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* **IN THE HIGH COURT OF DELHI AT NEW DELHI**
+ **W.P.(C) 8807/2025, CM APPL. 37525/2025**

THE DIRECTORATE OF EDUCATION AND ANR.....Petitioners

Through: Mrs. Avnish Ahlawat, Standing
Counsel with Mr. Nitesh Kumar
Singh, Ms. Aliza Alam and Mr.
Mohnish Sehrawat, Advocates.

versus

SH MAHARAJ SINGH

.....Respondent

Through: Ms. Surbhi Bagra and Ms. L.
Gangmei, Advocates.

CORAM:

HON'BLE MR. JUSTICE MANOJ KUMAR OHRI

ORDER

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02.07.2025

CM APPL. 37526/2025 & CM APPL. 37527/2025

1. Allowed, subject to all just exceptions.
2. Application is disposed of.

W.P.(C) 8807/2025, CM APPL. 37525/2025

1. By way of present petition, the petitioner impugns the award dated 08.10.2024 passed in LIR NO.4141/2018 CNR.DLCT13-004930-2018 passed by the Ld. Presiding Officer, Labour Court-IV, Rouse Avenue Courts, New Delhi, whereby, termination of services of the workman was held to be arbitrary and directions were issued to the petitioner to grant lumpsum compensation of Rs.6,00,000/- , in lieu of reinstatement and back wages.
2. One of the contentions raised by Mrs. Ahlawat is that neither the



petitioners fall under the definition of ‘industry’ nor the respondent is a ‘workman’.

3. Issue notice.

4. Ld. Counsel for the respondent appears on advance service and accepts notice. She prays that litigation expenses be provided to the respondent.

5. Renotify on 16.10.2025. In the meantime, the Counter Affidavit, if any, also be filed by the respondent within eight weeks from today.

6. Till the next date of hearing, subject to petitioner depositing the awarded amount with the Registrar General of this Court within six weeks from today, the operation of the impugned award shall remain stayed. Let a sum of Rs.25,000/- be also paid by the petitioner to the respondent towards the litigation expenses within six weeks from today.

7. In the meantime, digitised copy of the Labour Court Record be requisitioned and made available to this Court before the next date of hearing.

MANOJ KUMAR OHRI, J

JULY 2, 2025

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