforms, such as LinkedIn.

17. It is stated that the plaintiff company is in the business of delivering advanced construction solutions through technology, tools, software, and services to make construction better.

18. The defendant no.1 was engaged as a Senior Technical Account Manager with the company via Appointment Letter dated 22nd December, 2017 and was posted at New Delhi.

19. On 31st May, 2023, the defendant no.1 had tendered his resignation from the company, which was accepted on 1st June 2023. After his resignation from the plaintiff company, the defendant no.1 started sending e-mails to the plaintiff company raising his employment related grievances, including threatening messages.

20. The plaintiff issued a warning letter to the defendant no.1 on 7th August, 2023, calling upon him to cease sending such e-mail communications.

21. On 19th July 2023, the defendant no.1 also visited an event being organised by the plaintiff company at a Hotel in Gurgaon and sought to disrupt the same.

22. It is stated that the defendant no.1 visited the plaintiff company's premises on 21st August 2025 and issued threats to the officials of the plaintiff company.

23. From 29th August, 2025, the defendant no.1 started making posts using the platform (LinkedIn) of defendant no.3 relating to various employees of the plaintiff company, which continues till date.



24. A summary of the various posts and e-mails made by the defendant no.1 is detailed in paragraph 54 of the plaint.

25. Attention of the Court has been drawn to various posts made by the defendant no.1 on LinkedIn, wherein he has tagged not only various employees of the plaintiff company, but also its clients.

26. The plaintiff sent an e-mail dated 2nd September 2025, requesting the defendant no.1 to refrain from posting defamatory posts on LinkedIn. However, the defendant no.1 has not ceased his actions.

27. None appears on behalf of the defendant no.1 despite advance service.

28. Issue Notice.

29. Notice is accepted by counsel appearing on behalf of the defendant no.3.

30. Let notice be issued to the defendant no.1 through all permissible modes.

31. Reply(ies) be filed within four (4) weeks.

32. Rejoinder thereto, if any, be filed within two (2) weeks thereafter.

33. Based on the aforesaid narration of facts, a *prima facie* case has been made out on behalf of the plaintiff. The balance of convenience is in favour of the plaintiff and irreparable loss would be caused to the plaintiff, if the defendant no.1 continues to make such posts and e-mail.

34. Consequently, till the next date of hearing, the defendant no.1 is restrained from:

- a) entering the office of the plaintiff and disrupting any of the events, in which the plaintiff is involved.
- b) sending any e-mails to any of the employees/officials/business associates related to the plaintiff company or to its clients.



- c) making any posts which are identical or similar in content on LinkedIn tagging any of the employees/officials/business associates of the plaintiff company or its clients.
35. The defendant no.1 is also directed to take down posts on LinkedIn, where he has tagged the employees/clients/business associates of the plaintiff company within three (3) days from the date of service.
36. Compliance under Order XXXIX Rule 3 of the Code of Civil Procedure, 1908 shall be done within three (3) days.
37. List on 28th January, 2026.

AMIT BANSAL, J

DECEMBER 10, 2025

Vivek/-