



\$~66 to 137

*** IN THE HIGH COURT OF DELHI AT NEW DELHI**

- + W.P.(C) 1962/2019 & CM APPL. 9161/2019
- + W.P.(C) 1965/2019 & CM APPL. 9165/2019
- + W.P.(C) 8933/2020 & CM APPL. 28782/2020
- + W.P.(C) 9753/2020 & CM APPL. 31128/2020
- + W.P.(C) 9554/2020 & CM APPL. 30641/2020
- + W.P.(C) 9720/2020 & CM APPL. 31062/2020
- + W.P.(C) 9721/2020 & CM APPL. 31064/2020
- + W.P.(C) 9722/2020 & CM APPL. 31066/2020
- + W.P.(C) 9723/2020 & CM APPL. 31068/2020
- + W.P.(C) 9724/2020 & CM APPL. 31070/2020
- + W.P.(C) 9725/2020 & CM APPL. 31072/2020
- + W.P.(C) 9726/2020 & CM APPL. 31074/2020
- + W.P.(C) 9727/2020 & CM APPL. 31076/2020
- + W.P.(C) 9728/2020 & CM APPL. 31078/2020
- + W.P.(C) 9729/2020 & CM APPL. 31080/2020
- + W.P.(C) 9730/2020 & CM APPL. 31082/2020
- + W.P.(C) 9731/2020 & CM APPL. 31084/2020
- + W.P.(C) 9732/2020 & CM APPL. 31086/2020
- + W.P.(C) 9733/2020 & CM APPL. 31088/2020
- + W.P.(C) 9734/2020 & CM APPL. 31090/2020
- + W.P.(C) 9737/2020 & CM APPL. 31096/2020
- + W.P.(C) 9738/2020 & CM APPL. 31098/2020
- + W.P.(C) 9739/2020 & CM APPL. 31100/2020
- + W.P.(C) 9740/2020 & CM APPL. 31102/2020
- + W.P.(C) 9741/2020 & CM APPL. 31104/2020
- + W.P.(C) 9745/2020 & CM APPL. 31112/2020
- + W.P.(C) 9746/2020 & CM APPL. 31114/2020
- + W.P.(C) 9747/2020 & CM APPL. 31116/2020
- + W.P.(C) 9748/2020 & CM APPL. 31118/2020
- + W.P.(C) 9749/2020 & CM APPL. 31120/2020
- + W.P.(C) 9750/2020 & CM APPL. 31122/2020
- + W.P.(C) 9751/2020 & CM APPL. 31124/2020
- + W.P.(C) 9752/2020 & CM APPL. 31126/2020
- + W.P.(C) 9754/2020 & CM APPL. 31130/2020
- + W.P.(C) 9755/2020 & CM APPL. 31132/2020



- + W.P.(C) 9756/2020 & CM APPL. 31134/2020
- + W.P.(C) 9757/2020 & CM APPL. 31136/2020
- + W.P.(C) 9758/2020 & CM APPL. 31138/2020
- + W.P.(C) 9759/2020 & CM APPL. 31140/2020
- + W.P.(C) 9761/2020 & CM APPL. 31144/2020
- + W.P.(C) 9762/2020 & CM APPL. 31146/2020
- + W.P.(C) 9763/2020 & CM APPL. 31148/2020
- + W.P.(C) 9764/2020 & CM APPL. 31150/2020
- + W.P.(C) 9765/2020 & CM APPL. 31152/2020
- + W.P.(C) 9766/2020 & CM APPL. 31154/2020
- + W.P.(C) 9767/2020 & CM APPL. 31156/2020
- + W.P.(C) 9768/2020 & CM APPL. 31158/2020
- + W.P.(C) 9769/2020 & CM APPL. 31160/2020
- + W.P.(C) 9770/2020 & CM APPL. 31162/2020
- + W.P.(C) 9771/2020 & CM APPL. 31164/2020
- + W.P.(C) 9773/2020 & CM APPL. 31168/2020
- + W.P.(C) 9774/2020 & CM APPL. 31170/2020
- + W.P.(C) 9775/2020 & CM APPL. 31172/2020
- + W.P.(C) 9776/2020 & CM APPL. 31174/2020
- + W.P.(C) 9777/2020 & CM APPL. 31176/2020
- + W.P.(C) 9778/2020 & CM APPL. 31178/2020
- + W.P.(C) 9779/2020 & CM APPL. 31180/2020
- + W.P.(C) 9780/2020 & CM APPL. 31182/2020
- + W.P.(C) 9781/2020 & CM APPL. 31184/2020
- + W.P.(C) 9782/2020 & CM APPL. 31186/2020
- + W.P.(C) 9783/2020
- + W.P.(C) 9784/2020 & CM APPL. 31190/2020
- + W.P.(C) 9785/2020 & CM APPL. 31192/2020
- + W.P.(C) 9786/2020 & CM APPL. 31194/2020
- + W.P.(C) 9787/2020 & CM APPL. 31196/2020
- + W.P.(C) 9788/2020 & CM APPL. 31198/2020
- + W.P.(C) 9789/2020 & CM APPL. 31200/2020
- + W.P.(C) 9790/2020
- + W.P.(C) 9791/2020 & CM APPL. 31204/2020
- + W.P.(C) 9792/2020 & CM APPL. 31206/2020
- + W.P.(C) 9793/2020 & CM APPL. 31208/2020
- + W.P.(C) 9794/2020 & CM APPL. 31210/2020



