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* **IN THE HIGH COURT OF DELHI AT NEW DELHI**

+ W.P.(C) 8242/2025, CM APPL. 36000/2025&CM APPL. 36001/2025

GAUTAM

.....Petitioner

Through: Ms. Pranshu Pathak, Advocate.
versus

I.J.S. ELECTRONICS & ORS.

.....Respondents

Through: None.

CORAM:

HON'BLE MR. JUSTICE AMIT SHARMA

ORDER

% **25.07.2025**

1. This hearing has been done through hybrid mode.
2. The present petition under Article 226 of the Constitution of India seeks following prayers:-

“a) Issue an appropriate Writ or any other appropriate writ, order or direction to set aside the order dated 21.04.2025 passed by the Hon'ble Labour Court in Misc DJNo. 110/25 ;
b) Restore and uphold the ex-parte Award dated 04.03.2024 passed in PWA No. 146/2023 in favour of the Petitioner;
c) Direct Respondent No. 1 to pay the outstanding wages along with statutory interest and compensation as per the Payment of Wages Act, 1936;
d) Impose harshest penalties against the Respondent No. 1 under Sections 20(1) and 20(6) of the Payment of Wages Act, 1936 and direct the Respondent No. 1 to pay the same to the Petitioner;
e) Direct initiation of proceedings under section 20(5) of the Payment of Wages Act, 1936 against Respondent No. 1 for repeated violations;
f) Award litigation costs in favour of the Petitioner;
g) Pass such other or further orders as this Hon'ble Court may deem fit and proper in the facts and circumstances of the case.”

3. Learned counsel appearing on behalf of the petitioner submits that *vide* the impugned order dated 21.04.2025, the *ex-parte* judgment award dated



04.03.2024 in PWA NO. 146/2023 has been set aside without giving justifiable grounds.

4. Learned counsel appearing on behalf of the petitioner has placed proceedings sheets on record of the Presiding Officer, which records that on 21.09.2023, the management was absent despite service and on 10.11.2023, the management was proceeded *ex-parte* on account of their non-appearance.

5. Issue notice to the respondents, on petitioner taking necessary steps, through all permissible modes, including electronic mail, if any, returnable on 10.12.2025.

6. In the meantime, order dated 21.04.2025 shall remain stayed till the next date of hearing.

7. Copy of the order be sent to the concerned learned Trial Court for necessary information and compliance.

8. Order be uploaded on the website of this Court *forthwith*.

AMIT SHARMA, J

JULY 25, 2025/sn/ns