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* **IN THE HIGH COURT OF DELHI AT NEW DELHI**

+ **CRL.M.C. 7500/2025**

JAYANT RATTI

.....Petitioner

Through: **Mr. Gagan Oberoi, Advocate.**

versus

STATE NCT OF DELHI & ANR.

.....Respondent

Through: **Mr. Hitesh Vali, APP**

**Mr. Shikhar Misra, Advocate. for
R2.**

CORAM:

HON'BLE MR. JUSTICE PRATEEK JALAN

ORDER

% **01.07.2026**

CRL.M.A. 18540/2026 (for early hearing)

1. By way of this application, the applicant – petitioner seeks early hearing of the captioned petition.
2. With the consent of Mr. Hitesh Vali, learned Additional Public Prosecutor for the State, and Mr. Shikhar Misra, learned counsel for respondent No. 2, the petition is taken up for consideration.
3. The application is accordingly disposed of.

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4. The present petition has been filed under Section 528 of the Bharatiya Nagarik Suraksha Sanhita, 2023, seeking quashing of FIR No. 320/2024 dated 31.07.2024, under Sections 341/506/509 of the Indian Penal Code, 1860, registered at Police Station Hauz Khas, District South,



Delhi.

5. The petitioner is the Managing Director of a Company by the name of M/s. Nayan India Science and Technologies Pvt. Ltd., in which respondent No. 2 – complainant was employed as a Human Resource Manager.

6. The parties have both instituted proceedings against each other. The employer has filed a civil suit, which is pending before the District and Sessions Judge, South District, Saket Courts, New Delhi, seeking damages due to alleged misconduct of respondent No. 2, including deletion of data from the company's IT systems. Respondent No. 2, on the other hand, has filed proceedings before the Labour Commissioner, alleging non-payment of wages and illegal termination. The subject FIR has also been registered at her instance, against the petitioner.

7. Having regard to the nature of the *inter se* disputes between the parties, Mr. Gagan Oberoi, learned counsel for the petitioner, and Mr. Misra submit that the parties are agreeable to making an attempt at a comprehensive resolution of the disputes. They seek a reference to mediation for this purpose.

8. Accordingly, the parties are referred to mediation under the aegis of *Samadhan*, Delhi High Court Mediation and Conciliation Centre, Sher Shah Road, New Delhi – 110503. The learned Mediator is requested to furnish a report to the Court before the next date of hearing.

9. In the meanwhile, Mr. Oberoi states that, in the subject criminal proceedings, the matter is at this stage of framing of charges and arguments on the petitioner's discharge application have also been concluded. However, according to him, adjudication thereof has been



deferred, in view of the pendency of the present petition.

10. While the parties are referred to mediation, having regard to the fact that the matter before the Trial Court is at the stage of framing of charges/arguments on the petitioner's discharge application, the Trial Court is permitted to proceed with the aforesaid proceedings which, in any event, will remain subject to the orders of the Court in this petition.

11. List before the learned Mediator on 13.07.2026.

12. List the petition on the date fixed i.e., 07.09.2026.

PRATEEK JALAN, J

JULY 1, 2026

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