Appearance:

Mr. Anuj Aggarwal, Mr. Pradeep Kumar & Mr. Ashna Khan, Advocates for petitioners in Item Nos. 66 & 67.

Mr. Kailash Vasdev, Sr. Adv. with Dr. Sandeep Singh, Mr. Vikrant Rana, & Ms. Aastha Bhardwaj, Advocates for petitioners in Item Nos. 69 to 137.

Mr. M. Sufian Siddiqui with Mr. Rakesh Bhugra, Ms. Alya Veronica, Mr. Mohammad Mazhar Ahmed & Mr. Md. Niyazuddin, Advocates for petitioner in Item No.68.

Mr. Om Prakash, SPC with Mr. Chandresh Ptatap, Ms. Swati Mishra & Ms. Komal Yadav, Adv. for UGC in Item No.67.

Mr. Revathy Raghvan, Advocate for UGC/R-3 in item nos. 66 & 70.

Mr. Ravikesh K. Sinha, Advocate for UGC in item No. 67.

Mrs. Avnish Ahlawat, SC with Mr. Nitesh Singh, Ms. Aliza Alam and Mr. Amol Rana, Advocates for GNCTD in Item Nos. 82,84,85,87, 88,91,96,101,102,103,107,108,116,121&135.

Mr. Gaurav Dhingra and Mr. Shashank Singh, Advocates for DoE in Item Nos. 70,72,75,78,80,84,92,93,101,108,113,114,118,125,126,129,134,135.

Mr. Naushad Ahmed Khan and Ms. Archana Chaudhary, Advocates for DoE in Item Nos. 92,118,119,125,127 & 130.

Mr. Yeeshu Jain, ASC with Ms. Jyoti Tyagi, Mr. Bhuwan Raj Seth, Ms. Vishruti Pandey & Ms. Arpita, Advocates for DoE in Item Nos. 68,83,99, 100,117,133,134&135.

Mr. Parmanand Gaur, SC for UGC with Mr. Rajat Manchanda, Mr. Vibhav Mishra & Ms. Megha Gaur, Advocates for UGC in Item No. 71.

Mr. Pritish Sabharwal, SC for JMI with Ms. Shweta Singh, Mr. Shiv Chopra, Advocates in Item Nos. 66 to 137.

Mr. Asheesh Jain, Sr. Adv. with Mr. V.P. Rana, Mr. Rajat Agnihotri & Mr. Kunal Mittal, Adv. for R-3 in Item No.139.

CORAM:

HON'BLE MR. JUSTICE AVNEESH JHINGAN



ORDER
12.11.2025

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1. The two issues involved in this bunch of petitions are:
 - (i) Whether the employees of a school run by university on self-finance basis can claim parity of pay with the staff working on posts sanctioned and funded by university?
 - (ii) Whether in facts and circumstances the petitioners appointed on contractual/temporary basis having continued for years are entitled for regularization of services?
2. The first issue was rejected by the university vide order dated 10.05.2018 on the ground that the afternoon shift was being run on self-finance basis, without getting funds from the UGC. The income expenditure account of the school was reproduced to show that due to financial constraints in the self-financing school the pay parity of afternoon school staff cannot be given with the similarly situated other staff.
3. A specific stand of the university is required as to whether the self-financing would mean financed by the university or the revenue generated from the afternoon shift of the school.
4. Learned counsel for the university seeks time to file an affidavit.
5. Let the needful be done before the next date fixed with advance copy of the affidavit to the opposite counsels.
6. Put up on 17.01.2026.

AVNEESH JHINGAN, J

NOVEMBER 12, 2025
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