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* **IN THE HIGH COURT OF DELHI AT NEW DELHI**

+ W.P.(C) 18073/2025
MANOJ KUMAR YADAVPetitioner

Through: Mr. Deepak Swami, Adv.

versus

UNION OF INDIA & ANR.Respondents

Through: Mr. Nishant Gautam, CGSC
along with Ms. Kavya Shukla,
Advs.

(14)

+ W.P.(C) 18081/2025
HARKESH KUMAR YOGI AND OTHERPetitioners

Through: Mr. Deepak Swami, Adv.

versus

UNION OF INDIA & ANR.Respondents

Through: Mr. Piyush Gupta, CGSC along
with Mr. Atishay Jain and Mr.
Vishesh Goel, Advs.

(15)

+ W.P.(C) 18113/2025 and CM APPL. 19250/2026
AJAY KUMARPetitioner

Through: Mr. Deepak Swami, Adv.

versus

UNION OF INDIA & ANR.Respondents

Through: Mr. Ankur Mittal, CGSC along
with Mr. Aviraj Pandey and
Mr. Hrithik Saxena, Advs.

CORAM:

HON'BLE MR. JUSTICE ANIL KSHETARPAL

HON'BLE MR. JUSTICE AMIT MAHAJAN

ORDER

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27.03.2026

1. This order shall dispose of the three connected Writ Petitions in the present matter.
2. Aggrieved by the order dated 12.08.2025 passed by the learned Central Administrative Tribunal, Principal Bench, New Delhi



(‘Tribunal’), the Petitioners have now invoked this court’s jurisdiction under Article 226 of the Constitution of India, praying for quashing of the aforesaid order.

3. In order to comprehend the issues involved in the present case, relevant facts, in brief, are required to be noticed.

4. The Petitioners aspire to be appointed to the post of Administrative Assistant ‘A’ (English Typing). For the same, they participated in the two tier examination held in the year 2023. Tier-I consisted of written exam, which was held in the month of March, 2023. The Petitioners were shortlisted for Tier-II examination, which comprised of Skill/Physical Fitness and Capability Test, wherever applicable.

5. In this case, the typing test was held in the month of July, 2023 and the Petitioners appeared for the same. Before the date of examination, the Respondents published instructions and laid down the criteria for the test, which was as given under:

“3. The candidates are required to pass the typing test and typing speed, norms are given below:

Post code	Post Name	Skill test norms on computer
0601	Administrative Assistant ‘A’ (English Typing)	English Typing 35 words per minutes (Time allowed-10 minutes.) (35 words per minutes correspond to 10500 KDPH on an average of 5 key depressions for each word).
0602	Administrative Assistant ‘A’ (Hindi Typing)	Hindi Typing@ 30 words per minutes (Time allowed-10 minutes.) (30 words per minutes correspond to 9000 KDPH on an average of 5 key depressions for each word).
0701	Store Assistant ‘A’ (English Typing)	English Typing @ 35 words per minutes. (35) words per minutes correspond to 10500 KDPH on an average of 5 key depressions for each word). Time-10 minutes.
0702	Store Assistant ‘A’ (Hindi Typing)	Hindi Typing @30 words per minutes. (30 words per minutes correspond to 9000 KDPH on an average of 5 key depressions for each word). Time-10 minutes.



13. Calculation of speed

For Example: 10% mistakes of the total words typed will be ignored and thereafter for every full or half mistake, corresponding words will be deducted from the total words typed for arriving at the final speed.

Example

For a typing test of 10 minutes

For example 10% mistake (as per table) of the total words typed are ignored

Total strike typed = 1600

Words typed = $1600/5 = 320$
* (one word is equal to 05 strokes)

Total mistake (Full mistake Half mistake/2) = 35

Ignorable mistake = 10% of 320 = 32

Net mistake for evaluation = $35 - 32 = 3$

Mistake to be deducted for arriving = $320 - (3 \times 10) = 290$

At net words typed

As per formula: $\frac{\text{Number of total words typed} - (\text{No. of net mistake} \times 10)}{\text{Time of Test}}$

Speed per minute = $290/10 = 29$

6. Based on those instructions, the candidates, who fulfilled the criteria of typing at a speed not less than 35 words per minute (WPM) and committed minimum mistakes were selected.

7. The Petitioners filed O.As before the Tribunal and reply to the same was filed by the Respondent. Ultimately, the O.As got dismissed.

8. Learned counsel representing the Petitioners has submitted that the Respondents did not lay down the criteria for holding the skill test. He further submits that 10% mistakes of the total words typed were to be ignored, however, only 2% were ignored.

9. This Court has considered the rival submission and it is evident that the Respondents selected the candidates who committed the minimum number of mistakes and the meritorious ones got selected. Hence, this Court finds no ground to interfere.

10. Accordingly, the present Petitions, along with pending



application, stands dismissed.

11. A photocopy of the order passed today be kept in the connected matters.

ANIL KSHETARPAL, J.

AMIT MAHAJAN, J.

MARCH 27, 2026
s.godara/kb