



\$~103

* **IN THE HIGH COURT OF DELHI AT NEW DELHI**

+ **CONT.CAS(C) 1801/2025**

KULOMANI SATI AND ORSPetitioners

Through: Ms. Ruchika Rathi, Advocate.
versus

HOTEL CORPORATION OF INDIARespondent

Through: Mr. A.P.Singh and Mr. Varnit
Vashishtha, Advocates.

CORAM:

HON'BLE MR. JUSTICE AMIT SHARMA

ORDER

% **27.11.2025**

1. This hearing has been done through hybrid mode.

CM APPL. 74549/2025 (exemption)

2. Allowed, subject to all just exceptions. Application is disposed of.

CONT.CAS(C) 1801/2025

3. The present petition under Article 215 of the Constitution of India read with Sections 11, 12 and 2(b) of the Contempt of Courts Act, 1971 seeks following prayers:-

- "a. Issue contempt notice and initiate contempt proceedings against the Respondent/ Contemnor for willful disobedience and noncompliance of order dated May 26, 2025 in W.P. (Civil) No. 446 of 2021 passed by this Hon'ble Court;
- b. Punish the Respondent/ Contemnor for the offence committed under Section 11 and 12 read with Section 2(b) of the Contempt of Courts Act, 1971 after holding appropriate contempt proceedings;
- c. Pass any other order or orders as this Hon'ble Court may deem fit and proper."

4. *Vide* order dated 26.05.2025 in W.P.(C) 466/2021 and connected matters, learned Single Judge of this Court passed the following directions:-



“4. With the consent of learned counsel for the parties, the writ petitions are disposed of with the following directions:

(a) The MoU dated 08.08.2019 regarding wage revision will be implemented *qua* the petitioners by 31.08.2025 to the extent that the arrears of wages shall be paid to them by the said date.

(b) HCI will make an effort to disburse the consequential enhancement of gratuity amounts due to the petitioners, within a period of 12 months thereafter. In the event further time is required for payment of the enhanced gratuity amounts, HCI may move an application for extension of time.

(c) In the event the petitioners have any dispute with regard to quantification either of the arrears of wages or gratuity, they may approach HCI for an amicable resolution.

(d) No other consequential benefits have been specifically detailed in the writ petitions. However, if the petitioners are statutorily entitled to any additional benefits as a result of wage revision, they may make a representation to HCI. It goes without saying that if such benefits are being extended to other retired employees of HCI, the same will also be disbursed to the petitioners herein.”

5. Issue notice.
6. Learned counsel appearing on behalf of the respondent accepts notice.
7. Let a compliance affidavit be filed before the next date of hearing. In case of non-compliance the concerned officer shall remain present in Court on the next date of hearing.
8. List on 08.01.2026.

AMIT SHARMA, J

NOVEMBER 27, 2025/sn/sg