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* **IN THE HIGH COURT OF DELHI AT NEW DELHI**

+ **W.P.(C) 16465/2025 & CM APPL. 67382/2025**

AKSHDEEP SINGH

.....Petitioner

Through: Mr. Vivek Kumar Tandon, Ms. Yukti Bhardwaj, Ms. Ritu Rajput, Ms. Louie Bagga and Ms. Laxmi Gupta, Advocates.

versus

ONGC & ORS.

.....Respondents

Through: None.

CORAM:

HON'BLE MR. JUSTICE SANJEEV NARULA

ORDER
08.01.2026

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1. This petition under Article 226 of the Constitution of India seeks, *inter alia*, quashing of the approval dated 15th June, 2023 accorded by the Director (HR) of the Respondent, to the extent it imposes a penalty of INR 2,79,007.74/- (three months' basic pay plus dearness allowance). The Petitioner also seeks quashing of the communications dated 18th March, 2024 and 5th August, 2024, and Circular No. 75 dated 25th June, 2021, insofar as the same are alleged to be inconsistent with Clause 12.2 of the DPE Pay Revision Circular dated 3rd August, 2017. Further, the Petitioner seeks refund of an amount equivalent to 16 days' notice period (basic pay plus dearness allowance), along with interest @ 10% per annum and other consequential benefits.



2. The Petitioner submits that there was only a shortfall of 16 days in the notice period and that his resignation was dealt with under Rule 24(2)(b) of the ONGC Service Rules, 1995. It is urged that the imposition of penal charges on this basis is grossly unreasonable and arbitrary.

3. Issue notice, upon filing a process fee by all permissible modes, returnable on 27th April, 2026.

SANJEEV NARULA, J

JANUARY 8, 2026

jyh